

InPost S.A.
Société Anonyme
Registered office: 70, route d'Esch
L - 1470 Luxembourg, Grand Duchy of Luxembourg
R.C.S. Luxembourg: B 248669

**IMPORTANT INFORMATION REGARDING THE ANNUAL GENERAL MEETING AND
THE EXTRAORDINARY GENERAL MEETING OF INPOST S.A.**

InPost S.A. (**InPost**) has decided to hold its Annual General Meeting (the **AGM**) on **15 May 2025** at **09.30** CEST and its Extraordinary General Meeting (the **EGM**) on **15 May 2025** at **10.30** CEST. The AGM and the EGM can be attended in person or by proxy. Furthermore, InPost is facilitating online attendance of the AGM and the EGM for shareholders by means of a video webcast (the **Webcast**).

Arrangements are made for shareholders to exercise their voting rights at the AGM and the EGM (for those attending in person) or electronically in advance of the AGM and the EGM until **14 May 2025, 12.00** CEST. Shareholders are kindly referred to www.abnamro.com/evoting for more details on how to exercise their electronic voting right. Please note that separate voting instructions must be given for each meeting.

Questions regarding the agenda items may be submitted prior to the AGM and the EGM in writing ultimately by **18.00** CEST on **12 May 2025** to the following e-mail address: ir@inpost.nl. More information on how to submit questions can be found under “*General Information*” in this convening notice. The Shareholders will also be allowed to ask questions during the AGM and the EGM.

More information on how to exercise voting rights or submit questions can also be found under “*General Information*” in this convening notice.

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CONVENING NOTICE

Dear Shareholder,

We have the pleasure of inviting you to the Annual General Meeting (the **AGM**) and the Extraordinary General Meeting (the **EGM**) of InPost S.A. (**InPost** or the **Company**).

DATE: 15 May 2025

TIME OF THE AGM: 09.30 CEST

TIME OF THE EGM: 10.30 CEST

LOCATION: Hotel Le Royal, 12 Boulevard Royal, L-2449 Luxembourg

The Company intends to appoint Hein Pretorius, Supervisory Board member and chairperson as Chairman, Jelena Orlic or any other lawyer or employee of Stibbe Avocats as Scrutineer and Eliane Koelmans as Secretary for the purposes of constituting the bureau of the AGM and the bureau of the EGM. If the Chairman cannot, for any reason whatsoever, attend the AGM or the EGM, a member of the Supervisory Board appointed by him may be appointed and in the absence of such appointment, any other person as determined by the Supervisory Board may be appointed as Chairman subject to the terms of article 11.25 of the articles of association of InPost (the **Articles of Association**).

This invitation to the AGM and the EGM must be read in conjunction with the following documents all of which will be made available on the corporate website of InPost:

- Annual Report 2024;
- Independent Auditor's Report 2024;
- Company's annual accounts 2024 (including the remuneration report);
- Consolidated financial statements 2024;
- Remuneration Policy;
- New Remuneration Policy;
- Articles of Association; and
- Amended and restated Articles of Association.

InPost S.A.
The Management Board
Luxembourg, 14 April 2025

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AGENDA OF THE AGM

1. Opening
2. Presentation of the report from Management Board and Supervisory Board 2024
3. Approval of financial statements
 - a. adoption of the Company's annual accounts 2024 (*voting item*)
 - b. adoption of the consolidated financial statements 2024 (*voting item*)
4. Allocation of financial results 2024 (*voting item*)
5. Discharge of the Management Board (*voting item*)
6. Discharge of the Supervisory Board (*voting item*)
7. Acknowledgement and approval of the Remuneration Report 2024 (*advisory voting item*)
8. Renewal of appointment of the independent auditor (*voting item*)
9. Amendments to the Remuneration Policy (*voting item*)
10. Re-appointment of Mrs. Marieke Bax as independent member of the Supervisory Board for a term of 4 years (*voting item*)
11. Re-appointment of Mr. Ranjan Sen as non-independent member of the Supervisory Board for a term of 4 years (*voting item*)
12. Closing of the meeting

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EXPLANATORY NOTES TO THE AGENDA AND PROPOSED RESOLUTIONS OF THE AGM

Agenda item 2 – Presentation of the report from Management Board and Supervisory Board 2024

The Management Board will present the performance and activities of InPost during the financial year started on 1 January 2024 and ended on 31 December 2024 (the **2024 Financial Period**) as described in the Management Board Report as part of the Annual Report 2024.

