



Supervisory Board resolutions regarding matters submitted to the Agenda of the Extraordinary General Meeting on 15 April 2025

1)

Resolution No. 3/2025 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 12 March 2025 on an opinion on the draft Agenda proposed for the Ordinary General Meeting of BNP Paribas Bank Polska S.A. planned to be held on 15 April 2025.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board of BNP Paribas Bank Polska S.A. gives a positive opinion on the draft Agenda accepted by the Bank's Management Board, proposed for the Ordinary General Meeting of BNP Paribas Bank Polska S.A. planned to be held on 15 April 2025, and recommends to the General Meeting of the Bank acceptance of this Agenda.

§ 2

This resolution comes into force on the day of adoption.

2)

Resolution No. 4/2025 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 12 March 2025 on issuing the opinion regarding the draft resolutions of the General Meeting of the BNP Paribas Bank Polska S.A. on the amendments to the Articles of Association of BNP Paribas Bank Polska S.A. and adoption of the consolidated text of the Articles of Association of the Bank

Pursuant to (i) § 20 section 2 of the Articles of Association of BNP Paribas Bank Polska S.A. ("Bank"), (ii) § 15 section 2 of the Bank's Supervisory Board Regulations, and pursuant to (iii) Rule 4.7 of the "Good Practices of WSE Listed Companies 2021" the Supervisory Board of the Bank resolves the following:

§ 1

in connection with the request of the Bank's Management Board for an opinion on the draft resolutions on amendments to the Bank's Articles of Association and adoption of the consolidated text of the Bank's Articles of Association, scheduled for adoption at the General Meeting on 15 April 2025, hereby accepts the justification submitted by the Management Board and gives a positive opinion on the draft amendments to the Bank's Articles of Association and the draft consolidated text of the Bank's Articles of Association, attached to this resolution of the Bank's Supervisory Board consolidating also changes that received the positive opinion of the Supervisory Board on 12 December 2024 (Resolution no. 79/2024).

§ 2

The Resolution shall come into force on the day of its adoption.

3)

Resolution No. 5/2025 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 12 March 2025 on:

- the evaluation of the Management Board's Report on the Activities of BNP Paribas Bank Polska S.A. Group in 2024 (including Report of the Management Board on the activities of BNP Paribas Bank Polska S.A. in 2024 and the Sustainability report of BNP Paribas Bank Polska S.A. Group for the year 2024),**
- the evaluation of the Separate Financial Statements of BNP Paribas Bank Polska S.A., for the year ended 31 December 2024,**
- the evaluation of the Consolidated Financial Statements of BNP Paribas Bank Polska S.A. Group for the year ended 31 December 2024,**



BNP PARIBAS

Pursuant to (i) § 20 sec. 1 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank"), (ii) § 15 sec. 1 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., (iii) Article 382 sec. 3 point 1 in conjunction with Article 395 sec. 2 point 1 and Article 395 § 5 of the Code of Commercial Companies, in the presence of the auditor, who was notified by the Company of the date of the Supervisory Board's Meeting at least one week in advance, in accordance with Article 382 sec. 7 of the Code of Commercial Companies the following is being resolved:

§ 1

After the necessary appraisal as to the compliance with the books, documents and facts, the Supervisory Board of the Bank issues a positive evaluation of the Management Board's Report on the activities of BNP Paribas Bank Polska S.A. Group in 2024 (including Report of the Management Board on the activities of BNP Paribas Bank Polska S.A. in 2024 and the Sustainability report of BNP Paribas Bank Polska S.A. Group for the year 2024), attached hereto as enclosure no. 1.

