

Abdul Rafay Gadit	
Position	Member of the Issuer's Supervisory Board
Term of office	21 August 2028
Education	2006- 2010 Institute of Business Administration Bachelor's degree, Banking, Corporate, Finance, and Securities Law
Qualifications and professional experience	<p>Standard Chartered Bank UAE – Corporate Banker 2012 – 2018</p> <ul style="list-style-type: none"> Managed high-value corporate portfolios across trade finance, investment, and institutional banking. <p>Disrupt.com – Partner 2016 – Present</p> <ul style="list-style-type: none"> Achieved notable exits, including the \$350M acquisition of Cloudways by Digital Ocean. Key portfolio companies: SavYour, SquatWolf, Covolv, Laam, and others. <p>ZIGLabs – Managing Director 2024 – Present</p> <ul style="list-style-type: none"> Heading ZIGLabs, the venture investment and incubation arm of ZIGChain, focused on Web3 and AI-powered solutions. Deploying capital into high-potential blockchain startups like Oroswap, Valdora Finance & Permapod, accelerating adoption of tokenization, and DeFi. Established a \$25 Million DeFAI Ecosystem Fund with DWF Labs. <p>ZIGChain – Co-Founder 2018 – Present</p> <ul style="list-style-type: none"> Building ZIGChain, a Layer-1 blockchain for wealth generation, designed as the foundational infrastructure for next-generation investment protocols. Led the creation of a \$100M Ecosystem Fund with strategic backing from DWF Labs, UDHC Finance, and other leading Web3 entities. Leading institutional partnerships like APEX Global (\$3.4 Trillion Asset Administrator), VLRM Markets (UK-listed entity), and Ellington Properties to tokenize real-world assets (RWAs) and connect fund managers with global retail investors in a regulated, scalable environment. ZIGChain evolved from Zignaly, an FSCA-licensed social investment platform with 1,000,000+ users worldwide. Under Rafay's leadership, Zignaly became the top Binance broker partner.

Commercial companies in which, for at least the last three years, the person has been a member of the management or supervisory bodies or a partner, indicating whether the person still holds office in the bodies or is still a partner

Has not held a supervisory or management position in entities that were in bankruptcy or liquidation during their term of office in the last 5 years.

Has not conducted any activity that is competitive to the Issuer's activity, and is not a partner in a competitive civil law partnership or a member of a body of a capital company or a member of a body of any competitive legal person, and there is no conflict of interest in connection with private interests.

She is not entered in the register of insolvent debtors maintained pursuant to the Act of 20 August 1997 on the National Court Register.

It has not been convicted by a final judgment for offences referred to in Article 18 § 2 of the Commercial Companies Code or offences specified in the Act on Trading, the Act on Public Offering, or the Act of 26 October 2000 on Commodity Exchanges, or for analogous offences within the meaning of foreign law, and in the last five years it has not been prohibited by a court from acting as a member of management or supervisory bodies in commercial companies.