

Page 1/15

COMPANY REPORT

Seco Warwick

Hold

PLN mn	2024	2025e	2026e	2027e		52 weeks			
Net sales	712.8	745.6	683.4	715.0	42				
EBITDA	50.2	50.6	46.3	47.5	40 - 38 -				w
EBIT	31.8	31.4	25.1	25.9	38 - 36 -			~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	17
Net result after min.	24.3	20.3	13.1	13.9	34 32 30 28		~	1	V.
EPS (PLN)	2.43	2.03	1.31	1.39		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	m		
CEPS (PLN)	4.28	3.94	3.44	3.55	28 -			~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	1
BVPS (PLN)	26.12	27.15	27.46	27.85	26 -		-v v•v	r-v	~~ ·
Div./share (PLN)	1.00	1.00	1.00	1.00	24 <u> </u>	eco Warwick			
EV/EBITDA (x)	5.2	6.8	7.5	7.3	—— W	/IG			
P/E (x)	11.1	13.4	20.7	19.5	D	4014			414
P/CE (x)	6.3	6.9	7.9	7.7	Performance	12M	6M	3M	1M
Dividend Yield	3.7%	3.7%	3.7%	3.7%	in PLN	-20.9%	-6.2%	0.7%	0.7%
Share price (PLN) clos	se as of 20/05	5/2025		27.2	Reuters SWG.WA	Free float			34.5%
Number of shares (mr	ı)			10.0	Bloomberg SWG PW	Shareholders	SV	V Holding	(32.9%)
Market capitalization (PLN mn / EU	R mn)		272 / 64	Div. Ex-date		Secol	Warwick (13.84%)
Enterprise value (PLN	mn / EUR m	n)		343 / 81	Target price 27.9	Homepage:	https://ww	ww.secowa	rwick.com

Analyst:

Jakub Szkopek +48 22 257 5753 jakub.szkopek@erstegroup.com

Uncertain environment, negative FCF in 2025

We are lowering our target price to PLN 27.9 (previously PLN 29.3) and maintaining our Hold recommendation for Seco Warwick.

In our opinion, the second highest level of the order book recorded at the end of 2024 will translate into an improvement in revenues and EBITDA in 2025. However, we are more cautious about the pace of acquiring new orders in 2025, due to the uncertainty that trade wars and the slowdown in the automotive industry are causing among the company's customers. As a result, we are also lowering our expectations for sales and results in 2026 and 2027.

In our opinion, Seco Warwick may present an improvement in results in the y/y perspective in the following quarters. However, we assume that the sale of equipment for the Green Iron project may be postponed to 2H25, due to the global decline in interest in the issue of decarbonization.

We are lowering the expected dividend stream for 2026-27. We assume annual DPS at the level of PLN 1/share. On June 9, shareholders will decide to buy back ~7% of their own shares (the buyback budget implies a maximum possible price of PLN 31).

We assume that, in 2025, FCF will amount to PLN -60mn, which results from the consumption of high customer prepayments made at the end of 2024.



Page 2/15

Risk factors

- High sensitivity of results to business cycles. Historically, Seco Warwick's sales and results have been highly dependent on business cycles (capital goods market). A pronounced downturn could lead to a drastic decline in sales revenues and, consequently, financial results (see 2009).
- 2. Strengthening of PLN against USD. The strengthening of the zloty against foreign currencies is one of the biggest challenges for Seco Warwick from the point of view of competitiveness and the profitability of contracts executed. The plants in Poland are most exposed to currency risk (Europe ~30% of sales; 30% of sales in EUR, 20% in USD). The company hedges 60% of the net contract exposure at the time of contract conclusion. Companies in the US contract in USD and those in China mainly in CNY.
- 3. High exposure to China. Currently, more than 30% of the group's sales are realized in Asia (primarily China). In contrast, China accounted for 55% of the group's realized EBIT in 2022. A possible drastic economic slowdown in China, a US-China trade war, and a war over Taiwan could negatively affect the economic situation in China and, indirectly, the performance of the company there.
- 4. Increase in personnel costs and access to highly qualified staff. After material and energy costs, personnel costs are the second-largest category, accounting for 22% of total costs in 2022. Seco Warwick's workforce is primarily skilled engineers (over 60%), who are often attracted by competing companies. The group must keep salaries at a competitive level to avoid the migration of talent out of the group. Seco Warwick is opening offices in locations where access to staff is better, e.g. Zielona Góra and Tarnowskie Góry, near Poznań.
- 5. Exposure to defense industry. Seco Warwick also has exposure to the defense industry (aircraft, helicopters, military drones) as a result of significant sales to the aerospace industry (approx. 1/3 of sales). In our view, exposure to the defense industry does not exceed 10% of total revenues. Some investors may statutorily exclude investments in companies with exposure to the defense industry, which may narrow the pool of potential investors (on the other hand, it is one of the factors for revenue growth).
- 6. Risk of trade barriers. The technological sophistication of Seco Warwick's products may result in part of the product range being subject to sanctions in the future, as was the case in Russia. The company has an outstanding deposit of EUR 252,000 relating to a contract that cannot be completed due to the sanctions in place (to date, a significant more than 80% part of the contract has been completed, all existing receivables have been paid by the counterparty). Currently, trade barriers between China and India mean that Seco Warwick in China cannot supply products to India. The group plans to return to India in the future by building a branch there (there is already a sales & service division there).



