

Jacobus Maria van Tilburg

d/o/b 05-19-1951

I am a resident of Cyprus with a degree of business administration and financing from the Florida Seminole State College, graduated in 1997.

Throughout the years I owned multiple international companies.

AeroLloyd Aircraft Financing, Orlando, sold in 2004, Managing Director
VTK Helmond, The Netherlands, dissolved in Chairman
Furniture Factory Larnaka, Cyprus, dissolved in CEO

At VTK we've worked for XEROX Corporation as subcontractors for 25 years.

1. I am not an executive or managing director of the Company or an affiliated company and have not held such a position in the last five years.
2. I am not an employee of the Company or an affiliated company; I haven't been in this situation in the last three years. I am not a senior manager and I have not been elected to the (supervisory) board in the context of a system of employee representation recognized by law and providing adequate protection against unfair dismissal and other forms of unfair treatment.
3. I do not receive and have not received any additional remuneration, in a significant amount, from the Company or an associated company, apart from the remuneration received as a non-executive director or member of the supervisory board.
4. I am not a shareholder or do not represent in any way the controlling shareholder(s) (where control is determined by reference to the cases mentioned in Article 1(1) of Council Directive 83/349/EEC (1)).
5. I do not currently maintain, nor have I maintained during the last year, any significant commercial relations with the Company or an associated company, directly or as a partner, shareholder, director or high-level employee of a body maintaining such relations.
6. I am not currently, and have not been in the last three years, a partner or employee of the current or former external auditor of the Company or an associated company.
7. I am not an executive or managing director of another company in which the executive or managing director of the Company is a non-executive director or member of the supervisory board, and I have no other significant connections with the executive directors of the Company through participation in other companies or bodies.

8. I have not served on the (supervisory) board as a non-executive or supervisory director for more than three terms (or more than 12 years where national law provides for very short normal terms of office).
9. I am not a member of the close family of the executive managing director or persons in the situations described in point (a). 1)–8).
10. I am not an employee of the company, a subsidiary or an associated entity, or a person bound by a similar contract with these entities.
11. I have no actual and significant connections with any shareholder holding at least 5% of the total number of votes in the Company.
12. I do not have any connections with shareholders holding shares representing not less than 5% of the total number of votes at the General Meeting/ I have the following connections with shareholders holding shares representing not less than 5% of the total number of votes at the General Meeting

Van Tilburg