

### Resolutions adopted by the Ordinary Shareholder Meeting of JSW S.A. on 16 June 2023

### **Resolution No. 1**

### adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój

on 16 June 2023

on electing the Chairperson of the Ordinary Shareholder Meeting.

The Ordinary Shareholder Meeting of JSW S.A., acting pursuant to Article 409 § 1 of the Commercial Company Code and § 25 of the Articles of Association of JSW S.A., hereby resolves as follows:

§1

Mr. Andrzej Leganowicz is elected to be the Chairperson of the Ordinary Shareholder Meeting.

**§**2

This resolution shall come into force on the date of its adoption.

- total number of valid votes cast: 74,211,965 (1 share=1 vote), which represents 63.21% of the share capital,
- number of votes cast "in favor" of the resolution: 74,211,965
- number of votes cast "against" the resolution: 0
- number of votes "abstaining": 0



### adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój on 16 June 2023

on accepting the agenda for the Ordinary Shareholder Meeting

The Ordinary Shareholder Meeting of JSW S.A. hereby resolves as follows:

§1

The following agenda is hereby adopted:

- 1. Open the Ordinary Shareholder Meeting.
- 2. Elect the Chairperson of the Ordinary Shareholder Meeting.
- 3. Assert that the Ordinary Shareholder Meeting has been convened correctly and is capable of adopting resolutions.
- Select the Election Committee of the Ordinary Shareholder Meeting.
- 5. Accept the agenda for the Ordinary Shareholder Meeting.
- 6. Present the following Supervisory Board's reports:
  - a) Report on activity of the Jastrzębska Spółka Węglowa S.A. Supervisory Board as the Company's corporate body for the financial year ended 31 December 2022, comprising, among other things, the assessments and information set forth in Article 382 § 3¹ of the Commercial Company Code, the Company's Articles of Association and the Code of Best Practice for WSE Listed Companies 2021,
  - b) Report on compensations of Jastrzębska Spółka Węglowa S.A. Management Board and Supervisory Board Members for the financial year ended 31 December 2022.
- 7. Present and examine:
  - a) The financial statements of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2022;
  - b) Management Board Report on the activity of Jastrzębska Spółka Węglowa S.A. and the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2022:
  - c) Consolidated financial statements of the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2022;
  - d) Consolidated report on payments made by the Jastrzębska Spółka Węglowa S.A. Group to the public administration bodies for the financial year ended 31 December 2022:
  - e) Management Board's motion on the distribution of the net profit of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2022;
  - f) Management Board's motion on accounting for "Other comprehensive income" in Jastrzębska Spółka Węglowa S.A. in the financial year ended 31 December 2022.
- 8. Adopt resolutions on the following matters:
  - a) to approve the Financial Statements of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2022;
  - b) to approve the Management Board Report on the activity of Jastrzębska Spółka Węglowa S.A. and the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2022;
  - c) to approve the Consolidated financial statements of the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2022;



- d) to approve the Consolidated report on payments made by the Jastrzębska Spółka Węglowa S.A. Group to the public administration bodies for the financial year ended 31 December 2022;
- e) to distribute net profit of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2022;
- f) to account for "Other comprehensive income" in Jastrzębska Spółka Węglowa S.A. in the financial year ended 31 December 2022;
- g) to issue an opinion on the Report on compensations of Jastrzębska Spółka Węglowa S.A. Management Board and Supervisory Board Members for the financial year ended 31 December 2022;
- h) to approve the Report on activity of the Jastrzębska Spółka Węglowa S.A. Supervisory Board as the Company's corporate body for the financial year ended 31 December 2022.
- 9. Adopt resolutions on the following matters:
  - a) to grant a discharge to Members of the Jastrzębska Spółka Węglowa S.A. Management Board on the performance of their duties in the financial year ended 31 December 2022;
  - b) to grant a discharge to Members of the Jastrzębska Spółka Węglowa S.A. Supervisory Board on the performance of their duties in the financial year ended 31 December 2022.
- 10. Close the Ordinary Shareholder Meeting.