§ 2

The Supervisory Board issues a positive assessment as to their conformity with the books and facts of the Separate Financial Statements of BNP Paribas Bank Polska S.A. for the year ended 31 December 2024, attached hereto as enclosure no. 2, audited by an independent auditor, consisting of:

- separate statement of profit or loss for the period from 1 January 2024 to 31 December 2024 showing a net profit of PLN 2,320,798 thousand (two billion three hundred twenty million seven hundred ninety-eight thousand zloty),

- separate statement of other comprehensive income for the period from 1 January 2024 to 31 December 2024 with a total comprehensive income of PLN 2,346,678 thousand (two billion three hundred forty-six million six hundred seventy-eight thousand zloty),

- separate statement of financial position prepared as at 31 December 2024 showing total assets of PLN 163,087,501 thousand (one hundred sixty-three billion eighty-seven million five hundred and one thousand zloty),

- separate statement of changes in equity for the period from 1 January 2024 to 31 December 2024 disclosing an increase in equity by PLN 2,499,200 thousand (two billion four hundred ninety-nine million two hundred thousand zloty),

- separate statement of cash flows for the period from 1 January 2024 to 31 December 2024 showing a net cash inflow of PLN 2,408,579 thousand (two billion four hundred eight million five hundred seventy-nine thousand zloty),

and

- explanatory information to the separate financial statements.

§ 3

The Supervisory Board issues a positive assessment as to their conformity with the books and facts of the Consolidated Financial Statements of BNP Paribas Bank Polska S.A. Group for the year ended 31 December 2024, attached hereto as enclosure no. 3, audited by an independent auditor, consisting of:

- consolidated statement of profit or loss for the period from 1 January 2024 to 31 December 2024 showing net profit of PLN 2,358,268 thousand (two billion three hundred fifty-eight million two hundred sixty-eight thousand zloty),

- consolidated statement of other comprehensive income for the period from 1 January 2024 to 31 December 2024 with a total comprehensive income of PLN 2,384,177 thousand (two billion three hundred eighty-four million one hundred seventy-seven thousand zloty),

- consolidated statement of financial position drawn up as at 31 December 2024 showing total assets of PLN 167,539,589 thousand (one hundred sixty-seven billion five hundred thirty-nine million five hundred eighty-nine thousand zloty),

- consolidated statement of changes in equity for the period from 1 January 2024 to 31 December 2024 showing an increase in equity by PLN 2,532,781 thousand (two billion five hundred thirty-two million seven hundred eighty-one thousand zloty),

- consolidated statement of cash flows for the period from 1 January 2024 to 31 December 2024 showing a net cash inflow of PLN 2,418,403 thousand (two billion four hundred eighteen million four hundred and three thousand zloty),

and

- explanatory information to the consolidated financial statements.



§ 4

This resolution comes into force on the day of adoption.

4)

Resolution No. 6/2025 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 12 March 2025 on the Supervisory Board's position concerning allocation of Bank's BNP Paribas Bank Polska S.A. net profit for the financial year 2024 and dividend payment.

Pursuant to § 20 sec. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., § 15 sec. 1 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., in conjunction with art. 382 § 3, of Code of Commercial Companies the following is being resolved:

§ 1

The Supervisory Board of Bank BNP Paribas Bank Polska S.A. positively assess the Management's Board motion to the Ordinary General Meeting on the division of net profit for the financial year 2024 in the amount PLN 2 320 797 922,26 zł (two billion three hundred twenty million seven hundred ninety-seven thousand nine hundred twenty-two zlotys and twenty-six groszy), including a proposal to:

- net profit in the amount the amount of PLN 1 162 334 504,88 (one billion one hundred sixty-two million three hundred thirty four thousand five hundred four zlotys and eighty-eight groszy), for the dividend payment,*
- net profit the amount of PLN 658 463 417,38 (six hundred fifty-eight million four hundred sixty-three thousand four hundred seventeen zlotys thirty-eight groszy) to reserve capital,*
- net profit the amount of 500 000 000 (five hundred million zlotys) to leave unallocated.*

§ 2

The resolution shall come into force on the date of its adoption.

5)

Resolution No. 7/2025 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 12 March 2025 on adoption of the Report of the Supervisory Board of BNP Paribas Bank Polska S.A.

