ssuer Allegro

ANNUAL GENERAL MEETING OF SHAREHOLDERS (AGM)

neral meeting date Jun 26, 2025 10:00 Cl

otal number of outstanding shares, entitled to vote 1,056,823,5

Agenda item	In favor	Against	Abstain	Votes validly cast as % of the total voting share capital	Adopted with % of votes validly cast
-------------	----------	---------	---------	--	--------------------------------------

Presentation of (a) the annual accounts (consisting of the balance sheet, the profit and loss account and the notes to the accounts) for the Company's financial year ended on 31 December 2024 (the "Annual Accounts"), (b) the report of the board of directors of the Company with respect to the Annual Accounts, including the declaration concerning the Company's corporate governance (the "Annual Accounts Board Report") and (c) the report prepared by PricewaterhouseCoopers Société coopérative with its registered office in Luxembourg, R.C.S. Luxembourg B65477 ("PwC"), the certified auditor of the Company, concerning the Annual Accounts (the "Annual Accounts Auditor Report")

Non-votable item

2 Approval of the Annual Accounts 665,703,167 3,510,657 62.99% 100.00%

Presentation of (a) the consolidated financial statements (consisting of the consolidated statement of comprehensive income, the consolidated statement of financial position, consolidated statement of changes in equity, consolidated statement of cash flows, and the notes to the consolidated financial statements) for the Company and its subsidiary undertakings as of 31 December 2024 (the "Consolidated Financial Statements"), (b) the report of the board of directors of the Company in relation to the Consolidated Financial Statements (the "Consolidated Financial Statements Board Report"), (c) the report prepared by PwC concerning the Consolidated Financial Statements (the "Consolidated Financial Statements Auditor Report") and (d) the remuneration allocated to the directors of the Company during the financial year ended on 31 December 2024 (the "Remuneration Report")

Non-votable item

4	Approval of the Consolidated Financial Statements	665,703,167		3,510,657	62.99%	100.00%
5	Allocation of the results of the Company for the financial year ended on 31 December 2024	669,213,824			63.32%	100.00%
6	Acknowledgement and approval of the Remuneration Report prepared by the Remuneration and Nomination Committee of the Company	650,759,183	16,731,284	1,723,357	63.16%	97.49%
7	Discharge (quitus) to Roy PERTICUCCI, for the exercise of his mandate as director of the Company until 31 December 2024	664,837,325	679,051	3,697,448	62.97%	99.90%
8	Discharge (quitus) to Jonathan EASTICK, for the exercise of his mandate as director of the Company until 31 December 2024	664,837,325	679,051	3,697,448	62.97%	99.90%

9	Discharge (quitus) to Darren Richard HUSTON, for the exercise of his mandate as director of the Company until 26 June 2024	664,837,325	679,051	3,697,448	62.97%	99.90%
10	Discharge (quitus) to Pedro ARNT, for the exercise of his mandate as director of the Company until 31 December 2024	664,837,325	679,051	3,697,448	62.97%	99.90%
11	Discharge (quitus) to David BARKER, for the exercise of his mandate as director of the Company until 31 December 2024	660,187,793	5,328,583	3,697,448	62.97%	99.20%
12	Discharge (quitus) to Clara (dit Carla) NUSTELING, for the exercise of her mandate as director of the Company until 26	664,837,325	679,051	3,697,448	62.97%	99.90%
13	Discharge (quitus) to Pawel PADUSINSKI, for the exercise of	664,837,325	679,051	3,697,448	62.97%	99.90%
	Discharge (quitus) to Nancy CRUICKSHANK, for the exercise of her mandate as director of the Company until 31					
14	Discharge (quitus) to Richard SANDERS, for the exercise of his mandate as director of the Company until 31 December	663,608,849	1,907,527	3,697,448	62.97%	99.71%
15	Discharge (quitus) to Catherine FAIERS, for the exercise of her mandate as director of the Company until 31 December	664,837,325	679,051	3,697,448	62.97%	99.90%
16		664,837,325	679,051	3,697,448	62.97%	99.90%
17	of his mandate as director of the Company until 31 December	664,837,325	679,051	3,697,448	62.97%	99.90%
18	Discharge (quitus) to Gary McGANN, for the exercise of his mandate as director of the Company until 31 December 2024	663,615,055	1,901,321	3,697,448	62.97%	99.71%
19	Discharge (quitus) to Laurence BOURDON-TRACOL, for the exercise of her mandate as director of the Company until 31 December 2024	664,837,325	679,051	3,697,448	62.97%	99.90%
20	Acknowledgement of the resignation of Roy PERTICUCCI in respect of the performance of his duties as executive director and chief executive officer of the Company	669,213,824			63.32%	100.00%
21	Renewal of the mandate of Catherine FAIERS, as director of the Company for three (3) years with effect from 26 June 2025	619,214,225	47,502,902	2,496,697	63.09%	92.88%
	Renewal of the mandate of Tomasz SUCHANSKI, as director of the Company for three (3) years with effect from 26 June				62.200/	
22	Appointment of Marcin KUŚMIERZ, born on 7 March 1976 in Lublin, Poland and having his professional address at Żelazna 51/53, 00-841 Warsaw, Poland, as executive director	614,074,639	54,826,562	312,623	63.29%	91.80%
23	of the Company for three (3) years with effect from 26th June 2025	662,547,976	6,665,848		63.32%	99.00%

24	Discharge (quitus) to PwC, for the exercise of its mandate as certified auditor (réviseur d'entreprises agréé) of the Company until 31 December 2024	665,001,328	515,048	3,697,448	62.97%	99.92%
25	Renewal of the mandate of PwC as certified auditor of the Company (réviseur d'entreprises agréé) until the annual general meeting of the shareholders of the Company approving the annual accounts for the financial year ended on 31 December 2025	661,735,078	7,472,540	6,206	63.32%	98.88%
26	Authorisation of the board of directors of the Company to acquire shares with the purpose of their cancellation and reduction of the Company's share capital	630,439,514	8,747,762	30,026,548	60.48%	98.63%
27	Presentation of the Allegro Incentive Plan ("AIP") rules approved by the shareholders on 19 September 2020 (as amended by the shareholders on 22 June 2022 and the remuneration and nomination committee on 5 July 2022 and 3 April 2024 respectively) and proposal for the period during which awards may be granted under the AIP to be extended for a further five (5) years to 19 September 2035	521,375,218	138,058,417	9,780,189	62.40%	79.06%
28	Considering and, if thought fit, approval of the aggregate remuneration for the Board members and specifically the aggregate remuneration for the Non-Executive Directors in accordance with the Company's articles of association and the remuneration policy	631,091,998	30,017,206	8,104,620	62.56%	95.46%

29 Miscellaneous. Non-votable item