§2

This resolution shall come into force on the date of its adoption.

- total number of valid votes cast: 74,211,965 (1 share = 1 vote), which represents 63.21% of the share capital,
- number of votes cast "in favor" of the resolution: 74,211,965
- number of votes cast "against" the resolution: 0
- number of votes "abstaining": 0



# adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój on 16 June 2023

to approve the Financial statements of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2022.

Acting pursuant to Article 53 Section 1 of the Accounting Act of 29 September 1994, Article 393 Item 1 and Article 395 § 2 Item 1 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., having reviewed and taken into account the assessment made by the Company's Supervisory Board, hereby resolves:

- I. To approve the Financial statements of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2022.
- II. This resolution shall come into force on the date of its adoption.

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share = 1 vote), which represents 63.21% of the share capital,

<sup>-</sup> number of votes cast "in favor" of the resolution: 73,601,658

<sup>-</sup> number of votes cast "against" the resolution: 4,550

<sup>-</sup> number of votes "abstaining": 605,757



# adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój on 16 June 2023

to

approve the Management Board Report on the activity of Jastrzębska Spółka Węglowa S.A. and the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2022.

Acting pursuant to Article 393 Item 1, Article 395 § 2 Item 1 and Article 395 § 5 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., having reviewed and taken into account the assessment made by the Company's Supervisory Board, hereby resolves:

- To approve the Management Board Report on the activity of Jastrzębska Spółka Węglowa S.A. and the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2022.
- II. This resolution shall come into force on the date of its adoption.

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share = 1 vote), which represents 63.21 % of the share capital,

<sup>-</sup> number of votes cast "in favor" of the resolution: 73,391,646

<sup>-</sup> number of votes cast "against" the resolution: 211,162

<sup>-</sup> number of votes "abstaining": 609,157



# adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój on 16 June 2023

to approve the Consolidated financial statements of the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2022.

Acting pursuant to Article 63c section 4 of the Accounting Act of 29 September 1994, Article 395 § 5 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., having reviewed and taken into account the assessment made by the Company's Supervisory Board, hereby resolves:

- I. To approve the Consolidated financial statements of the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2022.
- II. This resolution shall come into force on the date of its adoption.

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share = 1 vote), which represents 63.21% of the share capital,

<sup>-</sup> number of votes cast "in favor" of the resolution: 73,601,658

<sup>-</sup> number of votes cast "against" the resolution: 0

<sup>-</sup> number of votes "abstaining": 610,307



### adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój on 16 June 2023

approve the Consolidated report on payments made by the Jastrzębska Spółka to Weglowa S.A. Group to the public administration bodies for the financial year ended 31 December 2022.

Acting pursuant to Article 63j and Article 53 Section 1 of the Accounting Act of 29 September 1994, Article 393 Item 1, Article 395 § 2 Item 1 and Article 395 § 5 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- Approve the Consolidated report on payments made by the Jastrzebska Spółka Weglowa S.A. Group to the public administration for the financial year ended 31 December 2022.
- II. This resolution shall come into force on the date of its adoption.

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share = 1 vote), which represents 63.21% of the share

<sup>-</sup> number of votes cast "in favor" of the resolution: 73,606,208

<sup>-</sup> number of votes cast "against" the resolution: 0

<sup>-</sup> number of votes "abstaining": 605,757



### adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój on 16 June 2023

to distribute net profit of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2022.

Acting pursuant to Article 395 § 2 Item 2 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 2 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To allocate JSW S.A.'s net profit for the financial year ended 31 December 2022 in the amount of PLN 7,115,810,065.95 (seven billion one hundred fifteen million eight hundred ten thousand sixty-five Polish zloty and 95/100) in its entirety to the Company's supplementary capital.
- II. This resolution shall come into force on the date of its adoption.

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share = 1 vote), which represents 63.21% of the share capital,

<sup>-</sup> number of votes cast "in favor" of the resolution: 72,773,965

<sup>-</sup> number of votes cast "against" the resolution: 8,450

<sup>-</sup> number of votes "abstaining": 1,429,550



### adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój

on 16 June 2023

accounting for "Other comprehensive income" in Jastrzębska Spółka Węglowa on S.A. in the financial year ended 31 December 2022.

