

Personal questionnaire

in connection with performing functions in bodies of the Company

EDITEL Polska S.A. (hereinafter referred to as Company and/or Issuer)

addressed to:

- a) members of the Management Body of the Company,
- b) supervisory authorities of the Company.

wording on in accordance with §10 20) Exhibit 1 to the Alternative Trading System Rules.

SPECIFICATION	PERSONAL DATA
First name and surname	Tibor Šata
Position or functions at the issuer, and the expiry date for which the person has been appointed	Member of the Supervisory Board
Description of qualifications and professional experience	<p><i>Qualifications:</i></p> <ul style="list-style-type: none"> • Executive MBA earned at University of Pittsburgh • Graduate of Executive Training Development Program at HSBC Management College • Dipl. Engineer from Slovak University of Agriculture
	<p><i>Professional experience:</i></p> <ul style="list-style-type: none"> • 28 years professional track record in international companies recognized as leaders in their business domains (HSBC, Euronet Worldwide Inc., Editel) • Held management and leadership roles in operation and business at companies engaged in financial services and technology • Currently appointed as a Director International Operations of Editel Group
Information about activities performed by the person outside the issuer where such activities are significant for the issuer	Not Applicable
Information about all commercial law companies and partnerships in which, within at least the last three years, the person was a member of managing or supervisory bodies or a partner, indicating whether the person still performs functions on such bodies or is still a partner	Not applicable

SPECIFICATION	PERSONAL DATA
Information on final judgments under which a person has been convicted of fraud offenses over the past five years and an indication of whether the person has received a court ban on acting as a member of the management or supervisory bodies of commercial law companies over the last five years	Not applicable
Information about all cases of bankruptcy, receivership or liquidation, over a period of at least the last five years, in relation to entities where the person was a member of the management or supervisory body	Not applicable
Information whether the person performs activities competitive to the activities of the issuer or is a partner in a competitive civil partnership or commercial law company or partnership or a member of a body of a joint-stock company or a member of a body of any competitive legal person	Not applicable
Information whether the person has a record in the register of insolvent debtors maintained pursuant to the Act of 20 August 1997 on the National Court Register	Not applicable

I consent to the processing of my personal data contained in this survey.

Place, date

Signature of the person completing the survey

Eschborn - Frankfurt am Main

6/23/2025

DocuSigned by:

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