## on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2023

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Dariusz Szwed, Vice-President of the Management Board directing the work of the Management Board from 14 April 2023 and from 31 August 2023 President of the Management Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2023.

§ 2.

This resolution shall come into force as of the date of its adoption.

### Rationale

### to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2023

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 14 April 2023, when Mr Dariusz Szwed was a Vice-President of the Management Board directing the work of the Management Board and from 31 August 2023 President of the Management Board to 31 December 2023

In relation to the above the resolution should be considered at the Annual General Meeting.

### on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2023

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Maciej Brzozowski, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2023.

§ 2.

This resolution shall come into force as of the date of its adoption.

### Rationale

## to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2023

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2023 to 31 December 2023, when Mr Maciej Brzozowski was a Vice-President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

## on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2023

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Marcin Eckert, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2023.

§ 2.

This resolution shall come into force as of the date of its adoption.

### Rationale

## to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2023

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2023 to 31 December 2023, when Mr Marcin Eckert was a Vice-President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

## on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2023

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Paweł Gruza, Vice-President of the Management Board (to 12 April 2023 directing the work of the Management Board) is hereby granted a vote of acceptance to confirm the discharge of his duties in 2023.

§ 2.

This resolution shall come into force as of the date of its adoption.

### Rationale

# to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2023

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2023 to 31 December 2023, when Mr Paweł Gruza was a Vice-President of the Management Board (to 12 April 2023 directing the work of the Management Board).

In relation to the above the resolution should be considered at the Annual General Meeting.

### on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2023

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Wojciech Iwanicki, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2023.

§ 2.

This resolution shall come into force as of the date of its adoption.

### Rationale

## to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2023

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2023 to 31 December 2023, when Mr Wojciech Iwanicki was a Vice-President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

## on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2023

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Andrzej Kopyrski, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2023.

§ 2.

This resolution shall come into force as of the date of its adoption.

### Rationale

## to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2023

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2023 to 31 December 2023, when Mr Andrzej Kopyrski was a Vice-President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

### on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2023

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Artur Kurcweil, Vice-President of the Management Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2023.

§ 2.

This resolution shall come into force as of the date of its adoption.

#### Rationale

## to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2023

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2023 to 31 December 2023, when Mr Artur Kurcweil was a Vice-President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

### on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2023

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Piotr Mazur, Vice-President of the Management Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2023.

§ 2.

This resolution shall come into force as of the date of its adoption.

#### Rationale

## to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2023

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2023 to 31 December 2023, when Mr Piotr Mazur was a Vice-President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

#### on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2023

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Maks Kraczkowski, Vice-President of the Management Board till 13 April 2023, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2023.

\$ 2. This resolution shall come into force as of the date of its adoption.

### Rationale

## to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2023

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2023 to 13 April 2023 when Mr Maks Kraczkowski was a Vice-President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

#### on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2023

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Mieczysław Król, Vice-President of the Management Board, till 13 April 2023 is hereby granted a vote of acceptance to confirm the discharge of his duties in 2023.

§ 2.

This resolution shall come into force as of the date of its adoption.

### Rationale

### to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2023

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2023 to 13 April 2023, when Mr Mieczysław Król was a Vice-President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.