

RELPOL

ANALYTICAL REPORT - SUMMARY

Relpol has had a very difficult 2024 (y/y revenue decline of approximately one-third, zero EBITDA). The company has expanded production capacity in recent years (investments have also improved automation), at the same time revenues last year were the lowest in 10 years. The turn of 2024/25 has started to bring some signs of improvement from the side of new orders (q/q revenue growth in Q4'24, improving industrial indicators, gradual release of KPO funds in Poland). The company should be helped by investments in the domestic power industry or the announcement of the launch of an investment programme in Germany (infrastructure). On the other hand, uncertainty related to the 'customs war' has emerged. We maintain that the 1H'25 period may still be challenging in terms of results, we hope for an improvement in 2H'25, but the 'visibility' of results is low. After a slight update to the model (publication of the annual report, further macro data rather confirming recovery from the downturn in European manufacturing, increase in comparative valuation), we now set our target price at PLN 5.14 (previously: PLN 5.03), which implies sticking to our Hold recommendation.

Recent period results

In 2024, the company posted revenue of PLN 109.3m (-32% y/y), EBITDA of PLN -0.2m (vs. PLN 17.2m a year earlier) and a net loss of PLN -7.5m (vs. +£8.6m in 2023). In Q4'24 alone, the company posted revenue of PLN 26.9m (-3% y/y) and EBITDA of PLN 0.0m (vs. PLN +3.6m a year earlier). Revenues increased slightly vs. Q3'24 (+11% q/q), but this did not allow for an improvement in EBITDA (also PLN 0.0m in Q3'24).

Segmental positioning

The company is a manufacturer of electromagnetic relays (mainly for industry, energy, broad construction and high-current applications in RES/EV). A relay is a device that opens and closes an electrical circuit to influence the operation of other devices (applications e.g. for control equipment, time relays, temperature control). Relpol's business is largely based on exports (mainly to German customers).

Economic climate

The year 2024 was challenging for the company due to a period of low order books and an economic slowdown. The company also experienced cost increases, price pressures or the negative impact of the strengthening of the PLN. Management took a number of measures to reduce costs. Since the turn of 2024/25, a number of indicators have begun to point to a recovery in manufacturing in Poland (PMI > 50 pts since Q2'25) and Europe (PMI in DE the highest in 2.5 years). The Q1'25 results presented by ABB (one of the company's main customers) showed that Q1'25 was the third consecutive quarter of order growth in the European market (+1% y/y, but with a -4% decline in Germany after two quarters of strong growth). Relpol's management is counting, among other things, on the impact of KPO funds on the Polish market (investments in the electricity sector). A question mark is the sustainability of the recovery, given the uncertainties globally spawned by the 'tariff war' on the part of the US. The company does not actually have direct exposure to the US market, but the company's foreign customers do. At the same time, on the other hand, there may be an increased supply of relays from China in Europe (large for years in the field of miniature relays, relatively limited so far in the case of industrial relays).

Earnings forecasts, indicators

We currently assume that the company will generate revenue of PLN 121m, EBITDA of PLN 8.0m and a net loss of PLN -0.3m in 2025. In 2026 and 2027, we expect an increase in capacity utilisation (we currently estimate capacity utilisation at around half) and an improving macro environment. This translates into our forecasts of PLN 145/ 14.2/ 5.4m in 2026 and PLN 160/ 16.7/ 7.4m in 2027, respectively. Our forecasts imply EV/EBITDA'25=9.0x, '26=4.8x. Current capitalisation is PLN 52m, which corresponds to the company's CAPEX for the last four years.

