

12 March 2025

Pepco Group N.V.

RESULTS OF VOTING AT THE 2024 ANNUAL GENERAL MEETING

The Annual General Meeting of Pepco Group N.V. was held on 12 March 2025 and the voting results are set out below.

Agenda Item 2

Annual Report & Annual Financial Statements 2024

2.b. Advisory vote on the Remuneration Report 2024

Abstentions	Votes against	Votes in favour
0	23,313,852	427,313,610

94.8% of the votes were cast in favour.

2.c. Adoption of the Annual Financial Statements 2024

Abstentions	Votes against	Votes in favour
0	0	450,627,462

100% of the votes were cast in favour.

2.e. Dividend proposal

Abstentions	Votes against	Votes in favour
0	0	450,627,462

100% of the votes were cast in favour.

Agenda Item 3

Discharge of the members of the Board

3.a. Discharge of the executive members of the Board in respect of the performance of their duties during the financial year 2024

Abstentions	Votes against	Votes in favour
0	0	450,627,462

100% of the votes were cast in favour.

3.b. Discharge of the non-executive members of the Board in respect of the performance of their duties during the financial year 2024

Abstentions	Votes against	Votes in favour
0	2,087,086	448,540,376

99.5% of the votes were cast in favour.

Agenda Item 4

Governance

4.b. Partial amendment of the Company's articles of association

Abstentions	Votes against	Votes in favour
6,251,417	7,388,147	436,987,898

97.0% of the votes were cast in favour.

Agenda Item 5

Authorisations of the Board

5.a. Authorisation of the Board to have the Company acquire up to 10% of the ordinary shares in its own capital

Abstentions	Votes against	Votes in favour
0	13,639,564	436,987,898

97.0% of the votes were cast in favour.

5.b. Authorisation of the Board to issue (rights to subscribe for) up to 10% ordinary shares in the Company's capital and to restrict or exclude related pre-emptive rights.

Abstentions	Votes against	Votes in favour
0	15,619,684	435,007,778

96.5% of the votes were cast in favour.

Agenda Item 6

6. Cancellation of ordinary shares

Abstentions	Votes against	Votes in favour
0	0	450,627,462

100% of the votes were cast in favour

Agenda Item 7

7. Amendment of the Company Directors' Remuneration Policy

Abstentions	Votes against	Votes in favour
0	26,756,241	423,871,221

94.1% of the votes were cast in favour.

Agenda Item 8

8. Approval of the Company's Non-Executive Equity Plan

Abstentions	Votes against	Votes in favour
0	23,983,289	426,644,173

94.7% of the votes were cast in favour.

Agenda Item 9

9. Appointment of EY Accountants B.V. as the Company's external auditor for the financial year 2025

Abstentions	Votes against	Votes in favour
0	0	450,627,462

100% of the votes were cast in favour.

The full recording of the Annual General Meeting will be available on the Pepco Group N.V. website shortly.