Pursuant to (i) § 20 sec. 1 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank"), (ii) § 15 sec. 1 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., (iii) § 70 sec. 1 points 7, 8, 14 and § 71 sec. 1 points 7, 8 and 12 of the Ordinance of the Minister of Finance dated 29 March 2018 regarding current and periodic information provided by issuers of securities and conditions for recognising as equivalent information required by the law of a non-member state and (iv) Article 382 § 3 and 31 of the Code of Commercial Companies, and (v) Rule 2.11 of the "Best Practices for GPW listed companies 2021" the following is being resolved:

§ 1

1. The Supervisory Board of BNP Paribas Bank Polska S.A. approves the Report of the Bank's Supervisory Board for the year 2024 (the "Supervisory Board Report") including in particular:

- 1) assessment of the Financial Statements of BNP Paribas Bank Polska S.A. for 2024;*
- 2) assessment of the Management Board's motion on the profit distribution for the financial year 2024;*
- 3) assessment of the Consolidated Financial Statements of BNP Paribas Bank Polska S.A. Group for 2024;*
- 4) assessment of the Management Board's Report on the Activities of BNP Paribas Bank Polska S.A. Group in 2024 (including Report of the Management Board on the activities of BNP Paribas Bank Polska S.A. in 2024 and Sustainability report of the BNP Paribas Bank Polska S.A. Group for the year 2024);*
- 5) assessment of the Company's standing including an assessment of the internal control, risk management and compliance systems and the internal audit function;*
- 6) assessment of the cooperation with the Management Board, execution of the disclosure obligations towards the Supervisory Board and information on the remuneration of the independent advisor in 2024;*



7) assessment of the adequacy and effectiveness of internal governance, together with the assessment of the compliance with the Principles of corporate governance and fulfilment of the disclosure obligations;

8) assessment of the rationality of sponsorship, philanthropic and CSR activity pursued by the Company together with assessment of the eligibility of expenses incurred for this purpose;

9) assessment of the implementation of the Diversity Policy with respect to the Management Board and Supervisory Board, as regards ensuring versatility and diversity of such bodies, including with respect to gender, education, age and professional experience.

2. The Supervisory Board's report for 2024 is attached hereto as enclosure no 1.

§ 2

The Supervisory Board accepts the following documents:

1) "Assessment of the Supervisory Board of BNP Paribas Bank Polska S.A. of the issuer's activity report and the financial statements in terms of their compliance with books, documents and actual state of affairs (drawn up in accordance with the § 70 sec. 1 point 14 and § 71 sec. 1 point 12 of the Ordinance of the Minister of Finance dated 29 March 2018 on current and

periodic information provided by issuers of securities and conditions for recognizing as equivalent information required by the law of a non-member state)",

2) "Declaration of the Supervisory Board of BNP Paribas Bank Polska S.A. on the selection of an audit firm to audit the annual financial statements in accordance with the applicable regulations";,

3) "Declaration of the Supervisory Board of BNP Paribas Bank Polska S.A. on the Audit Committee of BNP Paribas Bank Polska S.A." (prepared in accordance with the requirement of § 70 item 1 section 8) of the Ordinance of the Minister of Finance dated 29 March 2018 regarding current and periodic information provided by issuers of securities and conditions for recognizing as equivalent information required by the law of a non-member state)".

that constitute enclosures nos 2-4 hereto and authorizes the Chairwoman of the Supervisory Board to sign them.

§ 3

This resolution comes into force on the day of adoption.

6)

Resolution No. 10/2025 of the Supervisory Board of BNP Paribas Bank Polska Spółka Akcyjna dated 12 March 2025 on the Supervisory Board self-assessment of the adequacy of internal regulations regarding the functioning of the Supervisory Board and the effectiveness of the Bank's Supervisory Board.

Pursuant to (i) § 20 sec. 1 point 2 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank") in connection with (ii) Recommendation Z by the Polish Financial Supervisory Authority (Recommendation no 8.9), the following is being resolved:

§ 1

1. The Supervisory Board, based on the results of the Supervisory Board self-assessment of the adequacy of internal regulations regarding the functioning of the Supervisory Board and the effectiveness of the Bank's Supervisory Board, constituting enclosure hereto, assesses that the Bank's internal regulations concerning the functioning of the Supervisory Board are adequate and ensure its effective operation.