	2022	2023	2024	2025F	2026F	2027F
Sales [PLN m]	151,0	159,5	109,3	121,2	144,8	159,8
Gross profit [PLN m]	24,2	32,4	11,9	20,3	27,3	31,4
Profit on sales [PLN m]	6,9	12,9	-6,9	1,2	7,5	10,0
EBITDA [PLN m]	12,7	17,2	-0,2	8,0	14,2	16,7
EBIT [PLN m]	6,0	11,1	-6,8	1,2	7,4	9,9
Profit before tax [PLN m]	2,8	10,0	-7,5	-0,4	6,7	9,1
Net profit [PLN m]	1,2	8,6	-7,5	-0,3	5,4	7,4
Net debt [PLN m]	13,9	23,7	21,6	20,2	16,6	10,5
P/BV	0,5	0,5	0,5	0,5	0,5	0,5
P/E	41,5	6,1			9,6	7,0
EV/EBITDA	5,2	4,4		9,0	4,8	3,7
EV/EBIT	11,0	6,8		58,1	9,2	6,3

HOLD (PREVIOUS: HOLD)

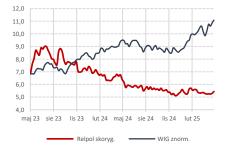
TARGET PRICE 5,14 PLN

19th MAJ 2025, 08:40 CEST

DCF valuation [PLN]	4,54
Peer valuation [PLN]	7,55
Target price [PLN]	5,14
Price upside/downside	-4,8%
Cost of capital	14,9%
Price [PLN]	5,40
Market cap [PLNm]	51,9
No. of shares [mn]	9,6
Max. price 6M [PLN]	5,78
Min. price 6m [PLN]	5,10
Rate of return 3M	-5,6%
Rate of return 6M	0,4%
Rate of return 9M	-4,3%
Shareholders (% of votes):	
Adam Ambroziak	33,0%
Piotr Osiński	10,8%
Others	56,2%

Krzysztof Pado pado@bdm.com.pl tel. (0-32) 208-14-32

Dom Maklerski BDM S.A. ul. 3-go Maja 23, 40-096 Katowice





Valuation summary	

Share Valuation DCF valuation 80% 4,54 Peer valuation: 20% 7,55 - Polish companies 70% 6,41 - foreign companies 30% 10,20 Target price [PLN]

Source: Dom Maklerski BDM S.A.

DCF valuation											
	2025F	2026F	2027F	2028F	2029F	2030F	2031F	2032F	2033F	2034F	
Revenues [PLN m]	121,2	144,8	159,8	168,3	173,8	177,4	179,9	181,8	183,2	184,3	
EBIT [PLN m]	1,2	7,4	9,9	11,5	12,7	13,7	14,3	14,4	14,5	14,6	
Tax rate	19,0%	19,0%	19,0%	19,0%	19,0%	19,0%	19,0%	19,0%	19,0%	19,0%	
Tax on EBIT [PLN m]	0,2	1,4	1,9	2,2	2,4	2,6	2,7	2,7	2,8	2,8	
NOPLAT [PLN m]	1,0	6,0	8,0	9,3	10,3	11,1	11,6	11,7	11,8	11,8	
Amortization [PLN m]	6,8	6,8	6,8	6,7	6,6	6,6	6,6	6,6	6,6	6,6	
CAPEX [PLN m]	-2,2	-2,2	-5,3	-6,2	-6,7	-6,6	-6,6	-6,6	-6,6	-6,6	
Working capital movement [PLN m]	-3,0	-6,6	-3,0	-1,1	-2,1	-1,4	-1,0	-0,7	-0,6	-0,4	
FCF [PLN m]	2,6	4,0	6,5	8,7	8,1	9,7	10,6	11,0	11,2	11,4	
DFCF [PLN m]	2.4	3.2	4.7	5.5	4.5	4.8	4.5	4.1	3.7	3.3	

Total DFCF [PLN m] 40,8 Terminal value [PLN m] 85,1 Discounted terminal value [PLN m] 24,4 Enterprise value [PLN m] 65,2 Net debt 2024 [PLN m] 21,6 Dividend [PLN m] 0,0 Equity value [PLN m] 43,6 Number of shares [m] 9,6 Value per share [PLN] 4,54