Valuation

We base our valuation of the Seco Warwick group on a 50% discounted cash flow method and a 50% comparative valuation.

(PLN)	Weight	Price
Relative valuation (PLN)	50%	27.7
DCF valuation (PLN)	50%	28.2
	12M target price per share (PLN)	27.9

Source: Erste Group Research

Relative valuation

In the comparative valuation, we seek to benchmark Seco Warwick's performance against industrial capital goods producers. We include a 20% discount in the valuation due to the fact that the comparators are clearly larger in terms of business scale and many have greater sales diversification.

		P/E EV/EBITDA		Dyield					
	2025e	2026e	2027e	2025e	2026e	2027e	2025e	2026e	2027e
AMG CRITICAL MAT	21.1	14.5	11.2	6.2	6.0	5.5	2.1%	2.2%	2.7%
PVA TEPLA AG	18.9	15.1	11.7	9.8	8.0	6.5	-	-	-
ANDRITZ AG	11.9	10.4	9.6	7.1	6.4	5.9	4.2%	4.7%	5.0%
MITSUBISHI HEAVY	27.2	24.9	21.3	15.3	14.2	12.6	1.1%	1.1%	1.4%
AIDA ENGINEERING	10.9	-	-	3.2	3.2	-	0.0	-	-
DANIELI & CO	9.2	-	-	0.8	0.7	-	1.5%	-	-
GEA GROUP AG	20.5	18.3	16.7	11.2	10.5	9.9	2.2%	2.5%	2.7%
JUDGES SCIENTIFI	22.3	20.1	18.9	14.8	13.7	12.9	1.4%	1.5%	1.6%
EINHELL (HANS)-P	-	-	-	-	-	-	-	-	-
PALFINGER AG	11.0	8.6	7.6	6.7	5.9	5.5	2.9%	3.5%	4.2%
INTERROLL HLDG-R	23.7	21.4	19.8	13.4	12.2	11.4	1.6%	1.8%	1.9%
MIN	9.2	8.6	7.6	0.8	0.7	5.5	1.1%	1.1%	1.4%
MAX	27.2	24.9	21.3	15.3	14.2	12.9	4.2%	4.7%	5.0%
Median	19.7	16.7	14.2	8.4	7.2	8.2	2.1%	2.2%	2.7%
Seco Warwick	13.4	20.7	19.5	6.7	7.4	7.2	3.7%	3.7%	3.7%
premium (discount)	-32%	24%	38%	-20%	3%	-12%	74%	65%	37%
Implied valuation									
Median	19.7	16.7	14.2	8.4	7.2	8.2			
Discount	20%	20%	20%	20%	20%	20%			
Weight of the indicator		50%			50%				
Weight of the year	33%	33%	33%	33%	33%	33%			
Target value per share (PLN)	24.8								
12m target value per share (PLN)	27.7								

Source: consensus data provider, Erste Group Research

DCF valuation

- 5-year forecast period.

- Risk-free rate of 5.5% (10-year government bond yield).

- Beta 1.2. High volatility of past performance (capital goods market exposed to business cycles).



