

## **TOMASZ DĄBROWSKI**

Tomasz Dąbrowski graduated from the University of Lodz (Finance and Banking faculty), he also completed MBA studies at the Warsaw Management University.

He gained his first professional experience in Kredyt Bank S.A. Then, after graduation in 1996, he worked for 11 years for the Raiffeisen Group. That also includes brokerage house for the first 4 years. He prepared IPOs, bonds issues, capital market transactions, among others he was also responsible for the product offer of treasury and investment products and at Raiffeisen Bank. During the period of 2007-2012 he was the vice president of the management board of the IT company - Pentegy S.A. Founder and during 2013-2016 vice-president of the management board of the brokerage house Q Securities S.A. From 2016 to 2019 he was a member of the management board of Poczta Polska S.A. (national postal operator), and in the period 2019-2020 he was a member of the management board of Bank Pocztowy S.A. Currently, among others, runs his own business activity in the field of management. He also positions of a member and chairman of supervisory boards in public listed and private companies, including pension fund management company. Currently a supervisory board member in Ideas NCBR.