
**Resolutions adopted by the Ordinary Shareholder Meeting of JSW S.A.
on 1 July 2022**

**Resolution No. 7
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022**

to approve the *Financial statements of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2021.*

Acting pursuant to Article 53 Section 1 of the Accounting Act of 29 September 1994, Article 393 Item 1 and Article 395 § 2 Item 1 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., having reviewed and taken into account the assessment made by the Company's Supervisory Board, hereby resolves:

- I. To approve the *Financial statements of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2021.*
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in an open ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 73,382,246
- number of votes cast “against” the resolution: 0
- number of votes “abstaining”: 365,250

Resolution No. 8
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to approve the *Management Board Report on the activity of Jastrzębska Spółka Węglowa S.A. and the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2021.*

Acting pursuant to Article 393 Item 1 and Article 395 § 2 Item 1 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., having reviewed and taken into account the assessment made by the Company's Supervisory Board, hereby resolves:

- I. To approve the *Management Board Report on the activity of Jastrzębska Spółka Węglowa S.A. and the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2021.*
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in an open ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 73,382,246
- number of votes cast “against” the resolution: 0
- number of votes “abstaining”: 365,250

Resolution No. 9
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to approve the *Consolidated financial statements of the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2021.*

Acting pursuant to Article 63c section 4 of the Accounting Act of 29 September 1994, Article 395 § 5 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., having reviewed and taken into account the assessment made by the Company's Supervisory Board, hereby resolves:

- I. To approve the *Consolidated financial statements of the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2021.*
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in an open ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 73,382,246
- number of votes cast “against” the resolution: 0
- number of votes “abstaining”: 365,250

Resolution No. 10
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to approve the *Report on payments made by Jastrzębska Spółka Węglowa S.A. to the public administration bodies for the financial year ended 31 December 2021.*

Acting pursuant to Article 63j and Article 53 Section 1 of the Accounting Act of 29 September 1994, Article 393 Item 1 and Article 395 § 2 Item 1 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To approve the *Report on payments made by Jastrzębska Spółka Węglowa S.A. to the public administration bodies for the financial year ended 31 December 2021.*
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in an open ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 73,382,246
- number of votes cast “against” the resolution: 0
- number of votes “abstaining”: 365,250

Resolution No. 11
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to distribute net profit of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2021.

Acting pursuant to Article 395 § 2 Item 2 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 2 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To designate JSW S.A.'s net profit for the financial year ended 31 December 2021 of PLN 329,843,152.53 (three hundred and twenty-nine million, eight hundred and forty-three thousand, one hundred and fifty-two Polish zloty and 53/100) for the Company's supplementary capital.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in an open ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 73,747,496
- number of votes cast “against” the resolution: 0
- number of votes “abstaining”: 0

Resolution No. 12
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

on accounting for “Other comprehensive income” in Jastrzębska Spółka Węglowa S.A. in the financial year ended 31 December 2021.

Acting pursuant to Article 395 § 5) of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 2) of the Company’s Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To give consent to designating the profit presented in “Other comprehensive income” caused by the measurement of defined employee benefit programs following the term of employment in the amount of PLN 37,274,921.00 (thirty seven million two hundred seventy four thousand nine hundred twenty one Polish zloty and 00/100) from the Company’s supplementary capital.

- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in an open ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 73,747,496
- number of votes cast “against” the resolution: 0
- number of votes “abstaining”: 0

Resolution No. 13
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to issue an opinion on the *Report on compensations of Jastrzębska Spółka Węglowa S.A. Management Board and Supervisory Board Members for the financial year ended 31 December 2021.*

The Ordinary Shareholder Meeting of JSW S.A., acting pursuant to Article 90g of the Act of 29 July 2005 on Public Offering and the Terms and Conditions for Introducing Financial Instruments to an Organized Trading System and on Public Companies, hereby resolves as follows:

- I. To issue a positive opinion on the Supervisory Board's *Report on compensations of Jastrzębska Spółka Węglowa S.A. Management Board and Supervisory Board Members for the financial year ended 31 December 2021.*
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in an open ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 72,215,142
- number of votes cast “against” the resolution: 1,532,354
- number of votes “abstaining”: 0

Resolution No. 14
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to discharge Tomasz Cudny on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To discharge Tomasz Cudny on the performance of his duties as a JSW S.A. Management Board Member in the period from 28 August 2021 to 31 December 2021, comprising the period when he was acting Vice-President of the Management Board for Technical and Operational Matters from 28 August 2021 to 31 August 2021, and the period when he was acting Vice-President of the Management Board for Development from 28 August 2021 to 31 December 2021.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 72,970,288
- number of votes cast “against” the resolution: 356,052
- number of votes “abstaining”: 421,156

Resolution No. 15
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to discharge Robert Ostrowski on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To discharge Robert Ostrowski on the performance of his duties as a JSW S.A. Management Board Member in the period from 03 August 2021 to 31 December 2021.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 72,907,131
- number of votes cast “against” the resolution: 419,209
- number of votes “abstaining”: 421,156