The Supervisory Board will present its observations on the Management Board Report and on the annual accounts of the Company, if any.

The independent auditor (*réviseur d'entreprises agréé*) of the Company for the statutory financial statements of the Company and the consolidated financial statements of the Company and its subsidiary undertakings (the **InPost Group**) for the 2024 Financial Period will be present at the AGM to answer questions from the shareholders.

Agenda item 3.a – Annual accounts of the Company for the 2024 Financial Period (*voting item*)

It is proposed to the shareholders to approve the annual accounts (consisting of the balance sheet, the profit and loss account and the notes to the accounts) of the Company for the 2024 Financial Period in their entirety.

Draft Resolution

The general meeting of shareholders, after having reviewed the Management Board Report and the report from the independent auditor of the Company, approves the annual accounts of the Company for the financial year ended on 31 December 2024 in their entirety and according to which the Company recorded a profit for the financial year in the amount of EUR 29,161,417.02.

Agenda item 3.b – Consolidated financial statements of the InPost Group for the 2024 Financial Period (*voting item*)

It is proposed to the shareholders to approve the consolidated financial statements (consisting in the consolidated balance sheet, the consolidated profit and loss account and the notes to the consolidated accounts) for the InPost Group for the 2024 Financial Period in their entirety.

Draft Resolution

The general meeting of shareholders, after having reviewed the Management Board Report and the report from the independent auditor of the Company, approves the consolidated financial statements of the InPost

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Group for the financial year ended on 31 December 2024 in their entirety and according to which the InPost S.A. Group recorded a consolidated profit in the amount of PLN 1,247,277,455.71.

Agenda item 4 – Allocation of the 2024 Financial Period results (voting item)

It is proposed to the shareholders to attribute the profit of the Company for the 2024 Financial Period to the general reserves.

Draft Resolution

The general meeting of shareholders acknowledges that the profit and loss account of the Company for the financial year started on 1 January 2024 and ended on 31 December 2024 show a profit in an amount of EUR 29,161,417.02.

The general meeting of shareholders, upon the proposal of the Management Board, decides to allocate the results of the Company based on its annual accounts for the financial year 2024 as follows:

- to allocate to the general reserves an amount of EUR 29,161,417.02.

Agenda item 5 – Discharge of the Management Board (voting item)

It is proposed to the shareholders to approve the Management Board's management in 2024 and to grant discharge to the members of the Management Board for the exercise of their mandate in relation to the 2024 Financial Period.

Draft Resolution

The general meeting of shareholders approves the Management Board's management in 2024 and resolves to grant discharge to each of the members of the Management Board in respect of the exercise of their mandate and performance of their duties during the financial year ended on 31 December 2024.

Agenda item 6 – Discharge of the Supervisory Board (voting item)

It is proposed to the shareholders to approve the Supervisory Board's supervision in 2024 and to grant discharge to the members of the Supervisory Board for the exercise of their mandate in relation to the 2024 Financial Period.

Draft Resolution

The general meeting of shareholders approves the Supervisory Board's supervision in 2024 and resolves to grant discharge to each of the members of the Supervisory Board in respect of the exercise of their mandate and performance of their duties during the financial year ended on 31 December 2024.

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Agenda item 7 – Acknowledgement and approval of the Remuneration Report 2024 (*advisory voting item*)

It is proposed to the shareholders to pass an advisory vote for acknowledgement and approval of the Remuneration Report 2024.

