Notification on transaction/transactions* referred to

in Article 19(1) of MAR

| 1 | Data of the person discharging managerial responsibilities / person closely associated with such person | | | |
|----|---|--|----------------------|--|
| a) | Entity name/Last name | SOA People Group S?rl | | |
| 2 | Reason for submitting the notifi | cation | | |
| a) | Job title/status | Person closely associated with persons discharging managerial responsibilities Maarten Geerinck - member Supervisory Board | | |
| b) | Original notification / change | Original notification | | |
| 3 | Data of the issuer, emission allo auction monitor | ance market participant, auction platform, auctioneer or | | |
| a) | Entity name | KBJ Spółka Akcyjna | | |
| b) | LEI | 259400TAAEMX7FS4BH61 | 259400TAAEMX7FS4BH61 | |
| 4 | Details of the transaction: pleas transaction type; (iii) each date; | fill in this field for (i) each instrument type; (ii) each nd (iv) each trading venue | | |
| a) | Description of the financial instrument, instrument type Identification code | shares PLKBJ0000016 | | |
| b) | Transaction type | Acquisition | | |
| c) | Price and volume | Price | Volume | |
| | | 25,33 PLN | 10076 | |
| d) | Aggregate information - Total volume - Price | | 10076 25,33 PLN | |
| e) | Transaction date | 2025-01-02 | 2025-01-02 | |
| f) | Trading venue | XNCO – Warsaw Stock Exchange/Equities/New Connect-MTF | | |

^{*} Delete as appropriate