Page 4/15

WACC calculation

	2025e	2026e	2027e	2028e	2029e	τv
Risk free rate	5.5%	5.5%	5.5%	5.5%	5.5%	5.5%
Equity risk premium	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%
Beta	1.2	1.2	1.2	1.2	1.2	1.2
Cost of equity	11.5%	11.5%	11.5%	11.5%	11.5%	11.5%
Cost of debt	5.6%	5.5%	5.5%	5.5%	5.5%	5.5%
Effective tax rate	20.0%	22.0%	22.0%	22.0%	22.0%	22.0%
Equity w eigh	80%	79%	79%	80%	80%	81%
WACC	11.2%	11.5%	10.3%	10.2%	10.2%	10.3%

DCF valuation

Net debt

Other adjustments

Number of shares (mn)

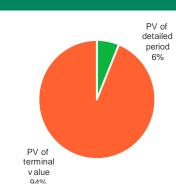
12M target value per share (P

Equity value

Cost of equity

Up/Dow nside

(mn PLN)	2025e	2026e	2027e	2028e	2029e	τν
Sales grow th	4.6%	-8.3%	4.6%	4.4%	2.8%	1.6%
ЕВП	31	25	26	31	27	26
EBIT margin	4.2%	3.7%	3.6%	4.1%	3.5%	3.3%
Tax rate	20.0%	22.0%	22.0%	22.0%	22.0%	22.0%
Taxes on EBIT	6	6	6	7	6	6
NOPAT	25	20	20	24	21	20
Depreciation	19	21	22	21	21	
CAPEX	-30	-25	-20	-20	-20	
Working Capital	-75	4	1	1	3	
Other	0	0	0	0	0	
FCF to the firm	-61	20	23	27	26	26
Discounted cash flow	36	65	-55	16	17	18
Terminal value grow th	2.0%					
Terminal value	314					
Discounted FCF	192					
Enterprise value	205					
Minorities	3					



WACC

-13

38

252

10

11.5%

28.2

3%

	Terminal value growth								
	0.0%	1.0%	2.0%	3.0%	5.0%				
+1,0 p.p. +0,5 p.p. +0,0 p.p. -0,5 p.p. -1,0 p.p.	23.0	23.8	24.8	25.8	26.9				
+0,5 p.p.	24.3	25.3	26.3	27.5	28.8				
+0,0 p.p.	25.8	26.8	28.2	29.4	30.9				
-0,5 p.p.	27.4	28.6	30.0	31.6	33.4				
-1,0 p.p.	29.2	30.7	32.3	34.1	36.3				

Source: Erste Group Research



Page 5/15

Seco Warwick forecast update

We are raising our sales and financial results forecast for 2025 due to the high pace of orders acquired at the end of 2024 (the second highest year in history in terms of order portfolio value).

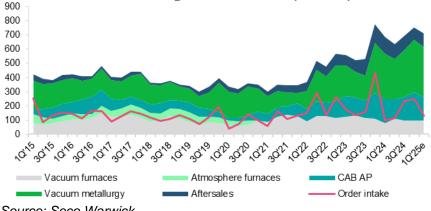
However, we assume that the value of new orders acquired in 2025 will deteriorate due to the ongoing trade wars and the risk of a global economic slowdown. In this environment, Seco Warwick's customers may withhold decisions to start new investments, which may translate into lower contracting. Another threat is the significant slowdown in the European automotive industry and the high competition from Chinese manufacturers (especially in the field of electric cars). We assume that Seco Warwick will not be able to rebuild its order portfolio until 2026. We are lowering our revenue and financial results expectations for 2026 and 2027.

We are lowering our expectations regarding expected dividends in 2026 and 2027 due to expected negative cash flows in 2024 (large advances from customers) and planned share buybacks.

	2025e	2026e	2027e	2028e	2029e
Revenues	+13.8%	-1.4%	-4.4%	-2.5%	-1.0%
EBITDA	+5.8%	-9.4%	-26.1%	-16.3%	-18.8%
Net profit	+0.8%	-42.5%	-58.7%	-45.0%	-50.7%
DPS	0.0%	-17.2%	-37.3%	-58.7%	-45.0%
Vacuumfurnaces	+23.9%	-28.9%	-19.0%	-12.8%	-8.4%
CABAP	+73.9%	-17.5%	+15.4%	+14.2%	+9.7%
Vacuum metallurg	+15.3%	+8.8%	-8.0%	-15.1%	-12.0%
Aftersales	-29.4%	+20.9%	+5.7%	+22.2%	+22.1%
Backlog	+2.0%	+4.5%	+14.4%	+21.8%	+26.7%
New orders	-11.5%	+0.8%	+3.8%	+3.8%	+3.8%

Company environment

At the end of 2024, Seco Warwick's order book grew to its second highest level in history (see chart below). It is worth noting the rebound in sales of vacuum metallurgy furnaces and a slight revival in contracting in the CAB AP line.