Draft Resolution

The general meeting of shareholders passes an advisory vote for acknowledgment and approval of the remuneration report prepared by the Selection, Appointment and Remuneration Committee of the Company for the financial year ended on 31 December 2024.

Agenda item 8 - Renewal of appointment of the independent auditor (*voting item*)

It is proposed to the shareholders by the Supervisory Board to renew the appointment of PricewaterhouseCoopers as independent auditor.

Draft Resolution

The general meeting of shareholders decides to renew the appointment of PricewaterhouseCoopers, as independent auditor (réviseur d'entreprises agréé) to perform the independent audit of the Company's annual accounts and the consolidated financial statements regarding to the financial year 2025. The duration of the engagement shall be one year, ending at the annual general meeting of shareholders of InPost to be held in 2026.

Agenda item 9 – Amendments to the remuneration policy (the New Remuneration Policy) (*voting item*)

Upon the initiative of the Selection, Appointment and Remuneration Committee, it is proposed to the shareholders by the Supervisory Board to implement two amendments to the current Remuneration Policy of the Company.

The first proposed amendment relates to changing the way the annual bonus of the Company's Management Board is paid to the members. The current Remuneration Policy provides that, unless the Supervisory Board determines otherwise, at least 50% of the annual bonus will be deferred into shares in the capital of the Company for a period of three years, and that any shares awarded to members of the Management Board as part of their annual bonus must be held by them for at least three years from the award date.

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It is now proposed to pay the annual bonus fully in cash instead of partially in shares, in order to bring it in line with market-competitive practice.

The second proposed amendment relates to increasing (i) the annual fee of the chairperson of the Supervisory Board from EUR 220,000 to EUR 240,000, (ii) the annual fee of the other members of the Supervisory Board from EUR 75,000 to EUR 82,500 and (iii) the additional annual fee of the chairperson of the audit committee of the Supervisory Board from EUR 25,000 to EUR 30,000.

The proposed wording for the New Remuneration Policy is available as part of the General Meeting documents on the website of the Company.

Draft Resolution

The general meeting of shareholders adopts the New Remuneration Policy as proposed by the Supervisory Board.

Agenda item 10 – Re-appointment of Mrs. Marieke Bax as independent member of the Supervisory Board for a term of 4 years (voting item)

It is proposed by the Supervisory Board that Mrs. Marieke Bax is re-appointed as independent member of the Supervisory Board for a term of 4 years from the date of the General Meeting until the Annual General Meeting of Shareholders to be held in 2029. Mrs. Bax is available for reappointment for this term.

Mrs. Bax (born 1961, Dutch) is a member of the Supervisory Board and Chair of the Audit Committee since 2021. In addition to her executive experiences, Mrs. Bax, whose previous roles include Head of M&A and Head of Emerging Markets at Sara Lee Corporation and CFO of an e-commerce business, brings broad and longstanding Board level experience as Chair, Chair Audit and Chair Remuneration Committee of both listed and PE-owned firms. She brings valuable and relevant financial, risk management and digital expertise plus deep knowledge of international corporate governance. Mrs. Bax is currently also a Board Member and Chair of the Audit Committee of Mediq, a Board Member and Chair of the Audit Committee of Superbet and a Board member of Xior.

The Supervisory Board enthusiastically supports the appointment of Mrs. Bax. Her continued service on the Board is highly valued by all members. Mrs. Bax has demonstrated exceptional leadership while chairing the audit committee, making significant contributions to InPost's governance framework. Her expertise and dedication have proven instrumental in strengthening the company's oversight processes.

Draft Resolution

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The general meeting of shareholders decides to re-appoint Mrs. Marieke Bax as independent member of the Supervisory Board for a period of 4 years, commencing after this general meeting until the Annual General Meeting to be held in 2029.

