

Monday, 27 October 2025 | update

PZU: buy (reiterated)

PZU PW; PZU.WA | Insurance, Poland

Undervalued and Overlooked

We reiterate our “Buy” recommendation for PZU shares with a 12-month target price of PLN 66.06 per share.

Our valuation of PZU is on an as-is basis and does not take into account the potential transformation into a holding company, which is not yet 100% certain. Nevertheless, we view PZU as currently very attractively valued, as the company's shares are trading at a discount not only to other insurance companies (-45%) and insurance holdings (-48%), but also to Polish banks (-12%) or assurebanking groups (-21%).

Contrary to market concerns, we believe PZU will be able to pay out attractive dividends in 2027 under the Solvency II regime, even if the transformation into a holding company never comes to pass. This is very important as it strengthens PZU shareholders' negotiating position during the merger process with Bank Pekao.

If approved by President Nawrocki, despite opposition from the Law and Justice Party, the merger process will likely accelerate early next year, with a proposal for a share swap ratio expected in the first quarter of 2026. The merger will give PZU shareholders the opportunity to swap their “safer” insurance company shares for shares in a bank which does business in a volatile operating environment (CIT hike, credit holidays, borrower lawsuits) but holds higher excess capital. Nevertheless, we consider it highly doubtful that the Polish financial regulator will allow the merged Bank Pekao to make shareholder distributions much higher than the permitted 75% of net profit, and investors must have confidence that the surplus capital will be used to finance profitable large-scale infrastructure projects or EPS-accretive M&As. Moreover, executive turnover in state-owned companies poses an additional risk to the implementation of strategic plans.

In terms of valuation, while bancassurance groups are typically valued higher than banks, Bank Pekao is already trading at a premium to such groups. We believe this would require a premium for PZU shareholders to incentivize the deal and would result in PZU re-rating.

In summary, we believe PZU's current valuation is simply too low, presenting an attractive investment opportunity.

Dividends Will Not Be Halted

PZU is set to offer a dividend payout ratio of 70% in 2026, followed by an expected 50% in 2027, a level within the target payout ratio range of 50% to 80%. The Solvency II payout ratio of 184% will be maintained in 2027. This implies a dividend per share of PLN 4.61 in 2026 and PLN 3.62 in 2027, with a dividend yield ranging from 8% to 6%. Although the 2027E DY is slightly lower than the NTM long-term average of 7.6%, it is still one of the best among competitors.

Anticipating Strong 3Q'25 Results

We expect PZU to report strong 3Q'25 results, with net profit reaching PLN 1,742m, up 43% Y/Y and 18.5% Q/Q., driven by a decrease in net claims and one-off events relative to comparable periods. Administrative and acquisition costs are expected to increase by 8% Y/Y and 3% Y/Y respectively. All in all, we are anticipating a strong 3Q'25 showing from PZU that could serve as a catalyst for a stock price rebound.

(PLN m)	2023	2024	2025E	2026E	2027E
Gross revenue	26,837	29,423	31,005	32,484	34,271
Net revenue	25,324	27,541	29,039	30,014	31,640
Expenses	-21,357	-24,026	-24,082	-25,364	-26,701
Net claims	-14,646	-16,698	-16,828	-17,485	-18,338
Investment result	3,264	2,852	3,620	3,616	3,691
Net profit (loss)	5,777	5,342	6,638	6,258	6,549
ROE (%)	20.6%	17.2%	19.7%	17.1%	16.5%
P/E (x)	8.6	9.3	7.5	7.9	7.6
P/BV (x)	1.6	1.5	1.4	1.3	1.2
DPS (PLN)	2.40	4.34	4.47	4.61	3.62
Dividend Yield	4.18%	7.56%	7.79%	8.04%	6.31%

current price*	PLN 57.38
target price	PLN 66.06
mCap	PLN 49.1bn
free float	PLN 32.3bn
ADTV (3M)	PLN 106.3 m

*Price as of October 24, 2025, 5:00 PM

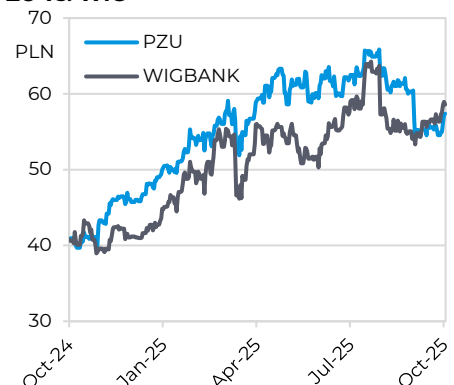
Ownership

State Treasury	34.2%
BlackRock, Inc.	5.0%
Others	60.8%

About PZU

PZU is the number-one provider of insurance in Poland with the largest market shares in both life and non-life policies. Aside from insurance, the Company also operates large assets management business in Poland. Outside of its core home market PZU has a presence in Lithuania, Latvia, Estonia, and Ukraine. In recent years PZU branched out into banking through the acquisition of controlling stakes in two Polish banks, Pekao and Alior.