Terminal growth rate: +1,0%

WACC calculation

	2025F	2026F	2027F	2028F	2029F	2030F	2031F	2032F	2033F	2025F
Risk-free rate	5,40%	5,40%	5,40%	5,40%	5,40%	5,40%	5,40%	5,40%	5,40%	5,40%
Risk premium	9,50%	9,50%	9,50%	9,50%	9,50%	9,50%	9,50%	9,50%	9,50%	9,50%
Beta	1,0	1,0	1,0	1,0	1,0	1,0	1,0	1,0	1,0	1,0
Credit premium	1,50%	1,50%	1,50%	1,50%	1,50%	1,50%	1,50%	1,50%	1,50%	1,50%
Cost of equity	14,9%	14,9%	14,9%	14,9%	14,9%	14,9%	14,9%	14,9%	14,9%	14,9%
Contribution of equity	83,1%	84,3%	85,4%	85,8%	86,2%	87,4%	90,2%	92,7%	95,2%	95,9%
Cost of debt after tax	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%
Contribution of debt	16,9%	15,7%	14,6%	14,2%	13,8%	12,6%	9,8%	7,3%	4,8%	4,1%
WACC	13,3%	13,4%	13,5%	13,6%	13,6%	13,7%	14,0%	14,2%	14,5%	14,5%

Source: Dom Maklerski BDM S.A.

DCF - sensivity analysis

		Ter	minal growth	ı rate		Terminal growth rate			:h rate				Beta	
		0,00%	1,00%	2,00%			0,00%	1,00%	2,00%			0,9	1,0	1,1
	0,9	4,85	5,09	5,37	5.1	8,5%	4,87	5,12	5,41	B1.1	8,5%	5,69	5,12	4,62
beta	1,0	4,34	4,54	4,77	Risk premium	9,5%	4,34	4,54	4,77	Risk premium	9,5%	5,09	4,54	4,06
	1,1	3,90	4,06	4,25	premium	10,5%	3,87	4,04	4,22	premium	10,5%	4,56	4,04	3,58

Source: Dom Maklerski BDM S.A.

		P/E		1	EV/EBITD	A
	2025F	2026F	2027F	2025F	2026F	2027F
Apator	12,0	9,7	9,4	5,6	5,0	4,8
Aplisens	9,2	8,2	7,8	4,5	3,9	3,3
Sonel	10,7	9,7	9,4	5,6	5,0	4,8
Median	10,7	9,7	9,4	5,6	5,0	4,8
Relpol		9,6	7,0	9,0	4,8	3,7
Premium/discount		-1%	-25%	61%	-4%	-22%
Valuation [PLN/share]		5,44	7,23	2,55	5,71	7,25
Year's contribution	0%	50%	50%	0%	50%	50%
Average valuation [PLN/share]		6,33			6,48	
Multiple's contribution		50%			50%	
Value seasbase [DIN]	C 41					

	P/E			EV/EBITDA			
	2025F	2026F	2027F	2025F	2026F	2027	
Hongfa	18,4	15,9	14,2	8,9	7,8	7,0	
Median	18,4	15,9	14,2	8,9	7,8	7,0	
Relpol		9,6	7,0	9,0	4,8	3,7	
Premium/discount		-40%	-51%	0%	-38%	-47%	
Valuation [PLN/share]		8,96	10,92	5,38	9,85	11,08	
Year's contribution	0%	50%	50%	0%	50%	50%	
Average valuation [PLN/share]		9,94			10,46		
Multiple's contribution		50%			50%		
Value per share [PLN]	10,20						

Value per share [PLN] 6,41

Source: Dom Maklerski BDM S.A. BDM forecasts
Main risks:

	u	
•	Escalation of the war in Ukraine - shutdown of the Relpol Altera plant.	

- High prices of strategic raw materials or problems with their availability.
- Decline in the EUR/PLN exchange rate the company is a net exporter.
- Significant increase in labour, third-party services or energy costs. Technology risk - risk of increasing market share in SSR relays.
- Risk of losing major customers company approx. 30% of sales to two strategic
- Long operating cycle and high working capital requirements.
- Economic downturn.
- Competition from Chinese manufacturers.