Acting pursuant to Article 395 § 5 and 395 § 2 Item 2 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 2 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- To give consent to allocate the profit presented in "Other comprehensive income" caused by the measurement of defined employee benefit programs following the term of employment in the amount of PLN 7,621,984.00 (seven million six hundred twenty-one thousand nine hundred eighty-four Polish zloty and 00/100) from the Company's supplementary capital.
- II. This resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in an open ballot was as follows:

- number of votes "abstaining": 8,000

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share = 1 vote), which represents 63.21% of the share

<sup>-</sup> number of votes cast "in favor" of the resolution: 74,203,965

<sup>-</sup> number of votes cast "against" the resolution: 0



# adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój on 16 June 2023

to issue an opinion on the Report on compensations of Jastrzębska Spółka Węglowa S.A. Management Board and Supervisory Board Members for the financial year ended 31 December 2022.

The Ordinary Shareholder Meeting of JSW S.A., acting pursuant to Article 90g of the Act of 29 July 2005 on Public Offering and the Terms and Conditions for Introducing Financial Instruments to an Organized Trading System and on Public Companies, hereby resolves as follows:

- I. To issue a positive opinion on the Report on compensations of Jastrzębska Spółka Węglowa S.A. Management Board and Supervisory Board Members for the financial year ended 31 December 2022 submitted by the Supervisory Board.
- II. This resolution shall come into force on the date of its adoption.

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share = 1 vote), which represents 63.21% of the share capital,

<sup>-</sup> number of votes cast "in favor" of the resolution: 73,005,559

<sup>-</sup> number of votes cast "against" the resolution: 1,198,406

<sup>-</sup> number of votes "abstaining": 8,000



# adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój on 16 June 2023

to approve the Report on activity of the Jastrzębska Spółka Węglowa S.A. Supervisory Board as the Company's corporate body for the financial year ended 31 December 2022.

Acting pursuant to Article 382 § 3 Item 3 of the Commercial Company Code and item 2.11 of the Code of Best Practice for WSE Listed Companies 2021, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To approve the Report on the activity of the Jastrzębska Spółka Węglowa S.A. Supervisory Board as the Company's corporate body for the financial year ended 31 December 2022.
- II. This resolution shall come into force on the date of its adoption.

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share = 1 vote), which represents 63.21% of the share capital,

<sup>-</sup> number of votes cast "in favor" of the resolution: 73,598,258

<sup>-</sup> number of votes cast "against" the resolution: 3,450

<sup>-</sup> number of votes "abstaining": 610,257



### adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój

on 16 June 2023

to grant a discharge to Tomasz Cudny on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Tomasz Cudny on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2022 to 31 December 2022, which also includes the period when he was the acting Vice-President of the Management Board for Development from 1 January 2022 to 14 December 2022.
- II. This resolution shall come into force on the date of its adoption.

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share=1 vote), which represents 63.21% of the share capital.

<sup>-</sup> number of votes cast "in favor" of the resolution: 73,542,352

<sup>-</sup> number of votes cast "against" the resolution: 8,000

<sup>-</sup> number of votes "abstaining": 661,613



### adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój on 16 June 2023

to grant a discharge to Sebastian Bartos on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Sebastian Bartos on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2022 to 31 December 2022.
- II. This resolution shall come into force on the date of its adoption.

- total number of valid votes cast: 74,211,965 (1 share=1 vote), which represents 63.21% of the share capital,
- number of votes cast "in favor" of the resolution: 73,542,352
- number of votes cast "against" the resolution: 3,450
- number of votes "abstaining": 666,163



### adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój

on 16 June 2023

to grant a discharge to Wojciech Kałuża on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Wojciech Kałuża on the performance of his duties as a JSW S.A. Management Board Member in the period from 15 December 2022 to 31 December 2022.
- II. This resolution shall come into force on the date of its adoption.