PZU vs. WIG



name	target price		recommendation	
	new	old	new	old
PZU	66.06	51.14	buy	buy

name	current price	target price	upside
	PZU	57.38	66.06

Analysts:

Michał Konarski
Equity Analyst, Expert
+48 515 025 640
michal.konarski@mbank.pl

Mikołaj Lemańczyk, CFA
Equity Analyst, Senior Specialist
+48 501 663 511
mikolaj.lemanczyk@mbank.pl

List of abbreviations and ratios used by mBank:

EV (Enterprise Value) – Equity Value + Net Debt; **EBIT** – Earnings Before Interest and Taxes; **EBITDA** – EBIT + Depreciation & Amortisation; **Net Debt** – Borrowings + Debt Securities + Interest-Bearing Loans - Cash and Cash Equivalents; **P/E** (Price/Earnings) – Price Per Share Divided by Earnings Per Share; **P/CE** (Price to Cash Earnings) – Price Per Share Divided by Earnings + Depreciation & Amortisation; **P/B** (Price to Book Value) – Price Per Share Divided by Book Value Per Share; **P/CF** (Price to Cash Flow) – Price Divided by Cash Flow from Operations; **ROE** (Return on Equity) – Earnings Divided by Shareholders' Equity; **ROCE** (Return on Capital Employed) – EBIT x (Average Assets - Current Liabilities); **ROIC** (Return on Invested Capital) – EBIT x (1-Tax Rate) / (Average Equity + Minority Interest + Net Debt); **FCFF** (Free Cash Flow to Firm) – Cash Flow from Operations - CAPEX - Lease Payments; **FCFE** (Free Cash Flow to Equity) – Free Cash Flow to Firm - Net Interest Expense (incl. Debt + Leases); **EBITDA margin** – EBITDA/Sales

OVERWEIGHT (OW) – a rating which indicates that we expect a stock to outperform the broad market
NEUTRAL (N) – a rating which indicates that we expect the stock to perform in line with the broad market
UNDERWEIGHT (UW) – a rating which indicates that we expect the stock to underperform the broad market

Recommendations of Biuro maklerskie mBanku:

A recommendation is valid for a period of 12 months, unless a subsequent recommendation is issued in this period. Expected returns from individual recommendations are as follows:

BUY – we expect that the rate of return from an investment will be at least 10%
HOLD – we expect that the rate of return from an investment will range from 0% to +10%
SELL – we expect that an investment will bear a loss

The foregoing principle may be waived where circumstances warrant, including but not limited to periods of increased share price volatility experienced by the company that is the subject of a recommendation immediately preceding the time the recommendation is issued.

Recommendations are updated at least once every twelve months.

mBank S.A. with its registered office in Warsaw at Prosta 18 renders brokerage services via a dedicated organisational unit, the Brokerage Bureau, which uses the Polish name Biuro maklerskie mBanku.

mBank S.A. as part of the Exchange's Analytical Coverage Support Programme ("Programme", <https://www.gpw.pl/eacsp>) prepares analytical reports for Auto Partner S.A., Cyber_Folks S.A., Newag S.A. These documents are prepared at the request of Giełda Papierów Wartościowych w Warszawie S.A. ("WSE"), which is entitled to copyrights to these materials. mBank S.A. receives remuneration from the WSE for the preparation of the reports. All documents prepared for the Programme are available at: https://www.mdm.pl/ui-pub/site/market_and_analysis/analysis_and_recommendations/analytical_coverage_support_programme

This document has been created and published by Biuro maklerskie mBanku. This report expresses the knowledge as well as opinions of the authors on day the report was prepared. The opinions and estimates contained herein constitute our best judgment at this date and time, and are subject to change without notice. This report was prepared with due care and attention, observing principles of methodological correctness and objectivity, on the basis of sources available to the public, which Biuro maklerskie mBanku considers reliable, including information published by issuers, shares of which are subject to recommendations. However, Biuro maklerskie mBanku, in no case, guarantees the accuracy and completeness of the report, in particular should sources on the basis of which the report was prepared prove to be inaccurate, incomplete or not fully consistent with the facts. mBank S.A. bears no responsibility for investment decisions taken on the basis of this report or for any damages incurred as a result of investment decisions taken on the basis of this report.

