Resolutions of the Extraordinary General Meeting of KGHM Polska Miedź S.A. dated 8 January 2025

Wording of adopted resolutions

Resolution No. 1/2025 of the Extraordinary General Meeting of KGHM Polska Miedź S.A. dated 8 January 2025

regarding: election of the Chairman of the Extraordinary General Meeting of KGHM Polska Miedź S.A.

Acting on the basis of art. 409 § 1 of the Commercial Partnerships and Companies Code and § 28 sec. 1 of the Statutes of KGHM Polska Miedź S.A., the Extraordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1.

The Extraordinary General Meeting of KGHM Polska Miedź S.A. hereby elects Andrzej Leganowicz as Chairman of the Extraordinary General Meeting of KGHM Polska Miedź S.A.

§ 2.

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 731 069, representing 70.866% of the share capital.

Total number of valid votes – 141 731 069, including votes "for" –141 731 069, "against" – 0 and "abstaining" – 0

Resolution No. 2/2025 of the Extraordinary General Meeting of KGHM Polska Miedź S.A. dated 8 January 2025

regarding: acceptance of the agenda of the Extraordinary General Meeting of KGHM Polska Miedź S.A.

The Extraordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1.

The Extraordinary General Meeting of KGHM Polska Miedź S.A. hereby accepts the following agenda:

- 1. Opening of the Extraordinary General Meeting.
- 2. Election of the Chairman of the Extraordinary General Meeting.
- 3. Confirmation of the legality of convening the Extraordinary General Meeting and its capacity to adopt resolutions.
- 4. Acceptance of the agenda.
- 5. Adoption of resolutions on changes to the composition of the Supervisory Board.
- 6. Adoption of a resolution on covering costs of convening and holding the Extraordinary General Meeting.
- 7. Closing of the Extraordinary General Meeting.

§ 2.

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 731 069, representing 70.866% of the share capital.

Total number of valid votes – 141 731 069,

including votes "for" - 141 731 069, "against" - 0 and "abstaining" - 0

Resolution No. 3/2025 of the Extraordinary General Meeting of KGHM Polska Miedź S.A. dated 8 January 2025

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the Extraordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1.

The Extraordinary General Meeting of KGHM Polska Miedź S.A. appoints Joanna Zakrzewska to the composition of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 731 069, representing 70.866% of the share capital.

Total number of valid votes - 141 731 069,

including votes "for" - 103 827 076, "against" - 35 765 539 and "abstaining" - 2 138 454

Resolution No. 4/2025 of the Extraordinary General Meeting of KGHM Polska Miedź S.A. dated 8 January 2025

regarding: covering costs of convening and holding the Extraordinary General Meeting of KGHM Polska Miedź S.A.

Acting on the basis of art. 400 § 4 of the Commercial Partnerships and Companies Code, the Extraordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1.

The Extraordinary General Meeting of KGHM Polska Miedź S.A. hereby resolves that the costs of convening and holding the Extraordinary General Meeting of KGHM Polska Miedź S.A. shall be covered by KGHM Polska Miedź S.A.

§ 2.

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 731 069, representing 70.866% of the share capital.

Total number of valid votes – 141 731 069, including votes "for" – 115 278 129, "against" – 26 452 940 and "abstaining" – 0

Translation from the original Polish version.

In the event of differences resulting from the translation, reference should be made to the official Polish version.