Seco Warwick order backlog and order intake (PLN mn)

In 2025, the company should benefit from a large number of contracted orders, especially in branches in the US, which after expansion have

Source: Seco Warwick

increased production capacity. Unfortunately, the ongoing trade wars are hitting the economy hard not only in Europe, but also in China and the US. Declines in purchases of new cars and strong competition from Chinese manufacturers are hitting the sentiment for investments in Europe, but also in cheaper locations (such as Mexico). It is worth noting that many car companies decided to lower their full-year guidance for results for 1Q25. In our opinion, in such an environment, SecoWarwick's customers will refrain from making investment decisions, which will translate into a lower y/y pace of acquiring new orders and a decrease in the order portfolio. A major threat is the intensification of competition in the field of electric cars from China. European competitors have indicated for many years that this is not competition for them, and now some of them admit that Chinese battery systems have built an advantage over Europe.

Low dividend and announcement of share buybacks

At the General Meeting of Shareholders convened for June 9, SecoWarwick shareholders will decide to pay a dividend (PLN 1/share). The date of determining the right to the dividend will be June 16, 2025, while the dividend payment date will be June 23, 2025.

At the same time, the General Meeting will decide to buy back no more than 734,000 own shares for a maximum of PLN 23mn (maximum implied price slightly over PLN 31; ~7% of shares in circulation).

Due to the announced size of the buyback, we are lowering our expectations for the size of the dividend stream in the following years.

Page 7/15

Assumptions

Income statement						
(mn PLN)	2022	2023	2024	2025e	2026e	2027e
Net sales	623	684	713	746	683	715
Vacuum furnaces	191	184	168	145	108	155
Atmosphere furnaces	0	0	0	0	0	0
CAB AP	154	138	137	178	100	121
Vacuum metallurgy	152	208	237	298	288	248
Aftersales	124	154	171	125	188	191
Other	2	0	0	0	0	0
Costs	485	531	563	595	542	569
Gross profit from sales	137	153	150	150	141	146
Vacuum furnaces	44	42	43	33	24	34
Atmosphere furnaces	0	0	0	0	0	0
CAB AP	38	38	27	39	20	23
Vacuum metallurgy	16	23	25	36	33	27
Aftersales	40	51	57	42	64	61
Other	0	-1	-2	0	0	0
EBIT	42	41	32	31	25	26
Net financials	-3	-10	-4	-5	-7	-7
Gross profit	33	30	28	26	18	19
CIT	1	6	3	6	6	6
Minorities	1	1	0	1	0	0
Net Income after minorities	31	35	24	20	13	14
adj. EBITDA	57	57	50	51	46	47
adj. Net profit	31	35	24	20	13	14

Source: SecoWarwick, forecasts by Erste Group Research

Income statement

(mn PLN)	2022	2023	2024	2025e	2026e	2027e
Backlog	566	776	756	585	612	687
New orders	842	902	693	575	710	790
Book to bill	1.1	0.9	0.9	1.3	1.1	1.0

Source: SecoWarwick, forecasts by Erste Group Research

Page 8/15

	•
ERSTE	q
-	
Group	

Cash flow						
(mn PLN)	2022	2023	2024	2025e	2026e	2027e
Cash flow from operating activities	27	59	101	-35	38	37
Working capital	12	7	59	-75	4	1
Cash flow from investing activities	-12	-22	-42	-30	-25	-20
CAPEX	-12	-22	-41	-30	-25	-20
Cash flow from financing activities	5	-35	11	-20	-22	-22
Dividend/buyback	-3	-10	-10	-10	-10	-10
Cash flow	0	2	70	-86	-8	-5
CFO/EBITDA	47%	103%	202%	-70%	83%	77%
FCFF	15	37	60	-65	13	17
FCFF/EV	5%	13%	23%	-19%	4%	5%
DPS	0.25	1.00	1.00	1.00	1.00	1.00
Dividend payment ratio	15.1%	32.7%	28.2%	41.1%	49.3%	76.2%
DYield	0.9%	3.7%	3.7%	3.7%	3.7%	3.7%