	2022	2023	2024	2025F	2026F	2027F
EPS, Adj+	0,13	0,89	-0,78	-0,04	0,56	0,77
Revenue	151,0	159,5	109,3	121,2	144,8	159,8
Gross Margin %	16,0%	20,3%	10,8%	16,7%	18,8%	19,6%
EBIT	6,0	11,1	-6,8	1,2	7,4	9,9
EBITDA	12,7	17,2	-0,2	8,0	14,2	16,7
Net Income Adj+	1,2	8,6	-7,5	-0,3	5,4	7,4
Net Debt	13,9	23,7	21,6	20,2	16,6	10,5
BPS	10,0	10,9	10,1	10,0	10,6	11,4
DPS	0,0	0,0	0,0	0,0	0,0	0,0
Return on Equity %	1,3%	8,2%	-7,8%	-0,4%	5,3%	6,8%
Return on Assets %	0,9%	5,9%	-5,6%	-0,3%	3,8%	4,9%
Depreciation	5,6	5,5	5,6	5,8	5,8	5,8
Amortization	1,1	0,6	1,0	1,0	1,0	1,0
Free Cash Flow	-14,0	-14,0	6,8	2,1	4,3	6,8
CAPEX	11,9	15,5	9,2	2,2	2,2	5,3



RESEARCH DEPARTMENT:

Maciej Bobrowski

Director

tel. (032) 208 14 12

 $e\hbox{-mail: maciej.bobrowski@bdm.pl}$

strategy, industry, media/entertainment, TMT

Krzysztof Pado

Deputy Director Investment Adviser

tel. (032) 208 14 35

e-mail: krzysztof.pado@bdm.pl

oil&gas, construction, building materials, real

<u>estate</u>

Anna Tobiasz

Junior analyst

Investment Adviser

tel. (032) 208 14 35

e-mail: anna.tobiasz@bdm.pl

Andzrej Wodecki

Junior analyst

Investment Adviser

tel. (032) 208 14 39

e-mail: andrzej.wodecki@bdm.pl

INSTITUTIONAL SALES DEPARTMENT:

Leszek Mackiewicz

Director

tel. (022) 62-20-848

 $e\hbox{-}mail\hbox{:} leszek.mackiewicz@bdm.pl$

Maciej Fink-Finowicki

tel. (022) 62-20-855

e-mail: maciej.fink-finowicki@bdm.pl

Piotr Komorowski

tel. (022) 62-20-851

e-mail: piotr.komorowski@bdm.pl

Tomasz Grzeszczyk

tel. (022) 62-20-854

e-mail: tomasz.grzeszczyk@bdm.pl

Ratings and price targets history:

rating	price target	previous rating	previous target price	report date	report date (hour)	price	WIG
Hold	5,14	Hold	5,03	19.05.2025*	08:40 CEST	5,40	103 150
Hold	5,03	Hold	5,16	11.04.2025*	15:00 CEST	5,16	91 492
Hold	5,16	Hold	6,25	25.10.2024*	16:10 CEST	5,38	80 846
Hold	6,25	Hold	7,42	20.05.2024*	14:00 CEST	6,20	89 376
Hold	7,42	Hold	8.62	05.02.2024*	14:30 CET	7,10	80 119
Hold	8,62	Buy	10,48	26.09.2023*	12:20 CET	8,52	65 687
Buy	10,48	Buy	8,03	9.06.2023*	10:50 CET	8,90	66 513
Buy	8,03	Hold	5,62	16.05.2023*	08:55 CET	6,14	63 691
Hold	5,62	Accumulate	6,32	16.12.2022*	11:40 CET	5,60	55 850,6
Accumulate	6,32	Buy	11,1	11.10.2022*	16:20 CEST	5,68	46 402,8
Buy	11.1	Buy	16,5	23.05.2022*	20:30 CEST	5,4	57 168
Buy	16,5			30.08.2021*	7:00 CEST	7,8	69 775

^{*} The report was prepared by Dom Maklerski BDM at the request of the WSE as part of the Exchange's Analytical Coverage Support Programme.

- the author of the reports on Relpol between 2021 to 05.2022 was Krystian Brymora

- the author of the reports on Relpol between 10.2022 to 12.2022 was Kajetan Sroczyński



Explanations of terminology:

EBIT - earnings before interest and tax

 ${\tt EBITDA-earnings\ before\ interest,\ taxes,\ depreciation,\ and\ amortization}$

