

The preliminary financial data for continuing operations presented in the table do not include operations held for sale for the period 01.01.2020 - 31.12.2020, i.e. financial results of i) the companies: Work Service Slovakia s.r.o and entities controlled by Work Service Slovakia s.r.o, Work Service Czech s.r.o. , Work Service GMBH & Co.KG and entities controlled by Work Service GMBH & Co.KG, ii) and the result on the sale of Work Service GMBH & Co.KG and entities controlled by Work Service GMBH & Co.KG.

|  | Capital Group*      | Capital Group - continuing operations* | Company              |
|--|---------------------|--|----------------------|
| <b>Net revenues from sales of products, goods and materials - preliminary data</b> | 1 008 million PLN   | 902,9 million PLN                      | 206,4 million PLN    |
| <b>Net loss - preliminary data</b>   | -11,3 million PLN** | -14 million PLN**                      | -35,6 million PLN*** |
| <b>Equity - preliminary data</b>   | 1,5 million PLN     | Not applicable                         | - 6,1 million PLN    |

\* The figures presented include the Prohuman Group's financial results up to 30 September 2020 across the entire income statement.

In addition, the financial activities of the income statement include a change in the consolidation method of the Prohuman group (described in the report no 17/2021). The impact of this change was estimated at approximately PLN -57 million.

The presented financial data do not include net profit of the Prohuman group for the 4th quarter of 2020, as this data has not been received by Work Service S.A. until the date of publication of this report.

\*\* consolidated net profit and net profit from continuing operations include i) redemption of bank loans of Work Service S.A. and redemption of bonds in the total amount of ca. PLN 81 million. ii) adjustment of deferred income tax assets in the amount of ca. PLN - 20.2 million

\*\*\* individual net profit includes i) redemption of bank loans of Work Service S.A. and redemption of bonds in the total amount of ca. PLN 81 million, ii) additional write-off of intra-group receivables from subsidiaries in the amount of ca. PLN -56.5 million, iii) adjustment of deferred tax assets in the amount of ca. PLN -17.3 million.