

SANTANDER BANK POLSKA  
SPÓŁKA AKCYJNA  
SUPERVISORY BOARD

**Resolution of the Supervisory Board no. 36/2025  
of 19 March 2025**

---

Pursuant to § 31 and § 32 of the Statutes of Santander Bank Polska S.A. and in connection with Recommendation Z no. 8.9 issued by the Polish Financial Supervision Authority (KNF), the Supervisory Board resolves as follows:

§ 1

1. The Supervisory Board, considering: (i) results of the collective suitability assessment of the Supervisory Board (adopted by force of resolution no. 31 of General Meeting of Shareholders of 18 April 2025 and (ii) the Report on the independent assessment of the effectiveness of the Supervisory Board of Santander Bank Polska S.A (**Report**) issued by a third party,  
is of the opinion that it duly and effectively discharges its responsibilities arising from applicable laws, including the Commercial Companies Code, the Banking Law, the Bank's Statutes and the KNF recommendations, as well as from corporate governance rules.
2. The Supervisory Board accepts the findings from the Report which is appended hereto.
3. The Supervisory Board resolves to present the results of the self-assessment along with the Report for approval at the next General Meeting of Shareholders.

§ 2

The resolution becomes effective on the day of its adoption.

on behalf of the  
Supervisory Board  
Santander Bank Polska S.A.  
Chairman

Antonio Escámez Torres