

Current report No 14/2025

## **ASTARTA HOLDING PLC Notice to the Shareholders**

Notice hereby is given that the Annual General Meeting (hereinafter “the Annual General Meeting”, the “AGM”) of **ASTARTA HOLDING PLC** (hereinafter “the Company”) Shareholders will be held on June 12, 2025, at 15:00 (local time) at the Company’s registered address at:

- 1, Lampousas Street, 1095, Nicosia, Cyprus

with the following Agenda:

1. Presentation and review of the Annual Report for the year 2024.
2. Advisory vote in relation to the Annual Remuneration Report 2024.
3. Confirmation of the appointment of Kreston Ioannou & Theodoulou as Company’s external auditor for the year 2024.
4. Authorisation of the Board of Directors for selection and appointment of the External auditor for the year 2025.
5. Adoption of the profit appropriation for the financial year 2024, and approval of the distribution of dividends in the amount of EUR 0.50 per ordinary share to all shareholders of the Company, and authorization to the Board of Directors to define and determine the record date and the payment date for such payment.
6. Approval of the changes to the Remuneration Policy of the Company.
7. Notification of the Board of Directors’ Approval for the Company to Repurchase up to Five Percent (5%) of its Issued Share Capital for the Sole Purpose of Implementing the Group Employee Incentive Plan.
8. Delegation to the Board of Directors of the authority to issue shares up to Five Percent (5%) of its Issued Share Capital and/or to grant options and other rights to acquire such shares for the Sole Purpose of Implementing the Group Employee Incentive Plan and cancel, waive or limit pre-emptive rights.
9. Any other matter that may, according to the Company’s Articles of Association, be discussed at the Annual General Meeting.

Voting at the Annual General Meeting can be performed either in person (at the Company’s registered address) or by proxy.

For the convenience of Company’s shareholders, they may appoint Mr. Savvas Perikleous (an Executive Director of the Company) as their proxy by filling his name as the appointed person on the form of proxy. The form of proxy is provided on the Company’s website (<https://astartaholding.com/en/general-meeting/>).

Along with the Notice for the AGM all documents prepared for the purpose of the AGM will be published on the Company’s website at <https://astartaholding.com/en/general-meeting/>, including:

- (i) [The AGM Notice](#)
- (ii) [The Proxy Form](#)
- (iii) [The Annual Report for the year 2024](#) has already been published and is available on the Company’s website under *Investor Relations/Financial Results/Annual Results* section: [Financial results - Annual results \(astartaholding.com\)](#) (item 1 on the Notice Agenda)

- (iv) [The Annual Remuneration Report 2024](#) (item 2 on the Notice Agenda)
- (v) [The Remuneration Policy](#) (item 6 on the Notice Agenda)

The AGM Notice will also be published on the Cypriot daily newspaper 'Alithia', on the 21st of May 2025. All the AGM materials are also available on the Company's website under *About the Company/Corporate Governance/General meeting of the shareholders* section, from where they may be downloaded: <https://astartaholding.com/en/general-meeting/>

Shareholders are advised that they should read carefully all the information relating to the AGM which will be available at the Company's website: <https://astartaholding.com/en/general-meeting/> and kindly ask to address all queries with respect to the AGM to the Board of Directors at the following addresses:

LLC Firm "Astarta-Kyiv"  
Astarta Business Center  
58, Yaroslavska Street  
04071 Kyiv  
Ukraine  
Fax: +38 044 585-94-03  
email: [ir@astarta.ua](mailto:ir@astarta.ua)

ASTARTA HOLDING PLC  
1, Lampousas Street,  
1095, Nicosia, Cyprus  
Fax: +357-22779939  
email: [ir@astarta.ua](mailto:ir@astarta.ua)

with a notice: **The 2025 Annual General Meeting of ASTARTA HOLDING PLC**

*Legal basis: Art. 56.1.1 of the Act of 29 July 2005 on public offerings, conditions governing the introduction of financial instruments to the organised trading system, and public companies.*

**Date:**  
21-05-2025

**Name:**  
Viktor Ivanchyk

**Title:**  
Proxy

**Signature:**  
Viktor Ivanchyk