

## Information about the new CEO

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a) name, surname, position held or functions performed within the issuer and the expiry date of the term of office for which the person was appointed,

### Anna Bożena Kolendo – CEO

b) description of qualifications and professional experience,

Since 2007, she has been associated with the capital market. She gained experience in national institutions and international corporations. An expert in the field of investor relations, including: information obligations, introducing companies to the WSE, ownership changes and delisting companies from the stock exchange. Additionally, he deals with real estate transactions throughout Poland. In the area of innovation, he is the co-owner and originator of the ecological patent belonging to the ECO FOR BUSINESS company.

2022 PFRN license in the field of real estate brokerage

2018-2021 Investor Relations Expert at Bank Ochrony Środowiska S.A.

2017-2018 Responsible for Corporate Communication, including IT security, in the PGE Group at PGE Systemy S.A.

2009-2016 Director of Information Obligations of the POLAQUA Corporate Communication Department (DRAGADOS Group and ACS Group)

2007 - 2009 Reporting Manager in the POLAQUA Corporate Communication Department

2004 - 2007 serviced the office of the Association of Stock Exchange Issuers

2005 - 2009 Completed master's studies, specializing in Strategic Management at WSISiZ

1999 - 2003 Engineer of Information Technology Management Technologies at WSISiZ

c) indication of the activity performed by a given person outside the issuer, if this activity is of significant importance to the issuer,

No performing any activities outside the Company that are of significant importance to the Company

d) indication of all commercial law companies in which, for at least the last three years, a given person was a member of the management or supervisory bodies or a partner, with an indication of whether the person still holds functions in the bodies or is still a partner,

- since 2023 Member of the Supervisory Board of the KOŁO Housing Cooperative in restructuring in Warsaw
- since 2021 Member of the Management Board of ECO FOR BUSINESS P.S.A.
- since 2020 Member of the Management Board of Paradise Charter Sp. z o. o.
- 2023 - President of the Management Board of Nieruchomosci Odszkodowania Biznes Sp. z o. o.
- 2022 - 2023 Member of the Management Board of ALN Nieruchomości Sp. z o. o.

e) information on whether in the last five years a given person has been convicted by a final judgment for the offenses referred to in Art. 18 § 2 of the Commercial Companies Code or offenses specified in the Act on Trading, the Act on Public Offering or the Act of October 26, 2000 on Commodity Exchanges, or for similar offenses within the meaning of foreign law, and an indication of whether in the last five

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years the person such person has received a court prohibition from acting as a member of management or supervisory bodies in commercial companies,

**NO**

f) details of all cases of bankruptcy, restructuring, receivership or liquidation, over a period of at least the last five years, in relation to entities in which the person was a member of the management or supervisory body,

Housing Cooperative "KOŁO" in restructuring. The restructuring arrangement was approved by creditors and the Court. Currently, the Cooperative is waiting for the judgment to become final.

g) information whether a given person conducts business that is competitive to the issuer's business, and whether he or she is a partner in a competitive civil partnership or partnership, or a member of the governing body of a capital company or a member of the governing body of any competitive legal person,

**NO**

h) information whether a given person is listed in the register of insolvent debtors kept pursuant to the Act of August 20, 1997 on the National Court Register;

**NO**