Agenda item 11 – Re-appointment of Mr. Ranjan Sen as non-independent member of the Supervisory Board for a term of 4 years (voting item)

Following the nomination by AI Prime & Cy S.C.A., in accordance with article 20.3 of the Articles of Association, it is proposed by the Supervisory Board that Mr. Ranjan Sen is re-appointed as non-independent member of the Supervisory Board for a term of 4 years from the date of the General Meeting until the Annual General Meeting of Shareholders to be held in 2029. Mrs. Sen is available for reappointment for this term.

Mr. Sen (born 1969, German) is a member of the Supervisory Board at InPost since 2021. He is a Managing Partner at Advent International and brings very significant Board level experience across a wide range of industries and geographies with significant in-depth knowledge of retail and consumer sectors in particular. Mr. Sen is also a member of the boards of Avolta AG, AI Mansart (known under the brand Parfum de Marly), Hermes Germany and a member of the European and Asian Investment Advisory Committee of Advent International. Non-profit mandates include Unternehmer Stiftung für Chancengerechtigkeit (member of the board of trustees).

Mr. Sen has been a cornerstone of InPost's success, having led Advent's initial investment and playing a pivotal role in the company's successful IPO. His extensive cross-industry experience continues to provide invaluable strategic insights that have directly contributed to InPost's growth trajectory. The Supervisory Board holds Mr. Sen in the highest regard for his astute counsel and unwavering commitment to InPost's ongoing business development and future prosperity.

Draft Resolution

The general meeting of shareholders decides to re-appoint Mr. Ranjan Sen as non-independent member of the Supervisory Board for a period of 4 years, commencing after this general meeting until the Annual General Meeting to be held in 2029.

The AGM will validly deliberate on all resolutions on the agenda regardless of the number of shareholders present and of the number of shares represented, and the resolutions relating to these agenda items will be adopted by a simple majority of the votes validly cast by shareholders present or represented.

Each share is entitled to one vote.

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AGENDA OF THE EGM

1. Opening
2. Renewal of the authorised share capital of the Company and respective amendment of the Articles of Association of the Company (*voting item*)
3. Granting additional Supervisory Board nomination rights and respective amendment and restatement of the Articles of Association (*voting item*)
4. Closing of the meeting

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EXPLANATORY NOTES TO THE AGENDA AND PROPOSED RESOLUTIONS OF THE EGM

Agenda item 2 - Authorisation of the Management Board (a) to increase the issued share capital of the Company within the limits of the Authorised Capital and (b) to limit or exclude the preferential subscription rights (*voting item*)

As set out in article 7 of the Articles of Association, in January 2021, the shareholders authorised the Management Board to increase the issued share capital on one or more occasions by up to an aggregate amount of one hundred million Euro (EUR 100,000,000) with or without the issue of up to ten billion (10,000,000,000) new shares of the Company having a nominal value of one Eurocent (EUR 0.01) each (the “**Authorised Capital**”).

Pursuant to article 7.4 of the Articles of Association this authorisation may be renewed by a resolution adopted by the shareholders.

It is therefore proposed to the shareholders to renew the authorisation of the Management Board to, subject article 16.1 of the Articles of Association, (a) increase the issued share capital on one or more occasions by up to an aggregate amount of one hundred million Euro (EUR 100,000,000), with or without the issue of up to ten billion (10,000,000,000) new shares having a nominal value of one Eurocent (EUR 0.01) each, and (b) limit or exclude the preferential subscription rights of existing shareholders in connection with an issue of new shares under the authorisation under (a), for a period of 5 years, starting on the date of publication of this EGM and ending on the fifth (5th) anniversary of the date of such publication, without prejudice to any renewals.

Draft Resolution

The extraordinary general meeting of shareholders decides to approve, with immediate effect the amendment of article 7.3 of the Articles of Association, which shall henceforth read as follows:

7.3. The authorisation of the Management Board to increase the issued share capital of the Company within the limits of the Authorised Capital in accordance with article 7.1 is granted for a period starting on the date of publication in the Luxembourg legal gazette (Recueil Electronique des Sociétés et Associations) of the minutes of the General Meeting held on May 15, 2025 and ending on the fifth (5th) anniversary of the date of such publication, without prejudice to any renewals.