Resolution No. 16
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to discharge Sebastian Bartos on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To discharge Sebastian Bartos on the performance of his duties as a JSW S.A. Management Board Member in the period from 30 July 2021 to 31 December 2021.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 72,907,131
- number of votes cast “against” the resolution: 419,209
- number of votes “abstaining”: 421,156

Resolution No. 17
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to discharge Edward Paździorko on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To discharge Edward Paździorko on the performance of his duties as a JSW S.A. Management Board Member in the period 1 September 2021 to 31 December 2021.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital.
- number of votes cast "in favor" of the resolution: 72,907,131
- number of votes cast "against" the resolution: 419,209
- number of votes "abstaining": 421,156

Resolution No. 18
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to discharge Artur Wojtków on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To discharge Artur Wojtków on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2021 to 31 December 2021, comprising the period when he was acting Vice-President of the Management Board for Financial Matters from 9 September 2021 to 2 August 2021, and the period when he was acting Vice-President of the Management Board for Development from 30 July 2021 to 27 August 2021.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 72,907,131
- number of votes cast “against” the resolution: 419,209
- number of votes “abstaining”: 421,156

Resolution No. 19
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to discharge Włodzimierz Hereźniak on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To discharge Włodzimierz Hereźniak on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2021 to 18 January 2021 and from 5 May 2021 to 9 July 2021, comprising the period when he was acting Vice-President of the Management Board for Sales from 1 January 2021 to 18 January 2021.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 72,907,131
- number of votes cast “against” the resolution: 419,209
- number of votes “abstaining”: 421,156

Resolution No. 20
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to discharge Artur Dyczko on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To discharge Artur Wojtków on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2021 to 29 March 2021, comprising the period when he was acting President of the Management Board from 18 January 2021 to 28 February 2021.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 72,907,131
- number of votes cast “against” the resolution: 419,209
- number of votes “abstaining”: 421,156

Resolution No. 21
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to discharge Radosław Załaziński on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To discharge Radosław Załaziński on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2021 to 29 March 2021, comprising the period when he was acting Vice-President of the Management Board for Sales from 18 January 2021 to 29 March 2021.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 72,907,131
- number of votes cast “against” the resolution: 419,209
- number of votes “abstaining”: 421,156

Resolution No. 22
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to discharge Tomasz Duda on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To discharge Tomasz Duda on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2021 to 9 July 2021, comprising the period when he was acting Vice-President of the Management Board for Technical and Operational Matters from 29 March 2021 to 9 July 2021.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 72,907,131
- number of votes cast “against” the resolution: 419,209
- number of votes “abstaining”: 421,156

Resolution No. 23
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to discharge Barbara Piontek on the performance of her duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To discharge Barbara Piontek on the performance of her duties as a JSW S.A. Management Board Member in the period from 1 March 2021 to 9 July 2021, comprising the period when she was acting Vice-President of the Management Board for Financial Matters from 29 March 2021 to 9 May 2021, and the period when she was acting Vice-President of the Management Board for Sales from 29 March 2021 to 4 May 2021.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 72,907,131
- number of votes cast “against” the resolution: 419,209
- number of votes “abstaining”: 421,156

Resolution No. 24
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to discharge Jarosław Jędrysek on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To discharge Jarosław Jędrysek on the performance of his duties as a JSW S.A. Management Board Member in the period from 10 May 2021 to 9 July 2021.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 72,907,131
- number of votes cast “against” the resolution: 419,209
- number of votes “abstaining”: 421,156

Resolution No. 25
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to discharge Halina Buk on the performance of her duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To discharge Halina Buk on the performance of her duties as a JSW S.A. Supervisory Board Member in the period from 1 January 2021 to 31 December 2021.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 71,717,570
- number of votes cast “against” the resolution: 1,608,770
- number of votes “abstaining”: 421,156

Resolution No. 26
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to discharge Robert Kudelski on the performance of her duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To discharge Robert Kudelski on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 1 January 2021 to 31 December 2021.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 71,717,570
- number of votes cast “against” the resolution: 1,608,770
- number of votes “abstaining”: 421,156

Resolution No. 27
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to discharge Paweł Bieszczad on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To discharge Paweł Bieszczad on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 1 January 2021 to 31 December 2021.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 71,717,570
- number of votes cast “against” the resolution: 1,608,770
- number of votes “abstaining”: 421,156

Resolution No. 28
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to discharge Jolanta Górską on the performance of her duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To discharge Jolanta Górską on the performance of her duties as a JSW S.A. Supervisory Board Member in the period from 1 January 2021 to 31 December 2021.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 71,717,570
- number of votes cast “against” the resolution: 1,608,770
- number of votes “abstaining”: 421,156