Net debt – interest bearing debt minus cash and equivalents

WACC - weighted average cost of capital

CAGR - cumulative average annual growth

EPS - earnings per share

DPS - dividend per share

CEPS - net profit plus depreciation per share

EV - market capitalization plus interest bearing debt minus cash and equivalents

EV/S – market capitalization / sales EV/EBITDA – EV / sales

P/EBIT – market capitalization / EBIT

MC/S — market capitalization / sales

 ${\rm P/E-market\,capitalization\,/\,net\,profit}$

P/BV — market capitalization / book value

P/CE - market capitalization / net profit plus depreciation

ROE – net profit / equity

ROA - net income / assets

Gross margin - gross profit on sales / sales

EBITDA margin – EBITDA / sales
EBIT margin – EBIT / sales
Net margin – net profit / sales

The strengths and weaknesses of the valuation methods used in the report:

DCF – the most popular and the most effective of the valuation methods - it is based on the discounting of future cash flows generated by the company. The disadvantage is the high sensitivity to changes in the basic financial parameters forecast in the model (interest rates, exchange rates, profits, residual value).

DDM — the method is based on discounting future cash flows from dividends. The advantage of the valuation is the inclusion of future financial results and cash flows from dividends. The main disadvantages are the high sensitivity to changes in the basic financial parameters forecasted in the model (capital cost, profits, residual value) and the risk of changing the dividend payment policy.

Comparative – the method is based on current and forecasted market multipliers of companies from the industry or related industries, which better than DCF shows the current market situation. The main disadvantages are the difficulty in choosing the right companies for comparison, the risk of ineffective valuation of companies compared at a given moment, as well as high volatility (along with price fluctuations).

Explanation of ratings:

Buy – we believe that the security will reach the target price in the recommended period, which significantly exceeds the current market price (at least + 15%);

Accumulate-we believe that the security will reach the target price in the recommended period, which exceeds the current market price (in the range of +5 to + 14.99%);

 $Hold-we \ believe \ that \ a security in the recommended \ period \ will fluctuate \ around \ the \ target \ price, \ which is close to the \ current market \ price (in the range from -4.99% to +4.99%);$

Reduce – we believe that the security will reach the target price in the recommended period, which is lower than the market price (range of decline from 5% to 14.99%);

Sell – we believe that a security in the recommended period will reach the target price, which is significantly lower than the market price (suggested erosion of the value exceeds 15%).

Target price – the theoretical price which, in our opinion, should reach a security in the recommended period; This price is the result of the company's value (eg based on DCF, comparative and other valuations), market conditions and the industry as well as other factors subjectively considered by the analyst.

Recommendations made by BDM are binding for 12 months from the issue date or until the target level is reached, unless they are updated during this period of time.

Distribution of 2Q'25*:	BDM's recommenda	tions in	, distribution of BDM's recommendations for the which BDM has supplied a investment banking service the last 12 months	with .
	numbers	%	numbers	%
Buy	4	44%	0	0%
Accumulate	1	11%	0	0%
Hold	4	44%	0	0%
Reduce	0	0%	0	0%
Sell	0	0%	0	0%

^{*} detailed list of all analytical reports (recommendations) published by BDM during the last 12 months

is included at https://www.bdm.pl/analizy-i-informacje/analizy/historia-rekomendacji



A Legal note:

This report (hereinafter also referred to as an analysis, a document) has been prepared in compliance with Regulation (EU) No. 596/2014 of the European Parliament and of the Council of 16 April 2014 (on market abuse), Commission Delegated Regulation (EU) 2016/958 and Commission Delegated Regulation (EU) 2017/565

The report constitutes an investment research within the meaning of art. 36 §1 of Commission Deligated Regulation (EU) 2017/565.

The report constitutes an investment research within the meaning of art. 36 §1 of Commission Delegated Regulation (EU) 2017/565.

The report has been prepared by Dom Maklerski BDM S.A. (hereinafter BDM S.A.) within the Exchange Analytical Coverage Support Programme (https://www.gpw.pl/gpwpa). BDM S.A. is a party to the "Agreement on the provision of analytical report services" concluded with the Warsaw Stock Exchange Company ("GPW"), on the basis of which BDM provides services of analytical coverage of the Issuer for the term of the Agreement. Under the agreement BDM obtains remuneration from GPW. All materials prepared by BDM within the framework of co-operation are available at https://www.bdm.pl/program-wsparcia-pokrycia-analitycznego-gpw
The report has been prepared and made available for distribution by BDM.

