

**The wording of the resolutions not adopted by the JSW S.A.  
Ordinary Shareholder Meeting**

**Resolution No. 17  
adopted by the Ordinary Shareholder Meeting  
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna  
with its registered office in Jastrzębie-Zdrój  
on 30 June 2025**

to grant a discharge to Tomasz Cudny on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Tomasz Cudny on the performance of his duties as a JSW S.A. Management Board Member in the period from 01 January 2024 to 23 February 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,215,144** (1 share=1 vote), which represents **56.40%** of the share capital,
- number of votes cast “in favor” of the resolution: **50,702**
- number of votes cast “against” the resolution: **66,138,168**
- number of votes “abstaining”: **26,274**

**Resolution No. 19**  
**adopted by the Ordinary Shareholder Meeting**  
**of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna**  
**with its registered office in Jastrzębie-Zdrój**  
**on 30 June 2025**

to grant a discharge to Sebastian Bartos on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Sebastian Bartos on the performance of his duties as a JSW S.A. Management Board Member in the period from 01 January 2024 to 23 February 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,215,140** (1 share=1 vote), which represents **56.40%** of the share capital,
- number of votes cast “in favor” of the resolution: **50,698**
- number of votes cast “against” the resolution: **66,138,168**
- number of votes “abstaining”: **26,274**

**Resolution No. 22**  
**adopted by the Ordinary Shareholder Meeting**  
**of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna**  
**with its registered office in Jastrzębie-Zdrój**  
**on 30 June 2025**

to grant a discharge to Robert Ostrowski on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Robert Ostrowski on the performance of his duties as a JSW S.A. Management Board Member in the period from 01 January 2024 to 06 May 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,215,148** (1 share=1 vote), which represents **56.40%** of the share capital,
- number of votes cast “in favor” of the resolution: **50,706**
- number of votes cast “against” the resolution: **66,138,168**
- number of votes “abstaining”: **26,274**

**Resolution No. 24**  
**adopted by the Ordinary Shareholder Meeting**  
**of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna**  
**with its registered office in Jastrzębie-Zdrój**  
**on 30 June 2025**

to grant a discharge to Wojciech Kałuża on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Wojciech Kałuża on the performance of his duties as a JSW S.A. Management Board Member in the period from 01 January 2024 to 01 January 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,215,150** (1 share=1 vote), which represents **56.40%** of the share capital,
- number of votes cast “in favor” of the resolution: **50,702**
- number of votes cast “against” the resolution: **66,138,174**
- number of votes “abstaining”: **26,274**

**Resolution No. 27**  
**adopted by the Ordinary Shareholder Meeting**  
**of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna**  
**with its registered office in Jastrzębie-Zdrój**  
**on 30 June 2025**

to grant a discharge Edward Paździorko on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Edward Paździorko on the performance of his duties as a JSW S.A. Management Board Member in the period 01 January 2024 to 14 March 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,215,146** (1 share=1 vote), which represents **56.40%** of the share capital,
- number of votes cast “in favor” of the resolution: **50,704**
- number of votes cast “against” the resolution: **66,138,168**
- number of votes “abstaining”: **26,274**

Draft resolutions proposed by the Company's Shareholders during OSM  
that were voted but were not adopted

**Resolution No. ....**  
**adopted by the Ordinary Shareholder Meeting**  
**of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna**  
**with its registered office in Jastrzębie-Zdrój**  
**on 30 June 2025**

on: a discharge for Jarosław Klucznik on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 393 Item 1 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. Not to grant a discharge to Jarosław Klucznik on the performance of his duties as a JSW S.A. Management Board Member in the period from 6 May 2024 to 31 December 2024.
- II. The resolution shall come into force on the date of its adoption.

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**Resolution No. ....**  
**adopted by the Ordinary Shareholder Meeting**  
**of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna**  
**with its registered office in Jastrzębie-Zdrój**  
**on 30 June 2025**

on: a discharge for Remigiusz Krzyżanowski on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 393 Item 1 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. Not to grant a discharge to Remigiusz Krzyżanowski on the performance of his duties as a JSW S.A. Management Board Member in the period from 6 May 2024 to 31 December 2024.
- II. The resolution shall come into force on the date of its adoption