Resolution No. 29
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to discharge Izabela Jonek-Kowalska on the performance of her duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To discharge Izabela Jonek-Kowalska on the performance of her duties as a JSW S.A. Supervisory Board Member in the period from 1 January 2021 to 31 December 2021.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 71,717,570
- number of votes cast “against” the resolution: 1,608,770
- number of votes “abstaining”: 421,156

Resolution No. 30
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to discharge Tadeusz Kubiczek on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To discharge Tadeusz Kubiczek on the performance of her duties as a JSW S.A. Supervisory Board Member in the period from 1 January 2021 to 31 December 2021.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 71,717,570
- number of votes cast “against” the resolution: 1,608,770
- number of votes “abstaining”: 421,156

Resolution No. 31
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to discharge Alojzy Nowak on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To discharge Alojzy Nowak on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 1 January 2021 to 31 December 2021.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast "in favor" of the resolution: 71,717,570
- number of votes cast "against" the resolution: 1,608,770
- number of votes "abstaining": 421,156

Resolution No. 32
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to discharge Stanisław Prusek on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To discharge Stanisław Prusek on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 1 January 2021 to 31 December 2021, including the periods when he was delegated to perform temporarily the duties of a Management Board Member.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 71,717,570
- number of votes cast “against” the resolution: 1,608,770
- number of votes “abstaining”: 421,156

Resolution No. 33
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to discharge Michał Rospędek on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To discharge Michał Rospędek on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 1 January 2021 to 31 December 2021, including the period when he was delegated to perform temporarily the duties of a Management Board Member.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 71,717,570
- number of votes cast “against” the resolution: 1,608,770
- number of votes “abstaining”: 421,156

Resolution No. 34
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to discharge Arkadiusz Wypych on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., hereby resolves:

- I. To discharge Arkadiusz Wypych on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 1 January 2021 to 31 December 2021.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 71,717,570
- number of votes cast “against” the resolution: 1,608,770
- number of votes “abstaining”: 421,156

Resolution No. 35
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to appoint a Jastrzębska Spółka Węglowa S.A. Supervisory Board Member in the 11th term of office elected by the Employees of the Company and the Employees of all of its subsidiaries.

Acting pursuant to Article 385 § 1 of the Commercial Company Code of 15 September 2000, Article 14 of the Act on Commercialization and Certain Employee Rights of 30 August 1996 and § 15 section 4 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To appoint Mr. Paweł Nieradzik as a Jastrzębska Spółka Węglowa S.A. Supervisory Board Member elected by the Employees of the Company and the Employees of all of its subsidiaries in the 11th term of office.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 64,833,158
- number of votes cast “against” the resolution: 5,657,355
- number of votes “abstaining”: 3,256,983

Resolution No. 36
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to appoint a Jastrzębska Spółka Węglowa S.A. Supervisory Board Member in the 11th term of office elected by the Employees of the Company and the Employees of all of its subsidiaries.

Acting pursuant to Article 385 § 1 of the Commercial Company Code of 15 September 2000, Article 14 of the Act on Commercialization and Certain Employee Rights of 30 August 1996 and § 15 section 4 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To appoint Mr. Robert Kudelski as a Jastrzębska Spółka Węglowa S.A. Supervisory Board Member elected by the Employees of the Company and the Employees of all of its subsidiaries in the 11th term of office.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 64,833,158
- number of votes cast “against” the resolution: 5,657,355
- number of votes “abstaining”: 3,256,983

Resolution No. 37
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to appoint a Jastrzębska Spółka Węglowa S.A. Supervisory Board Member in the 11th term of office elected by the Employees of the Company and the Employees of all of its subsidiaries.

Acting pursuant to Article 385 § 1 of the Commercial Company Code of 15 September 2000, Article 14 of the Act on Commercialization and Certain Employee Rights of 30 August 1996 and § 15 section 4 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To appoint Mr. Robert Łazarczyk as a Jastrzębska Spółka Węglowa S.A. Supervisory Board Member elected by the Employees of the Company and the Employees of all of its subsidiaries in the 11th term of office.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 64,833,158
- number of votes cast “against” the resolution: 5,657,355
- number of votes “abstaining”: 3,256,983

Resolution No. 38
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 1 July 2022

to appoint a Jastrzębska Spółka Węglowa S.A. Supervisory Board Member in the 11th term of office elected by the Employees of the Company and the Employees of all of its subsidiaries.

Acting pursuant to Article 385 § 1 of the Commercial Company Code of 15 September 2000, Article 14 of the Act on Commercialization and Certain Employee Rights of 30 August 1996 and § 15 section 4 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To appoint Mr. Arkadiusz Wypych as a Jastrzębska Spółka Węglowa S.A. Supervisory Board Member elected by the Employees of the Company and the Employees of all of its subsidiaries in the 11th term of office.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: 73,747,496 (1 share = 1 vote), which represents 62.81 % of the share capital,
- number of votes cast “in favor” of the resolution: 64,833,158
- number of votes cast “against” the resolution: 5,657,355
- number of votes “abstaining”: 3,256,983