Source: SecoWarwick, forecasts by Erste Group Research

(mn PLN)	2022	2023	2024	2025e	2026e	2027e
Fixed assets	166	190	229	240	244	242
Tangible assets	82	101	139	150	154	152
Intangible assets	48	52	54	54	54	54
Goodwill	32	32	32	32	32	32
Deferred charges and accruals	2	3	2	2	2	2
Current assets	415	437	480	429	390	401
Inventories	89	89	86	98	90	94
Receivables	106	132	111	127	117	122
Cash	74	76	146	60	52	47
Equity	222	243	261	271	275	279
Minorities	2	3	3	3	4	4
Long term liabilities	26	44	66	61	56	51
Debt	26	41	63	58	53	48
Short term liabilities	150	159	183	182	173	178
Debt	65	51	70	70	70	70
Trade liabilities	85	108	112	112	103	107
Deferred charges and accruals	127	158	179	133	109	114
Net Debt	18	17	-13	68	71	71
DN/EBITDA	0.3	0.3	-0.3	1.3	1.5	1.5

0.3

0.3

-0.3

1.3

1.5

1.5

Source: SecoWarwick, forecasts by Erste Group Research

DN/adjusted EBITDA

Page 9/15

Ratios						
	2022	2023	2024	2025e	2026e	2027e
P/E	9.1	7.7	11.2	13.4	20.7	19.5
P/E adj.	9.1	7.7	11.2	13.4	20.7	19.5
EV/EBITDA	5.2	5.1	5.2	6.7	7.4	7.2
EV/EA adj.	5.2	5.1	5.2	6.7	7.4	7.2
P/S	0.4	0.4	0.4	0.4	0.4	0.4
P/BV	1.3	1.1	1.0	1.0	1.0	1.0
EBITDA margin	9.2%	8.3%	7.0%	6.8%	6.8%	6.6%
EBITDA r/r change	55%	0%	-12%	1%	-8%	2%
Net income margin	4.9%	5.2%	3.4%	2.7%	1.9%	1.9%
EPS y/y change	81%	19%	-31%	-17%	-35%	6%
Share price (PLN)	27.20	27.20	27.20	27.20	27.20	27.20
Number of shares (mn)	10.3	10.0	10.0	10.0	10.0	10.0
МСар	280	272	272	272	272	272
EV	298	289	259	340	343	343

Source: SecoWarwick, forecasts by Erste Group Research



Page 10/15

Disclaimer

This investment research (the "Document") has been prepared by Erste Group Bank AG or any of its consolidated subsidiaries (together with consolidated subsidiaries "Erste Group") independently and objectively for the purpose of providing additional economical information about the analyzed company or companies. SecoWarwick has been covered by this investment research under the Warsaw Stock Exchange's Analytical Support Programme (the "Programme"). The Programme assumes that Erste Securities Polska S.A. will receive remuneration from the Warsaw Stock Exchange for the analytical coverage of SecoWarwick. To the above extent, the Warsaw Stock Exchange, as the principal, is entitled to the copyrights to the report. The Document is based on reasonable knowledge of Erste Group's analyst in charge of producing the Document as of the date thereof and may be amended from time to time without further notice. It only serves for the purpose of providing non-binding information and does not constitute investment advice or investment recommendations. This Document does not constitute or form part of, and should not be construed as, an offer, recommendation or invitation to subscribe for or purchase any securities, and neither this Document nor anything contained herein shall form the basis of or be relied on in connection with or act as an inducement to enter into any contract or inclusion of a security or financial product in a trading strategy. All information, analysis and conclusions provided herein are of general nature. This Document does not purport to provide a comprehensive overview about any investment, the potential risks and results nor does this Document take into account any individual needs of an investor (the "Investor") in relation to proceeds, tax aspects, risk awareness and appropriateness of the security or financial product. Therefore, this Document does not replace any investor- and investment-related evaluation nor any comprehensive risk disclosure; any security or financial product has a different risk level. Performance charts and example calculations do not provide any indication for future performance of the security or the financial product. Information about past performance does not necessarily guarantee a positive development in the future and investments in securities or financial products can be of risk and speculative nature. The weaker the Company's credit-worthiness is, the higher the risk of an investment will be. Not every investment is suitable for every investor. Therefore, Investors shall consult their advisors (in particular legal and tax advisors) prior to taking any investment decision to ensure that - irrespective of information provided herein - the intended purchase of the security or financial product is appropriate for the Investor's needs and intention, that the Investor has understood all risks and that, after due examination, the Investor has concluded to make the investment and is in a position to bear the economical outcome of such investment. Investors are advised to mind the client information pursuant to the Austrian Securities Supervision Act 2018. Investment research is produced by Erste Group's division for investment research within the framework provided by applicable laws. The opinions featured in the equity and credit research reports may vary. Investors in equities may pursue different interests compared to those of investors on the credit side, related to the same issuer. The analyst has no authority whatsoever to make any representation or warranty on behalf of the analyzed Company, Erste Group, or any other person. While all reasonable care has