This document does not constitute an offer or invitation to subscribe for or purchase any financial instruments and neither this document nor anything contained herein shall form the basis of any contract or commitment whatsoever. It is being furnished to you solely for your information and may not be reproduced or redistributed to any other person. This document does not constitute investment, legal, accounting or other advice, and mBank is not liable for damages resulting from or related to the use of data provided in the documents. This document may not be copied, duplicated and/or be directly or indirectly distributed in the United States, Canada, Australia or Japan, nor transferred to citizens or residents of a state where its distribution may be legally restricted, which does not limit the possibility of publishing materials prepared for the Programme on Auto Partner S.A., Cyber_Folks S.A., Newag S.A., mBank or WSE websites. Persons who disseminate this document should be aware of the need to comply with such restrictions.

Recommendations are based on essential data from the entire history of a company being the subject of a recommendation, with particular emphasis on the period since the previous recommendation.

Investing in shares is connected with a number of risks including, but not limited to, the macroeconomic situation of the country, changes in legal regulations as well as changes on commodity markets. Full elimination of these risks is virtually impossible.

It is possible that mBank S.A. in its brokerage activity renders, will render or in the past has rendered services for companies and other entities mentioned in this report.

BM, as a separate organisational unit of the Bank, may buy or sell (or may have bought or sold in the past) the financial instruments discussed herein in the name and on behalf of clients subject to powers of attorney granted by the clients.

mTFI may hold (or may have held in the past) positions in the financial instruments discussed herein, or in related instruments, held in the investment portfolios of funds operated or managed by mTFI. The Bank may hold (or may have held in the past) positions in the financial instruments discussed herein, or in related instruments, held in the trading portfolios or banking portfolios managed by the Bank. The Bank and other members of the Bank's group of companies may hold (or may have held in the past) positions in the financial instruments discussed herein, or in related instruments, held in portfolios they manage.

mBank S.A. does not rule out offering brokerage services to an issuer of securities being the subject of a recommendation.

Biuro Maklerskie mBanku S.A. ("BM") has put in place internal regulations governing the active management of conflicts of interest, which establish internal organizational and administrative frameworks and information barrier protocols to prevent and avoid conflicts of interest in connection with recommendations. Different types of brokerage activities are separated from each other within BM's internal organizational structure, including the equity research department, which is separated from other brokerage activities. Information barriers, called "Chinese walls," have been created to restrict the exchange of information between different organizational units and employees of BM.

Information concerning a conflict of interest arising in connection with issuing a recommendation (should such a conflict exist) is located below.

The present report was not transferred to the issuer prior to its publication.

The Issuer is a client of Biuro maklerskie mBanku.

The Issuer is a client of mBank S.A.

The Issuer is a counterparty to mBank S.A.

The production of this recommendation was completed on October 27, 2025, 7:55 AM.

This recommendation was first disseminated on October 27, 2025, 8:25 AM.

This document is an extract from a recommendation produced by Biuro maklerskie mBanku.

mBank S.A., its shareholders and employees may hold long or short positions in the issuer's shares or other financial instruments related to the issuer's shares.

Copying or publishing this report, in full or in part, or disseminating in any way information contained in this report requires the prior written consent of mBank S.A.

Recommendations are addressed to all Clients of Biuro maklerskie mBanku.

All investment recommendations and strategies issued by mBank S.A. over the last 12 months are available at: <https://mdm.pl/bm/analizy>

The activity of mBank S.A. is subject to the supervision of the Polish Financial Supervision Commission.

Individuals who did not participate in the preparation of recommendations, but had or could have had access to recommendations prior to their publication, are employees of Biuro maklerskie mBanku authorised to access the premises in which recommendations are prepared and/or individuals having to access to recommendations based on their corporate roles, other than the analysts mentioned as the authors of this recommendations.

This publication constitutes investment research in the meaning of Art. 36.1 of Commission Delegated Regulation (EU) 2017/565.

The compensation of the research analysts responsible for preparing investment research is determined independently of and without regard to the compensation of or revenue generated by any other employee of the Bank, including but not limited to any employee whose business interests may reasonably be considered to conflict with the interests of the persons to whom the investment research prepared by the Research Department of Biuro maklerskie mBanku is disseminated. With that being said, since one of the factors taken into consideration when determining the compensation of research analysts is the degree of fulfillment of annual financial targets by customer service functions, there is a risk that the adequacy of compensation offered to persons preparing investment research will be questioned by a competent oversight body.

For U.S. persons only: This research report is a product of mBank SA which is the employer of the research analyst(s) who has prepared the research report. The research analyst(s) preparing the research report is/are resident outside the United States (U.S.) and are not associated persons of any U.S. regulated broker-dealer and therefore the analyst(s) is/are not subject to supervision by a U.S. broker-dealer, and is/are not required to satisfy the regulatory licensing requirements of FINRA or required to otherwise comply with U.S. rules or regulations regarding, among other things, communications with a subject company, public appearances and trading securities held by a research analyst account.