2. The Supervisory Board decides to submit the Supervisory Board self-assessment of the adequacy of internal regulations regarding the functioning of the Supervisory Board and the effectiveness of the Bank's Supervisory Board, to the Ordinary General Meeting.

§ 2

This resolution comes into force on the day of adoption.

7)

Resolution No. 12/2025 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 12 March 2025 on individual and collective periodical suitability assessment of the Supervisory Board members of BNP Paribas Bank Polska S.A.



BNP PARIBAS

Pursuant to (i) § 20 sec. 2 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank") and (ii) § 15 sec. 2 of the By-Laws of the Supervisory Board of BNP Paribas Bank Polska S.A. and in connection with (iii) the Policy on the assessment of suitability of members of the Supervisory Board of BNP Paribas Bank Polska S.A. and (iv) Recommendation Z by the Polish Financial Supervisory Authority (Recommendation no 7), it is being resolved as follows:

§ 1

Having reviewed the report of the Nomination Committee of 27th February 2025 on the results of the periodical evaluation of the individual and collective suitability assessment of members of the Supervisory Board of the Bank, the Supervisory Board gives a positive opinion on those results of the periodical evaluation of the individual and collective suitability assessment of the Supervisory Board of the Bank conducted by the Nomination Committee.

§ 2

The Supervisory Board gives a positive opinion on the draft resolution of the General Meeting of the Bank on approving the positive periodical individual and collective suitability assessment of the Supervisory Board members of the Bank. Draft resolution of the General Meeting of the Bank is attached as enclosure no. 1 hereto.

§ 3

This resolution comes into force on the day of adoption.

8)

Resolution No. 13/2025 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 12 March 2025 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2024.

Pursuant to (i) § 20 sec. 2 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank"), (ii) § 15 sec. 2 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., and pursuant to (iii) Rule 4.7 of the "Best Practices for GPW listed companies 2021" the following is being resolved

§ 1

The Supervisory Board issues a positive opinion to granting by the Ordinary General Meeting to Mr Przemysław Gdański – President of the Management Board of the Bank – a vote of acceptance for the fulfilment of his duties in the fiscal year 2024.

§ 2

The Resolution shall come into force on the date it has been passed.

9)

Resolution No. 14/2025 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 12 March 2025 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2024.

Pursuant to (i) § 20 sec. 2 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank"), (ii) § 15 sec. 2 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., and pursuant to (iii) Rule 4.7 of the "Best Practices for GPW listed companies 2021" the following is being resolved:

§ 1

The Supervisory Board issues a positive opinion to granting by the Ordinary General Meeting to Mr Andre Boulanger – Vice President of the Management Board of the Bank – a vote of acceptance for fulfilment of his duties in the fiscal year 2024.

§ 2

This resolution comes into force on the day of adoption.

10)

Resolution No. 15/2025 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 12 March 2025 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2024.



Pursuant to (i) § 20 sec. 2 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank"), (ii) § 15 sec. 2 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., and pursuant to (iii) Rule 4.7 of the "Best Practices for GPW listed companies 2021" the following is being resolved:
§ 1

The Supervisory Board issues a positive opinion to granting by the Ordinary General Meeting to Ms Małgorzata Dąbrowska – Vice President of the Management Board of the Bank – a vote of acceptance for fulfilment of her duties in the fiscal year 2024.

§ 2

This resolution comes into force on the day of adoption.

11)

Resolution No. 16/2025 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 12 March 2025 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2024.

Pursuant to (i) § 20 sec. 2 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank"), (ii) § 15 sec. 2 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., and pursuant to (iii) Rule 4.7 of the "Best Practices for GPW listed companies 2021" the following is being resolved:
§ 1

The Supervisory Board issues a positive opinion to granting by the Ordinary General Meeting to Mr Wojciech Kembłowski – Vice President of the Management Board of the Bank – a vote of acceptance for fulfilment of his duties in the fiscal year 2024.