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Agenda item 3 – Granting additional Supervisory Board nomination rights and respective amendment and restatement of the Articles of Association (*voting item*)

It is proposed to the shareholders to amend and restate the Articles of Association of the Company in order to grant nomination rights for appointment to the Supervisory Board to any shareholder holding 10% or more of the aggregate shares of the Company (the **Shares**) in issue, i.e., to grant any shareholder (i) holding 10% or more of the aggregate Shares in issue the right to nominate one (1) person for appointment by the General Meeting as a member of the Supervisory Board, and (ii) holding 20% or more of the aggregate Shares in issue shall the right to nominate two (2) persons for appointment by the General Meeting as members of the Supervisory Board.

Draft Resolution

The extraordinary general meeting of shareholders decides to approve, with immediate effect the amendment of the Articles of Association as follows:

- (i) *by introducing new definitions in article 1 (Definitions.) of the Articles of Association, arranged in alphabetical order, which shall read as follows:*

Qualified Shareholder means any Shareholder of the Company holding 20% or more of the of the aggregate Shares in issue, or respectively, any Shareholder of the Company holding 10% or more of the of the aggregate Shares in issue. For the avoidance of doubt, for the purposes of this definition, A&R and AI Prime shall not be considered Qualified Shareholders.

Qualified Shareholder Nomination Notice shall have the meaning ascribed to such term in article 20.13.

Qualified Shareholder Nomination Right shall have the meaning ascribed to such term in article 20.13.

Qualified Shareholder Removal and Replacement Notice shall have the meaning ascribed to such term in article 20.13.

Qualified Shareholder Top-Up Notice shall have the meaning ascribed to such term in article 20.16.

- (ii) *by introducing new articles 20.13, 20.14, 20.15, 20.16, and 20.17 to article 20 (The Supervisory Board.) of the Articles of Association, which shall read as described below. Consequently, the existing articles 20.13 to 20.18 shall be renumbered as articles 20.18 to 20.23.*

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20.13. *Subject to article 20.14. and 20.15., any Qualified Shareholder shall have the right to propose to the Company two (2) persons to be appointed by the General Meeting (the **Qualified Shareholder Nomination Right**) to the Supervisory Board by written notice of such proposal (a **Qualified Shareholder Nomination Notice**) to the Company. In the same manner, the Qualified Shareholder may propose that any person(s) so proposed be removed from the Supervisory Board by a General Meeting and propose a replacement to be appointed (a **Qualified Shareholder Removal and Replacement Notice**) from time to time. The Company shall (i) following receipt of a Qualified Shareholder Nomination Notice, call or cause to be called a General Meeting at which the Shareholders shall vote on the appointment to the Supervisory Board of the person(s) proposed in the Qualified Shareholder Nomination Notice and (ii) following receipt of a Qualified Shareholder Removal and Replacement Notice (and, for the avoidance of doubt, in no other circumstances), call or cause to be called a General Meeting at which the Shareholders shall vote on the removal from the Supervisory Board of the person(s) notified in the Qualified Shareholder Removal and Replacement Notice and the appointment to the Supervisory Board of the person(s) proposed in the Qualified Shareholder Removal and Replacement Notice.*

20.14. *The Qualified Shareholder Nomination Right shall lapse in accordance with the following provisions:*

(i) if the Qualified Shareholder directly or indirectly holds less than twenty per cent (20)% of the aggregate Shares in issue, Qualified Shareholder has the right to nominate one (1) person for appointment by the General Meeting as member of the Supervisory Board; and

(ii) if the Qualified Shareholder directly or indirectly holds less than ten per cent (10)% of the aggregate Shares in issue, the Shareholder shall not have the right to nominate any persons for appointment by the General Meeting as Supervisory Board Member.