been taken to ensure that the facts stated herein are accurate and that the forecasts, opinions and expectations contained herein are fair and reasonable, Erste Group (including its representatives and employees) neither expressly nor tacitly makes any guarantee as to or assumes any liability for the up-to-dateness, completeness and correctness of the content of this Document. Neither a company of Erste Group nor any of its respective managing directors, supervisory board members, executive board members, directors, officers or other employees shall be in any way liable for any costs, losses or damages (including subsequent damages, indirect damages and loss of profit) howsoever arising from the use of or reliance on this Document. Erste Group, associated companies as well as representatives and employees may, to the extent permitted by law, have a position in the securities of (or options, warrants or rights with respect to, or interest in the financial instruments or other securities of) the Company.

Group

Further, Erste Group, associated companies as well as representatives and employees may offer investment services to the Company or may take over management function in the Company. This Document has been produced in line with Austrian law and for the territory of Austria. Forwarding this Document as well as marketing of financial products described herein are restricted or interdicted in certain jurisdictions. This, in particular, applies to the United States, Canada, Switzerland, Australia, Korea and Japan. In particular, neither this Document nor any copy hereof may be taken or transmitted or distributed, directly or indirectly, into the United States or to US Persons (as defined in the U.S. Securities Act of 1933, as amended) unless applicable laws of the United States or certain federal states of the United States provide for applicable exemptions. Any failure to comply with these restrictions may constitute a violation of the laws of any such other jurisdiction. Persons receiving possession of this Document are obliged to inform themselves about any such restrictions and to adhere to them. By accepting this Document, the recipient agrees to be bound by the foregoing limitations and to adhere to applicable regulations. Further information may be provided by Erste Group upon request. This Document and information, analysis, comments and conclusions provided herein are copyrighted material.

Erste Group reserves the right to amend any opinion and information provided herein at any time and without prior notice. Erste Group further reserves the right not to update any information provided herein or to cease updates at all. All information provided in this Document is non-binding. Misprints and printing errors reserved.

If one of the clauses provided for in this disclaimer is found to be illicit, inapplicable or not enforceable, the clause has to be treated separately from other clauses provided for in this disclaimer to the largest extent possible. In any case, the illicit, inapplicable or not enforceable clause shall not affect the licitness, applicability or enforceability of any other clauses

A history of all recommendations within the last 12 months is provided under the following link:

https://www.erstegroup.com/en/research/research-legal



Page 12/15

Explanation of valuation parameters and risk assessment

Unless otherwise stated in the text of the financial investment research, target prices in the publication are based on a discounted cash flow valuation and/or comparison of valuation ratios with companies seen by the analyst as comparable or a combination of the two methods. The result of this fundamental valuation is adjusted to reflect the analyst's views on the likely course of investor sentiment. Whichever valuation method is used there is a significant risk that the target price will not be achieved within the expected timeframe. Risk factors include unforeseen changes in competitive pressures or in the level of demand for the company's products. Such demand variations may result from changes in technology, in the overall level of economic activity or, in some cases, from changes in social values. Valuations may also be affected by changes in taxation, in exchange rates, in the capital market sentiment and in regulatory provisions. Investment in overseas markets and instruments such as ADRs can result in increased risk from factors such as exchange rates, exchange controls, taxation, political, economic and social conditions.

All market prices within this publication are closing prices of the previous trading day (unless otherwise mentioned within the publication).

Detailed information about the valuation and methodology of investment research by the Erste Group Bank AG is provided under the following link:

https://produkte.erstegroup.com/Retail/de/PDF/Bewertungsmethode n/index.phtml

Planned frequency of updates for recommendations

Target prices for individual stocks are meant to be 12 month target prices, starting from the date of the publication. Target prices and recommendations are reviewed usually upon release of quarterly reports, or whenever circumstances require.

Periodical publications are identified by their respective product name and indicate update frequency as such (e.g. Quarterly). Recommendations mentioned within these publications are updated in an according frequency, unless otherwise mentioned (e.g. a 12M TP is not updated on a monthly base, even when mentioned in summarizing monthly/quarterly product).

Links

Erste Group may provide hyperlinks to websites of entities mentioned in this document, however the inclusion of a link does not imply that Erste Group endorses, recommends or approves any material on the linked page or accessible from it. Erste Group does not accept responsibility whatsoever for any such material, including in particular the completeness and accuracy, nor for any consequences of its use.