§ 2

This resolution comes into force on the day of adoption.

12)

Resolution No. 17/2025 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 12 March 2025 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2024.

Pursuant to (i) § 20 sec. 2 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank"), (ii) § 15 sec. 2 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., and pursuant to (iii) Rule 4.7 of the "Best Practices for GPW listed companies 2021" the following is being resolved:
§ 1

The Supervisory Board issues a positive opinion to granting by the Ordinary General Meeting to Mr Piotr Konieczny – Vice President of the Management Board of the Bank – a vote of acceptance for fulfilment of his duties in the fiscal year 2024.

§ 2

This resolution comes into force on the day of adoption.

13)

Resolution No. 18/2025 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 12 March 2025 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2024.

Pursuant to (i) § 20 sec. 2 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank"), (ii) § 15 sec. 2 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., and pursuant to (iii) Rule 4.7 of the "Best Practices for GPW listed companies 2021" the following is being resolved:
§ 1

The Supervisory Board issues a positive opinion to granting by the Ordinary General Meeting to Ms Magdalena Nowicka – Vice President of the Management Board of the Bank – a vote of acceptance for fulfilment of her duties in the fiscal year 2024.

§ 2

This resolution comes into force on the day of adoption.



14)

Resolution No. 19/2025 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 12 March 2025 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2024.

Pursuant to (i) § 20 sec. 2 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank"), (ii) § 15 sec. 2 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., and pursuant to (iii) Rule 4.7 of the "Best Practices for GPW listed companies 2021" the following is being resolved:
§ 1

The Supervisory Board issues a positive opinion to granting by the Ordinary General Meeting to Mr Volodymyr Radin – Vice President of the Management Board of the Bank – a vote of acceptance for fulfilment of his duties in the fiscal year 2024.

§ 2

This resolution comes into force on the day of adoption.

15)

Resolution No. 20/2025 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 12 March 2025 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2024.

Pursuant to (i) § 20 sec. 2 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank"), (ii) § 15 sec. 2 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., and pursuant to (iii) Rule 4.7 of the "Best Practices for GPW listed companies 2021" the following is being resolved:
§ 1

The Supervisory Board issues a positive opinion to granting by the Ordinary General Meeting to Ms Agnieszka Wolska – Vice President of the Management Board of the Bank – a vote of acceptance for fulfilment of her duties in the fiscal year 2024.

§ 2

This resolution comes into force on the day of adoption.

16)

Resolution No. 25/2025 of the Supervisory Board BNP Paribas Bank Polska S.A. dated 12 March 2025 on the assessment of the functioning of remuneration policy at BNP Paribas Bank Polska S.A.

Pursuant to (i) § 20 sec. 1 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank") and (ii) § 15 sec. 1 point 2 letter l) of the By-Laws of the Supervisory Board of BNP Paribas Bank Polska S.A. in connection with (iii) Recommendation Z by the Polish Financial Supervisory Authority (Recommendation no 15.4, the following is being resolved:

§ 1.

The Supervisory Board accepts the report on the assessment of the functioning of remuneration policy at the Bank in 2024, which is attached as an enclosure hereto and decides to submit the report to the Ordinary General Shareholders' Meeting of the Bank.

§ 2.

This resolution comes into force on the day of adoption.

17)

Resolution No. 32/2025 of the Supervisory Board BNP Paribas Bank Polska S.A. dated 17 March 2025 on the approval of the Report on remuneration of the Management Board members and of the Supervisory Boards members of BNP Paribas Bank Polska S.A for 2024.

Pursuant to (i) § 20 sec. 1 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank"), and (ii) Article 395 § 21 of the Code of Commercial Companies and (iii) Article 90g sec. 1 and 6 of the Act on Public Offering and Terms and Conditions of Introduction of Financial Instruments into the Organised Trading and on Public Companies of 29 July 2005, the following is being resolved:

§ 1



BNP PARIBAS

The Supervisory Board approves the Report on remuneration of the Management Board members and of the Supervisory Board members of the Bank for 2024, which is attached as enclosure no. 1 hereto, and decides to submit it to the opinion of Ordinary General Shareholders' Meeting of the Bank.