20.15. *Each time that Qualified Shareholder's shareholding in the Company falls below one of the thresholds set out in article 20.14. above, Qualified Shareholder shall inform the Supervisory Board Chairperson in writing within two (2) Business Days of the occurrence of such event. Upon the shareholding in the Company of Qualified Shareholder falling below this threshold, Qualified Shareholder shall procure (porte-fort) the resignation of its Qualified Shareholder Supervisory Board member within ten (10) Business Days after such occurrence, unless the Supervisory Board Chairperson requests Qualified Shareholder before expiry of such period in writing to maintain its Qualified Shareholder Supervisory Board member for a certain period and Qualified Shareholder consents to such extension.*

20.16. *If the Qualified Shareholder's shareholding in the Company falls below one of the thresholds set out in article 20.14. above as a result of an issue of new Shares by the Company, Qualified Shareholder shall have the right to notify the Company that the Qualified Shareholder intends to acquire, directly or indirectly, as soon as reasonably practicable and legally permissible, such number of Shares in the market*

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*as to increase Qualified Shareholder's aggregate direct or indirect holding to at least ten per cent (10)% or twenty per cent (20)% of the aggregate Shares in issue, as applicable (a **Qualified Shareholder Top-Up Notice**).*

20.17. If following delivery to the Company of a Qualified Shareholder Top-Up Notice, the Qualified Shareholder has acquired the requisite number of Shares required to increase its aggregate direct or indirect holding to at least ten per cent (10)% or twenty per cent (20)%, as applicable, of the aggregate number of Shares in issue within at least forty-five (45) calendar days of the first Business Day following such Qualified Shareholder Top-Up Notice on which the Qualified Shareholder is legally permitted to make such an acquisition, Qualified Shareholder shall retain its Qualified Shareholder Nomination Right.

The EGM will validly deliberate on all resolutions on the agenda only if shareholders representing at least fifty percent (50%) of the issued share capital are present or represented. The resolutions relating to the agenda items will be adopted by a majority of at least two-thirds of the votes validly cast by shareholders present or represented. If the aforementioned quorum is not met, the EGM may be reconvened and at the reconvened meeting no quorum will be required.

Each share is entitled to one vote.

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GENERAL INFORMATION
(Applicable to the AGM and the EGM)

Availability of documents

The agenda and explanatory notes thereto, the Annual Report 2024, the Independent Auditor's Report, the Company's annual accounts 2024 (including the remuneration report), the consolidated financial statements 2024, the Remuneration Policy, the New Remuneration Policy, the Articles of Association, and the Amended and restated Articles of Association, are available on the corporate website of the Company as from today at www.inpost.eu.

Hard copies of these documents may also be obtained free of charge upon request sent by email to: eliane.koelmans@halsten.nl.

Additions of agenda items or tabling of alternative resolutions

One or more shareholders representing together at least 5% of the issued share capital of InPost have the right to place items on the agenda and/or table draft resolutions regarding existing or new agenda items of the AGM and/or the EGM.

Any such request must be received by InPost before **18.00 CEST** on **23 April 2025**.

The request must be made in writing by e-mail to: eliane.koelmans@halsten.nl or postal mail (to InPost S.A., for the attention of the Company Secretary, 70, route d'Esch, L - 1470 Luxembourg) and must include either (a) the text of the new agenda item and/or a draft resolution, and a background explanation, or (b) an alternative resolution for an existing agenda item, with a clear identification of the agenda item concerned, the text of the proposed alternative resolution and a background explanation.

The request must include the name of a contact person and a contact address (postal address and e-mail) to enable InPost to confirm receipt within 48 hours, and proof must be provided that the requestor(s) was/were shareholder(s) of InPost for at least (together) 5% on the date of issuance of the above mentioned request.

Registration

In accordance with article 11.9 of InPost's Articles of Association, the Management Board has determined that persons entitled to attend the AGM and the EGM in person or access the Webcast on **15 May 2025** shall be those persons who, after all changes have been processed, (i) have these rights on **1 May 2025** after close of trading (i.e., at midnight CEST) (the **Record Date**) and are registered as such in InPost's shareholders register or in the administration held by the intermediaries with Euroclear Nederland within the meaning of the Dutch Securities Giro Transfer Act (*Wet giraal Effectenverkeer*), (ii) have declared their intention to participate to the AGM and/or the EGM at the latest at the Record Date and (iii) have registered themselves for the AGM and/or the EGM in time in accordance with the provisions set forth below.