This report is intended for distribution by mBank SA only to "Major Institutional Investors" as defined by Rule 15a-6(b)(4) of the U.S. Securities and Exchange Act, 1934 (the Exchange Act) and interpretations thereof by U.S. Securities and Exchange Commission (SEC) in reliance on Rule 15a 6(a)(2). If the recipient of this report is not a Major Institutional Investor as specified above, then it should not act upon this report and return the same to the sender. Further, this report may not be copied, duplicated and/or transmitted onward to any U.S. person, which is not the Major Institutional Investor.

In reliance on the exemption from registration provided by Rule 15a-6 of the Exchange Act and interpretations thereof by the SEC in order to conduct certain business with Major Institutional Investors, mBank SA has entered into an agreement with a U.S. registered broker-dealer, Cabrera Capital Markets. ("Cabrera"). Transactions in securities discussed in this research report should be effected through Cabrera or another U.S. registered broker dealer.

Strong and weak points of valuation methods used in recommendations:

DCF – acknowledged as the most methodologically correct method of valuation; it consists in discounting financial flows generated by a company; its weak point is the significant susceptibility to a change of forecast assumptions in the model.

Relative – based on a comparison of valuation multipliers of companies from a given sector; simple in construction, reflects the current state of the market better than DCF; weak points include substantial variability (fluctuations together with market indices) as well as difficulty in the selection of the group of comparable companies.

Economic profits – discounting of future economic profits; the weak point is high sensitivity to changes in the assumptions made in the valuation model.

Discounted Dividends (DDM) – discounting of future dividends; the weak point is high sensitivity to changes in the assumptions as to future dividends made in the valuation model.

NAV – valuation based on equity value, one of the most frequently used method in case of developing companies; the weak point of the method is that it does not factor in future changes in revenue/profits of a company.

mBank issued the following recommendations for PZU in the 12 months prior to this publication:

PZU (Michał Konarski, Mikołaj Lemańczyk)

Rating	buy
Rating date	2024-12-02
Target price (PLN)	51.14
Price on rating day	44.20

mBank S.A.

Prosta 18
00-850 Warszawa
<http://www.mbank.pl/>

Research Department

Beata Szparaga-Waśniewska, CFA
director
+48 510 929 021
beata.szparaga-wasniewska@mbank.pl
biotechnology, healthcare

Michał Konarski
+48 515 025 640
michal.konarski@mbank.pl
banks, financials

Janusz Pięta
+48 506 065 659
janusz.pieta@mbank.pl
retail, e-commerce

Mateusz Krupa, CFA
deputy director
+48 571 608 973
mateusz.krupa@mbank.pl
strategy

Mikołaj Lemańczyk, CFA
+48 501 663 511
mikolaj.lemanczyk@mbank.pl
banks, financials, property developers

Jakub Sargsyan
+48 519 419 895
marlen.sargsyan@mbank.pl
industrials, mining

Paweł Szpigiel
+48 509 603 258
pawel.szpigiel@mbank.pl
media, IT, telco, e-commerce

Piotr Poniatowski
+48 509 603 046
piotr.poniatowski@mbank.pl
gaming, leisure

Sales and Trading

Traders

Piotr Gawron
director
+48 698 832 853 | +48 22 697 48 95
piotr.gawron@mbank.pl

Andrzej Kowalczyk
+48 789 868 634 | +48 22 697 47 44
andrzej.kowalczyk@mbank.pl

Andrzej Sychowski
+48 605 848 003 | +48 22 697 48 46
andrzej.sychowski@mbank.pl

Paweł Cylkowski
deputy director
+48 503 684 130 | +48 22 697 47 31
pawel.cylkowski@mbank.pl

Karol Kułaj
+48 509 602 984 | +48 22 697 49 85
karol.kulaj@mbank.pl

Łukasz Płaska
+48 784 449 962 | +48 22 697 47 90
lukasz.plaska@mbank.pl

Piotr Brożyna
+48 512 756 702 | +48 22 697 48 47
piotr.brozyna@mbank.pl

Patryk Gniadek
tel. +48 505 116 638 | +48 22 697 48 82
patryk.gniadek@mbank.pl

Sales, Foreign Markets

Marzena Łempicka-Wilim
deputy director
+48 696 427 249
marzena.lempicka-wilim@mbank.pl

Private Client Sales

Maciej Sokołowski
director
maciej.sokolowski@mbank.pl

Jarosław Banasiak
deputy director
jaroslaw.banasiak@mbank.pl