§ 2

The Supervisory Board authorises the [Chairwoman of the Supervisory Board – Mrs Lucyna Stańczak-Wuczyńska and the Member of the Supervisory Board – Mr Mariusz Warych to sign a statement for the statutory auditor (Ernst & Young Audyt Polska spółka z ograniczoną odpowiedzialnością sp. k.) attached as enclosure no. 2 hereto.

§ 3

This resolution comes into force on the day of adoption.

18)

Resolution No. 28/2025 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 12 March 2025 on initial individual suitability assessment of the candidate for a member of the Supervisory Board and an additional collective suitability assessment of members of the Supervisory Board of BNP Paribas Bank Polska S.A.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., and in conjunction with Recommendation 7 of Resolution No. 289/2020 of the Financial Supervision Commission dated

October 9, 2020 on issuance of Recommendation Z on the principles of internal governance in banks (Official Journal of the FSA of 2020, item 29), it is hereby resolved as follows:

§ 1

Having read the report of the Nomination Committee of 10th March 2025 on the results of the individual suitability assessment of Ms. Bożena Leśniewska, a candidate for a member of the Supervisory Board, the Supervisory Board accepts the results of the assessment of the initial individual suitability of the candidate made by the Nomination Committee.

§ 2

Having read the report of the Nomination Committee of 10th March 2025 on the results of the additional collective suitability assessment of members of the Supervisory Board of BNP Paribas Bank Polska S.A. the Supervisory Board of BNP Paribas Bank Polska S.A. accepts the results of the additional collective suitability assessment of members of the Supervisory Board of BNP Paribas Bank Polska S.A. in a new composition.

§ 3

The Supervisory Board gives a positive opinion on the draft resolution of the General Shareholders Meeting of BNP Paribas Bank Polska S.A. on approval of the individual assessment of the suitability of a candidate for a member of the Supervisory Board and the collective assessment of the suitability of members of the Supervisory Board of BNP Paribas Bank Polska S.A. in a new composition and regarding changes in the composition of the Supervisory Board of BNP Paribas Bank Polska S.A. Draft resolution of the General Shareholder Meeting of BNP Paribas Bank Polska S.A. constitutes Appendix No. 1 to this resolution.

§ 4

The resolution shall come into force on the date of its passing.

19)

Resolution No. 33/2025 of the Supervisory Board BNP Paribas Bank Polska S.A. dated 18 March 2025 on the Supervisory Board's position concerning a propose the use of reserve capital to pay interest on perpetual capital bonds

Pursuant to § 20 sec. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., § 15 sec. 2 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., in conjunction with art. 396 § 5, of Code of Commercial Companies the following is being resolved:

§ 1



BNP PARIBAS

The Supervisory Board of Bank BNP Paribas Bank Polska S.A. positively assess the Management's Board motion to the Ordinary General Meeting on the use the reserve capital to pay interest on series A perpetual capital bonds issued by BNP Paribas Bank Polska Spółka Akcyjna on 28 November 2024 (Capital Bonds), on the dates and on the terms specified in the terms of issue of the Capital Bonds up to the amount of this capital, in accordance with the attached draft resolution of the Annual General Meeting.

§ 2

The resolution shall come into force on the date of its adoption.

20)

Resolution No. 79/2024 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 12 December 2024 on the opinion on the draft resolution of the General Meeting containing the Amendment to the Articles of Association of BNP Paribas Bank Polska S.A.

Pursuant to § 22 sec. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., hereinafter referred to as "the Bank", the Supervisory Board resolves as follows:

§ 1

Having reviewed the proposed amendments to the Bank's Articles of Association presented by the Management Board of the Bank, the Supervisory Board issues positive opinion on the draft resolution of the General Meeting containing the proposed amendments to the Bank's Articles of Association.

§ 2

The resolution comes into force on the date of its adoption.