

## Standard form for notification of major holdings: Initial Disclosure

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the competent authority)

tached: BENEFIT S		ng issuer of existing sha AKCYJNA	ares to which voting	g rights are at-
2. Reason for the no	otification (please tid	k the appropriate box or	boxes):	
[X] An acquisition or d [] An acquisition or d [] An event changing [] Other (please spec	isposal of financial in the breakdown of vo	struments		
3. Details of person	subject to the notif	ication obligation <sup></sup> :		
Name: Invesco Ltd.		City and country of regis 1555 Peachtree Street N Atlanta, GA 30309 Unite	NE, Suite 1800,	able):
4. Full name of shar		,		
5. Date on which the	e threshold was cro	ssed or reached <sup>∞</sup> :		
02-04-2020				
6. Total positions of	f person(s) subject t	to the notification oblig	ation:	
	% of voting rights attached to shares (total of 7.A)	% of voting rights through financial in- struments (total of 7.B.1 + 7.B.2)	Total of both in % (7.A + 7.B)	Total number of voting rights of issuer <sup>vii</sup>
Resulting situation on the date on which threshold was crossed or reached	10.03%	0	10.03%	2,859,142
Position of previous notification (if applicable)	5.51%	0	5.51%	



## 7. Notified details of the resulting situation on the date on which the threshold was crossed or reached...:

## A: Voting rights attached to shares

Class/type of shares	Number of voting rights <sup>ix</sup>		% of voting rights		
ISIN code (if possi- ble)	Direct (Art 9 of Directive 2004/109/EC)	Indirect (Art 10 of Directive 2004/109/EC)	Direct (Art 9 of Directive 2004/109/EC)	Indirect (Art 10 of Directive 2004/109/EC)	
PLBNFTS00018					
		286,814		10.03%	
SUBTOTAL A		286,814		10.03%	

B 1: Financial Instruments according to Art. 13(1)(a) of Directive 2004/109/EC							
Type of financial instrument	Expiration date <sup>x</sup>	Exercise/ Conversion Period <sup>xi</sup>	Number of voting rights that may be acquired if the instrument is exercised/ converted.	% of voting rights			
	1	SUBTOTAL B.1					

Type of financial instrument	Expiration date <sup>x</sup>	Exercise/ Conversion Period *i	Physical or cash settlement <sup>xii</sup>	Number of voting rights	% of voting rights
			SUBTOTAL B.2		



8.	Information	in relation to	the person	subject to the	notification	obligation	(please tick	the applica-
ble	e box):			-		_		

- [] Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.\*\*
- [X] <u>Full</u> chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity.

Name∞	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
Invesco Advisers, Inc.	0.90%	0	0.90%
Invesco Canada Ltd.	9.13%	0	9.13%

9	. In case of proxy voting: [name of the proxy holde	will cease to hold	[% and <i>number</i> ]	voting rights as of
	date]			

D. Additional information <sup>∞</sup> :					

Done at Henley-on-Thames on 03-04-2020.