GPW shall be a copyright holder to this report from the date of its publication. The report can be published and made available without limitation by GPW through any mass communication media as decided

This report does not constitute an investment, legal, accounting advice or any other, and BDM shall not be responsible for damages arising from or connected with the use of the data presented in the report or the use of any elements of the report by recipients. The report or any copy of it cannot be disseminated, directly or indirectly, in the United States, Canada, Australia or Japan, or transmitted to citizens or residents of a state where its distribution can restricted by law, which does not limit the possibility of publishing the report on internet websites of the Issuer, BDM or GPW. Persons who

disseminate this document should be aware of the necessity to comply with such restrictions.

The document can be intended for professional or institutional customers of BDM as well as for other BDM qualified customers entitled to receive general recommendations based on agreements for brokerage services. This report can also reach other entities through media distribution channels based on a decision of the manager of the analysis department. The fact that a recipient has obtained this report does not mean that he shall be treated as a BDM customer. The compilation cannot be published or copied without a prior written consent of BDM.

Persons who will receive this report and who are not professional customers or qualified investors should consult an independent financial advisor before making any investment decision based on this

analysis in order to obtain any necessary and crucial explanations concerning the contents of this analysis.

To prepare this analytical report BDM has not considered individual needs or situations of customers. BDM is not obliged to guarantee that a financial instrument or financial instruments covered by this report are appropriate for a given investor.

Opinions of an analyst and any recommendations included in this report neither constitute an investment, legal, accounting or tax advice or a statement that any investment strategy is adequate or appropriate because of individual circumstances concerning the customer, nor constitute personal recommendation.

The analysis is for information purposes only and does not constitute an advertisement or an offer or an invitation to subscribe or purchase financial instruments.

An investor should be aware that each investment decision in the capital market is subject to numerous risks that finally can result in a financial loss suffered by him. The return rate on individual in can fluctuate depending on various factors beyond the control of the investor. Therefore, a customer who makes a single investment decision should not only check currency and correctness of individual assumptions made by the analyst in the report but also to have an independent assessment and own analysis (also based on scenarios other than the ones presented in the report) taking into consideration the level of acceptable risk. When deciding on activity on the capital market the Investor should take into consideration the fact that the investment portfolio structure (diversification of investment through possessing more than one financial instrument) can reduce risk exposure to an individual instrument bringing a negative rate of return in a given period. At the same time, however, it can lead to limitation of a positive rate of return the investor should be aware that the investment portfolio structure and any investment strategy for the stock market do not guarantee the achievement of a positive rate of return and do not protect him against final loss.

For the first time this report has been made available to the public on 19.05.2025 (08:40 CEST). Date of preparing the report is the date of making it accessible. Before the recommendation was made accessible, information included in it had been confidential.

The prices of the financial instruments listed in the document have been taken from the real-time pricing as provided by Bloomberg. Data concerning financial instrument prices used in the report could be loaded to 24 hours before the moment of completing the report.

Detailed list of all analytical reports (recommendations) published by BDM during the last 12 months is included in a cyclical "Monthly Report".

In the opinion of BDM this report has been prepared observing principles of methodological correctness and objectivity on the basis of sources available to the public which BDM considers reliable. The sources of information used in recommendation are all data related to financial instruments concerned and available to an analyst, including current and periodic reports of the company, current and periodic reports of entities used for comparative valuation, business reports, press releases and other. However, BDM S.A., in no case, guarantees the accuracy and completeness of this report, in particular should sources on the basis of which the report was prepared prove to be inaccurate, incomplete or not fully consistent with the facts. The forecasts presented in the report are solely based on the analysis made by BDM without consultations with companies or other entities and are based on a number of assumptions which could prove to be wrong in the future. BDM does not guarantee that the presented

Recommendations made by BDM are binding for 12 months from the issue date or until the target level is reached, unless they are updated during this period of time

Any opinions, forecasts or estimates made in the report are merely an expression of analyst assessment as of the day of preparation of the report and at any moment they can be changed without notice. BDM does not guarantee that the opinions or assumptions made by an analyst/analysts and included in this report are compatible with other analysis prepared by BDM. BDM updates issued recommendations depending on the market situation and analyst assessment, and the frequency of such updates is not defined.