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share=1 vote), which represents 63.21% of the share capital,

<sup>-</sup> number of votes cast "in favor" of the resolution: 73,542,352

<sup>-</sup> number of votes cast "against" the resolution: 3,400

<sup>-</sup> number of votes "abstaining": 666,213



### adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój

on 16 June 2023

to grant a discharge to Robert Ostrowski on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Robert Ostrowski on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2022 to 31 December 2022.
- II. This resolution shall come into force on the date of its adoption.

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share=1 vote), which represents 63.21% of the share capital,

<sup>-</sup> number of votes cast "in favor" of the resolution: 73,542,352

<sup>-</sup> number of votes cast "against" the resolution: 3,400

<sup>-</sup> number of votes "abstaining": 666,213



# adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój on 16 June 2023

to grant a discharge to Edward Paździorko on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Edward Paździorko on the performance of his duties as a JSW S.A. Management Board Member in the period 1 January 2022 to 31 December 2022.
- II. This resolution shall come into force on the date of its adoption.

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share=1 vote), which represents 63.21% of the share capital,

<sup>-</sup> number of votes cast "in favor" of the resolution: 73,542,352

<sup>-</sup> number of votes cast "against" the resolution: 3,450

<sup>-</sup> number of votes "abstaining": 666,163



# adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój on 16 June 2023

to grant a discharge to Artur Wojtków on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Artur Wojtków on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2022 to 31 December 2022.
- II. This resolution shall come into force on the date of its adoption.

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share=1 vote), which represents 63.21% of the share capital.

<sup>-</sup> number of votes cast "in favor" of the resolution: 73.542.352

<sup>-</sup> number of votes cast "against" the resolution: 3,450

<sup>-</sup> number of votes "abstaining": 666,163



# adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój on 16 June 2023

to grant a discharge to Halina Buk on the performance of her duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Halina Buk on the performance of her duties as a JSW S.A. Supervisory Board Member in the period from 1 January 2022 to 31 December 2022.
- II. This resolution shall come into force on the date of its adoption.

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share=1 vote), which represents 63.21% of the share capital,

<sup>-</sup> number of votes cast "in favor" of the resolution: 72,327,885

<sup>-</sup> number of votes cast "against" the resolution: 1,212,917

<sup>-</sup> number of votes "abstaining": 671,163



# adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój on 16 June 2023

to grant a discharge to Michał Rospędek on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Michał Rospędek on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 1 January 2022 to 31 December 2022.
- II. This resolution shall come into force on the date of its adoption.

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share=1 vote), which represents 63.21% of the share capital,

<sup>-</sup> number of votes cast "in favor" of the resolution: 72,327,885

<sup>-</sup> number of votes cast "against" the resolution: 1,212,917

<sup>-</sup> number of votes "abstaining": 671,163



# adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój on 16 June 2023

to grant a discharge to Robert Kudelski on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Robert Kudelski on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 1 January 2022 to 31 December 2022.
- II. This resolution shall come into force on the date of its adoption.

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share=1 vote), which represents 63.21% of the share capital,

<sup>-</sup> number of votes cast "in favor" of the resolution: 72,327,885

<sup>-</sup> number of votes cast "against" the resolution: 1,217,467

<sup>-</sup> number of votes "abstaining": 666,613



### adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój on 16 June 2023

to grant a discharge to Jolanta Górska on the performance of her duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Jolanta Górska on the performance of her duties as a JSW S.A. Supervisory Board Member in the period from 1 January 2022 to 31 December 2022.
- II. This resolution shall come into force on the date of its adoption.

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share=1 vote), which represents 63.21% of the share capital,

<sup>-</sup> number of votes cast "in favor" of the resolution: 72,327,885

<sup>-</sup> number of votes cast "against" the resolution: 1,217,467

<sup>-</sup> number of votes "abstaining": 666,613



# adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój on 16 June 2023

to grant a discharge to Robert Łazarczyk on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Robert Łazarczyk on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 1 July 2022 to 31 December 2022.
- II. This resolution shall come into force on the date of its adoption.