Page 13/15

Additional notes to readers in the following countries:

Austria: Erste Group Bank AG is registered in the Commercial Register at Commercial Court Vienna under the number FN 33209m. Erste Group Bank AG is authorized and regulated by the European Central Bank (ECB) (Sonnemannstraße 22, D-60314 Frankfurt am Main, Germany) and by the Austrian Financial Market Authority (FMA) (Otto-Wagner Platz 5, A-1090, Vienna, Austria).

Germany: Erste Group Bank AG is authorised for the conduct of investment business in Germany by the Austrian Financial Market Authority (FMA) and subject to limited regulation by the Bundesanstalt für Finanzdienstleistungsaufsicht (BaFin).

United Kingdom: Erste Group Bank AG is regulated for the conduct of investment business in the UK by the Financial Conduct Authority and the Prudential Regulation Authority. This document is directed exclusively to eligible counterparties and professional clients. It is not directed to retail clients. No persons other than an eligible counterparty or a professional client should read or rely on any information in this document. Erste Group Bank AG does not deal for or advise or otherwise offer any investment services to retail clients.

Czech Republic: Česká spořitelna, a.s. is regulated for the conduct of investment activities in Czech Republic by the Czech National Bank (CNB).

Croatia: Erste Bank Croatia is regulated for the conduct of investment activities in Croatia by the Croatian Financial Services Supervisory Agency (HANFA).

Hungary: Erste Bank Hungary ZRT. and Erste Investment Hungary Ltd. are regulated for the conduct of investment activities in Hungary by the Hungarian Financial Supervisory Authority (PSZAF).

Serbia: Erste Group Bank AG is regulated for the conduct of investment activities in Serbia by the Securities Commission of the Republic of Serbia (SCRS).

Romania: Banka Comerciala Romana is regulated for the conduct of investment activities in Romania by the Romanian National Securities Commission (CNVM).

Poland: Erste Securities Polska S.A. is regulated for the conduct of investment activities in Poland by the Polish Financial Supervision Authority (PFSA).

Slovakia: Slovenská sporiteľňa, a.s. is regulated for the conduct of investment activities in Slovakia by the National Bank of Slovakia (NBS).

Switzerland: This research report does not constitute a prospectus or similar communication in connection with an offering or listing of securities as defined in Articles 652a, 752 and 1156 of the Swiss Code of Obligation and the listing rules of the SWX Swiss Exchange.



Page 14/15

Hong Kong: This document may only be received in Hong Kong by 'professional investors' within the meaning of Schedule 1 of the Securities and Futures Ordinance (Cap.571) of Hong Kong and any rules made there under.

Great Britain: This document is only made to or directed at investment professionals (as that term is defined in Article 19(5) of the Financial Services and Markets Act 2000 (Financial promotion) Order 2005 ("FPO")) or to persons for whom it would otherwise be lawful to distribute it. Accordingly, persons who do not have professional experience in matters relating to investments should not rely on this document.

© Erste Group Bank AG and Erste Securities Polska S.A. 2023. All rights reserved.

Published by:

Erste Securities Polska S.A. Research 00-103 Warsaw, Poland, Krolewska 16 Head Office: Warsaw Commercial Register (KRS) No: 0000065121 District Court for the Capital City of Warsaw, XII Commercial Division Erste Securities Polska Homepage: www.esp.pl

Erste Group Bank AG Group Research 1100 Vienna, Austria, Am Belvedere 1 Head Office: Wien Commercial Register No: FN 33209m Commercial Court of Vienna Erste Group Homepage: www.erstegroup.com