Attending the AGM and/or the EGM

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Shareholders who wish to participate at the AGM and/or the EGM in person, through the Webcast or by means of a proxy, and are entitled to attend the AGM and/or the EGM, are requested to register themselves at the latest on the Record Date, via www.abnamro.com/evoting or through their financial intermediary. All relevant information shall be provided to the listing agent (**ABN AMRO**) or the relevant financial intermediary as of **the Record Date**, but no later than **12.00 CEST on 12 May 2025**.

Please note that two separate registrations must be made via www.abnamro.com/evoting, one for the purpose of attending the AGM and one for the purpose of attending the EGM.

In all circumstances, the intermediaries will need to issue statements via www.abnamro.com/intermediary, no later than **18.00 CEST on 13 May 2025**, stating that the shares were registered in the name of the holder thereof on the Record Date whereupon the holder will receive a proofs of registration (the **Registration Notes**) which will also include links and login codes to enter the Webcasts.

Please note that two separate statements must be issued, one for the purpose of attending the AGM and one for the purpose of attending the EGM, and two Registration Notes received (including separate links and login codes to enter the Webcasts).

In addition, the intermediaries are requested to include the full address details of the relevant ultimate beneficial holders to be able to verify the shareholding on the Record Date in an efficient manner.

Furthermore, shareholders that wish to attend the AGM and/or the EGM shall further notify the Company Secretary per email at eliane.koelmans@halsten.nl, including their Registration Notes and shall receive via email a link for admittance to the AGM and the EGM as described below.

Voting instructions and/or proxies

Shareholders who have registered for the AGM and/or the EGM but do not wish to attend the AGM or the EGM (in person or by proxy) or attend the AGM and/or the EGM through the Webcast are entitled to vote through voting instructions until **14 May 2025, 09.30 CEST** via www.abnamro.com/evoting.

Please note that two separate voting instructions will be available on www.abnamro.com/evoting, one for the purpose of the AGM and one for the purpose of the EGM.

The voting and meeting rights can also be exercised by a proxy. Proxies can be given until **15 May 2025, 08.30 CEST** via www.abnamro.com/evoting.

For more details on how to exercise electronic voting rights please visit www.abnamro.com/evoting.

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Admittance and identification

For shareholders that have registered in accordance with the provisions set forth above, InPost will provide the opportunity to attend the meeting in person or attend the meeting virtually through the Webcast.

Admission will take place at the reception desk at the venue of the AGM and the EGM between 09.00 CEST and 09.25 CEST, with (i) 09.30 CEST being the start of the AGM on **15 May** 2025; and (ii) 10.30 CEST being the start of the EGM on **15 May** 2025. It is not possible to be admitted after this time. Attendees may be asked to identify themselves prior to being admitted to the AGM and/or the EGM and are therefore requested to bring a valid identification document. Access may be declined in case no proof of registration or identification can be provided.

Submitting questions ahead and during of the AGM and/or the EGM

Shareholders who wish to ask questions on any agenda item, are strongly encouraged to submit any questions in advance by sending an e-mail to ir@inpost.eu. When submitting one or more questions please ensure to also provide the shareholder's full name and address and a proof of ownership of InPost shares as at the Record Date (as defined here before) issued by a financial intermediary. Kindly note that the deadline for submitting questions in advance is no later than **18.00** CEST on **12 May** 2025.

A shareholder may also ask questions during the meeting. Shareholders attending via the Webcast will have the possibility to ask questions during the AGM or the EGM via a chat function.

It is at the discretion of the chairperson of the AGM or the EGM to bundle questions, limit the number of questions per agenda item, or to determine that some questions will be answered after the AGM or the EGM, for example in the case of time constraints.

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