- total number of valid votes cast: 74,211,965 (1 share=1 vote), which represents 63.21% of the share capital.
- number of votes cast "in favor" of the resolution: 72,327,885
- number of votes cast "against" the resolution: 1,217,467
- number of votes "abstaining": 666,613



# adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój on 16 June 2023

to grant a discharge to Paweł Nieradzik on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Paweł Nieradzik on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 1 July 2022 to 31 December 2022.
- II. This resolution shall come into force on the date of its adoption.

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share=1 vote), which represents 63.21% of the share capital,

<sup>-</sup> number of votes cast "in favor" of the resolution: 72,327,885

<sup>-</sup> number of votes cast "against" the resolution: 1,217,467

<sup>-</sup> number of votes "abstaining": 666,613



# adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój on 16 June 2023

to grant a discharge to Alojzy Nowak on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Alojzy Nowak on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 1 January 2022 to 31 December 2022.
- II. This resolution shall come into force on the date of its adoption.

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share=1 vote), which represents 63.21% of the share capital,

<sup>-</sup> number of votes cast "in favor" of the resolution: 72,327,885

<sup>-</sup> number of votes cast "against" the resolution: 1,217,467

<sup>-</sup> number of votes "abstaining": 666,613



### adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój

on 16 June 2023

to grant a discharge to Stanisław Prusek on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Stanisław Prusek on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 1 January 2022 to 31 December 2022.
- II. This resolution shall come into force on the date of its adoption.

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share=1 vote), which represents 63.21% of the share capital,

<sup>-</sup> number of votes cast "in favor" of the resolution: 72,327,885

<sup>-</sup> number of votes cast "against" the resolution: 1,217,467

<sup>-</sup> number of votes "abstaining": 666,613



# adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój on 16 June 2023

to grant a discharge to Arkadiusz Wypych on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Arkadiusz Wypych on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 1 January 2022 to 31 December 2022.
- II. This resolution shall come into force on the date of its adoption.

- total number of valid votes cast: 74,211,965 (1 share=1 vote), which represents 63.21% of the share capital,
- number of votes cast "in favor" of the resolution: 72,327,885
- number of votes cast "against" the resolution: 1,217,467
- number of votes "abstaining": 666,613



# adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój on 16 June 2023

to grant a discharge to Paweł Bieszczad on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Paweł Bieszczad on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 1 January 2022 to 1 July 2022.
- II. This resolution shall come into force on the date of its adoption.

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share=1 vote), which represents 63.21% of the share capital,

<sup>-</sup> number of votes cast "in favor" of the resolution: 72,327,885

<sup>-</sup> number of votes cast "against" the resolution: 1,217,467

<sup>-</sup> number of votes "abstaining": 666,613



### adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój on 16 June 2023

grant a discharge to Izabela Jonek-Kowalska on the performance of her duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Izabela Jonek-Kowalska on the performance of her duties as a JSW S.A. Supervisory Board Member in the period from 1 January 2022 to 1 July 2022.
- II. This resolution shall come into force on the date of its adoption.

to

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share=1 vote), which represents 63.21% of the share capital,

<sup>-</sup> number of votes cast "in favor" of the resolution: 72,327,885

<sup>-</sup> number of votes cast "against" the resolution: 1,217,467

<sup>-</sup> number of votes "abstaining": 663,613



# adopted by the Ordinary Shareholder Meeting of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój on 16 June 2023

to grant a discharge to Tadeusz Kubiczek on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Tadeusz Kubiczek on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 1 January 2022 to 1 July 2022.
- II. This resolution shall come into force on the date of its adoption.

<sup>-</sup> total number of valid votes cast: 74,211,965 (1 share=1 vote), which represents 63.21% of the share capital,

<sup>-</sup> number of votes cast "in favor" of the resolution: 72,327,885

<sup>-</sup> number of votes cast "against" the resolution: 1,217,467

<sup>-</sup> number of votes "abstaining": 666,613