

ARTUR KUCHARSKI

Nationality: Polish

SUMMARY

Artur Kucharski is educated as an engineer with 7 years of auditing experience, 7 years of advisory experience, and 14 years of experience as an independent member of supervisory boards.

As part of his experience as an independent board member, Mr. Kucharski has sat on the boards of 10 public companies listed on the Warsaw Stock Exchange.

In his duties, Mr. Kucharski chaired Audit Committees in 4 listed companies, including a bank. In addition, Mr. Kucharski participated in Audit Committees in other companies as a member of the Committee and has experience in serving as a member of the following committees: Risk (bank), Nomination and Remuneration, and Strategy and Development.

Mr. Kucharski became a member of ACCA in 2000 and received an MBA in 2011.

PROFESSIONAL EXPERIENCE

Grupa Azoty S.A. – Deputy Chairman of the Supervisory Board	Since February 2024
Budimex SA – Member of the Supervisory Board	Since June 2020
Asseco Data Systems SA – Member of the Supervisory Board	Since January 2022
Alior Bank SA – Member of the Supervisory Board, Chairman of the Audit Committee, Member of the Risk Committee, Member of the Strategy and Development Committee	October 2017 – August 2023
Asseco South Eastern Europe SA – Member of the Supervisory Board, Chairman of the Audit Committee	Since April 2016
Prime Car Management SA – Member of the Supervisory Board, Member of the Audit Committee, the Nomination and Remuneration Committee, and the Strategy Committee	July 2015 – July 2019
Zakłady Azotowe w Tarnów - Mościcach S.A. (Grupa Azoty S.A.) – Member of the Supervisory Board and since March 2016 Chairman of the Audit Committee	October 2011 – July 2017
Asseco Poland SA – Member of the Supervisory Board and since March 2016 Chairman of the Audit Committee	August 2010 – December 2021
Globe Trade Centre SA – Member of the Supervisory Board	July 2010 – May 2013
Hydrapres SA – Member of the Supervisory Board	February 2011 – March 2012
Mostostal Zabrze Holding SA – Member of the Supervisory Board	November 2011 – December 2012
Kopex SA – Member of the Management Board, Director of Strategy responsible for the HR Division, Internal Audit, and Strategy. Earlier Vice-Chairman and Chairman of the Supervisory Board and Director for Development of Structure, Organization, and Internal Control Systems	April 2010 – September 2012
PwC Polska Sp. z o.o., Warsaw Department: Advisory Position: From Senior Manager to Director	April 2002 – April 2010

In accordance with the Act of 29 August 1997 on the Protection of Personal Data (Journal of Laws No. 926, item 101 of 2002, as amended) I consent to the processing of my personal data contained in the job offer for the purposes necessary to implement the recruitment process.

Responsibilities (types of projects):

- Strategic consulting covering issues such as: market analysis, evaluation of the company's competitive position, defining strategic options, analyzing selection of the optimal option, planning and implementation.
- Operational consultancy: restructuring, cost optimization, change of procurement processes, cash flow optimization, improving efficiency of working capital, project management, and change management.
- Control and supervision advisory in the areas of evaluation and improvement of internal control systems, internal audit, forensics, assessment of the quality and proper functioning of the statutory bodies, and others.

PricewaterhouseCoopers Sp. z o.o., Warsaw

September 1995 – March 2002

Department: Audit of financial statements**Position:** From Assistant to Manager**Responsibilities:**

- Audit of separate and consolidated financial statements in accordance with the Polish Accounting Act and/or International Accounting Standards (IAS).
- Consulting in the field of finance and accounting (assessment of internal controls in this area, opinions on accounting issues),
- Transaction related projects: (financial and operational due diligence, IPO audits, company valuations, transaction agreement compliance audits).
- Conducting internal trainings in the field of audit methodology and various financial and accounting issues.
- From 2002 to 2007, he was an MBA lecturer at the Warsaw University of Technology Business School in International Accounting Standards.
- In 1996, 1997 and 1998 he was temporarily seconded to work for Pricewaterhouse Russia (1 year of work in total).

EDUCATION

Executive MBA, Warsaw University of Technology Business School	2011
Warsaw University of Technology, Master of Engineering, Faculty of Electrical Engineering	1995
University of Central London, Master of Science, Electronics	1995
Moscow Energy Institute, two years of study, Faculty of Robotics	1989-1991

OTHER TITLES

Member of Association of Chartered Certified Accountants (ACCA)	2000
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