Page 15/15

Income Statement	2022	2023	2024	2025e	2026e	2027e
(IAS, PLN mn, 31/12)	31/12/2022	31/12/2023	31/12/2024	31/12/2025	31/12/2026	31/12/2027
Net sales	622.73	683.66	712.83	745.59	683.41	715.03
Cost of goods sold	485.39	530.55	563.20	595.43	542.10	569.46
Gross profit	137.34	153.11	149.62	150.16	141.31	145.56
SG&A	94.77	112.71	115.25	118.71	116.26	119.71
Other operating revenues	4.84	4.34	4.39	0.00	0.00	0.00
Other operating expenses	-5.36	-4.24	-7.01	0.00	0.00	0.00
EBITDA	57.06	56.80	50.24	50.61	46.32	47.46
Depreciation/amortization	-15.01	-16.30	-18.48	-19.16	-21.27	-21.60
EBIT	42.05	40.50	31.76	31.45	25.06	25.86
Financial result	-3.09	-10.02	-3.86	-5.40	-6.79	-6.63
Extraordinary result	0.00	0.00	0.00	0.00	0.00	0.00
EBT	33.34	30.27	27.74	26.05	18.27	19.22
Income taxes	1.28	6.23	3.05	6.29	5.51	5.69
Result from discontinued operations						
Minorities and cost of hybrid capital	13.44	14.10	14.36	15.52	16.37	17.38
Net result after minorities	30.62	35.41	24.33	20.28	13.12	13.92
Balance Sheet	2022	2023	2024	2025e	2026e	2027e
(IAS, PLN mn, 31/12)				_0_00	_0_00	_00
Intangible assets	82.00	100.94	139.43	150.27	154.00	152.40
Tangible assets	48.47	52.31	54.29	54.29	54.29	54.29
Financial assets	2.19	1.64	1.92	1.92	1.92	1.92
Total fixed assets	166.20	189.88	229.08	239.91	243.65	242.04
Inventories	415.46	436.70	479.77	428.92	389.89	400.58
Receivables and other current assets	106.38	132.32	111.05	127.25	116.64	122.04
Other assets	157.94	148.67	149.23	156.45	145.65	152.65
Cash and cash equivalents	73.90	75.74	145.84	60.02	51.61	46.73
Total current assets	573.41	585.37	629.01	585.37	535.54	553.23
TOTAL ASSETS	581.66	626.58	708.85	668.83	633.54	642.63
Shareholders'equity	221.66	242.89	261.19	271.47	274.59	278.51
Minorities	2.41	2.68	2.70	3.22	3.58	3.97
Hybrid capital and other reserves	0.00	0.00	0.00	0.00	0.00	0.00
Pension and other LT personnel accruals	0.00	0.00	0.00	0.00	0.00	0.00
LT provisions	0.00	0.00	0.00	0.00	0.00	0.00
Interest-bearing LT debts	26.34	41.46	62.77	57.77	52.77	47.77
Other LT liabilities	0.00	0.00	0.00	0.00	0.00	0.00
Total long-term liabilities	26.34	44.41	65.94	60.94	55.94	50.94
Interest-bearing ST debts	65.45	51.49	70.16	70.16	70.16	70.16
Other ST liabilities	224.12	278.93	305.09	260.26	227.48	238.27
Total short-term liabilities	150.14	1 59.10	182.65	182.20	172.86	177.61
TOTAL LIAB. , EQUITY	581.66	626.58	708.85	668.83	633.54	642.63
TOTAL LIAB., EQUIT			700.05	000.03	033.34	
Cash Flow Statement	2022	2023	2024	2025e	2026e	2027e
(IAS,PLN mn, 31/12)						
Cash flow from operating activities	26.55	58.57	101.38	-35.42	38.38	36.76
Cash flow from investing activities	-11.67	-21.62	-42.15	-30.00	-25.00	-20.00
Cash flow from financing activities	0.00	1.84	70.10	-85.82	-8.41	-4.88
CHANGE IN CASH , CASH EQU.	73.90	75.74	145.84	60.02	51.61	46.73
Margins & Ratios	2022	2023	2024	2025e	2026e	2027e
Sales growth	34.4%	9.8%	4.3%	4.6%	-8.3%	4.6%
EBITDA margin	9.2%	8.3%	7.0%	6.8%	6.8%	6.6%
EBIT margin	6.8%	5.9%	4.5%	4.2%	3.7%	3.6%
Net profit margin	4.9%	5.2%	3.4%	2.7%	1.9%	1.9%
ROE	15.8%	15.2%	9.7%	7.6%	4.8%	5.0%
ROCE	11.3%	9.7%	5.1%	2.2%	0.3%	0.8%
Equity ratio	37.7%	38.3%	36.5%	40.1%	42.8%	42.7%
Net debt	17.9	17.2	-12.9	40.1%	71.3	42.7 /
Working capital	309.7	303.1	-12.9 299.7	310.9	295.0	301.4
0 1	309.7 237.1	303.1 260.4	299.7 248.8	310.9	295.0 345.5	301.4
Capital employed Inventory turnover	-1.4	-1.2	-1.2	-1.3	-1.3	-1.4

Source: Company data, Erste Group estimates