According to BDM this report has been made with due diligence and reliability. However, BDM shall not be held liable for any damages incurred as a result of decisions made on the basis of information included in this report.

The report was not transferred to the issuer prior to its publication.

An analyst (analysts) preparing this document receives a fixed remuneration and the BDM Management Board has the right to grant them additional remuneration. Additional remuneration may indirectly depend on the results of other services offered by BDM, including investment banking services, but it shall not depend directly on financial results resulting from other services, including financial banking, which have been or could have been reached by BDM. BDM is not obliged to take any actions which could cause financial instruments that are the subject of the valuation contained in this document to be valued by the market in accordance with the valuation

contained in this document.

The investor should assume that BDM employees or proxies or shareholders may hold long or short positions in the issuer's shares or other financial instruments related to the issuer's shares; this particularly concerns the situation of holding not more than 5% of the capital, and they may also carry out transactions on them as proxies.

Each of the above-mentioned persons could carry out transaction relating to the financial instruments concerned prior to this publication. At the same time, however, the instruments concerned are entered in the restrictive list for employees of the Analysis Department immediately at the start of work on the report.

We have not identified significant conflicts of interest between BDM and persons associated with BDM and the financial instrument issuer. If a conflict of interest arises BDM shall manage it by applying the

- principles defined in the "Policy of management of conflicts of interest at the BDM S.A.". We point out that as for 19.05.2025:

 BDM states and assures that BDM is involved financially in financial instruments of the Issuer.
- BDM is not a holder of net long or short positions exceeding the threshold of 0,5 % of the total issued share capital of the issuer,

 The person that participated in preparing recommendation is not a holder of net long or short positions exceeding the threshold of 0,5 % of the total issued share capital of the issuer,
- The issuer does not hold shares exceeding 5 % of the BDM issued share capital, BDM is not a market maker or liquidity provider in the financial instruments of the issuer,
- BDM has not been lead manager or co-lead manager over the previous 12 months of any publicly disclosed offer of financial instruments of the issuer;

 BDM is not a party to an agreement with the issuer relating to the provision of investment banking services pursuant to art. 69 §2 and 4 of the Act on Trading in Financial Instruments dated 25th July
- 2005.
- BDM is not a party to an agreement with the issuer relating to the provision of investment banking services pursuant to section A and B od Annex I to the Directive 2014/65/EU of the European Parliament
- and of the Council (hereinafter the Directive 2014/65/EU), BDM is not a party to an agreement with the issuer relating to the production of the recommendation,
- There is other significant financial interest that BDM or its related affiliates have in relation to the issuer of financial instruments*
- There are no significant connections between BDM or its related affiliates and the issuer of financial instruments,
- The person affiliated with BDM who was involved in the preparation of recommendations did not receive or purchase the shares of the issuer, to whom the recommendation relates directly or indirectly, prior to public offering of such shares,
 The person affiliated with BDM who was involved in the preparation of recommendations declares that they respect internal regulations and are subject to organizational and technical solutions and
- information barriers established by BDM to eliminate any conflicts of interest concerning recommendations and to avoid them,

 The person affiliated with BDM who was involved in the preparation of recommendations was not rewarded in any form by the issuer, to whom the recommendation relates directly or indirectly, or
- was not directly connected with any possible transactions concerning services defined in art. 69 §2 and 4 of the Act on Trading in Financial Instruments dated 25th July 2005.

According to the best knowledge of the party recommending upon the publication of the report there are no other connections between BDM and the company described in this report that the party preparing this report would know of. However, the investor should be aware that the list disclosing conflicts of interest is long and that in the future there may occur situations leading to conflicts of interest which have not been identified or disclosed at the moment of publication of the report concerned. Especially, the investor should assume that BDM may submit an offer for services to a company or other companies mentioned in this report.

BDM is subject to supervision by the Polish Financial Supervision Commission.

This document is a summary of a full version of the report prepared in Polish. In case of any disputes the Polish version shall prevail.

^{*}BDM is a party to the "ANALYTICAL REPORT PREPARATION SERVICES AGREEMENT" concluded with the WSE.