

Bogdan Benczak

Legal advisor, graduate of the Faculty of Law at the University of Warsaw, postgraduate studies at the University of Economics in Krakow and MBA studies at the University of Gdańsk. Currently a member of the Management Board of PZU SA, managing the work of the Management Board pending approval by the Polish Financial Supervision Authority for his appointment as President of the Management Board.

A manager with many years of experience gained in supervisory and management bodies of companies in Poland and the Baltic states. He has held key positions in many entities belonging to the PZU Group. In 2008-2015, he was the president of the PZU Foundation and director of the Foreign Operations Office and the Business Development Office of PZU (2008-2014). From 2010 to 2014, he was President of UAB PZU Lietuva, from 2009 to 2017 President of UAB PZU Lietuva Gyvybes Draudimas, and from 2014 to 2017 President of AAS BALTA and at the same time Managing Director for Foreign Operations at PZU SA. From 2015 to 2017, he was a member of the management board of AB Lietuvos Draudimas. Subsequently, from 2018 to 2022, he was a member of the management board and chairman of ERGO Insurance SE / ERGO Life Insurance SE. From 2023 to 2024, he was CEO of ADB Gjensidige Lietuva. From February to September 2025, he served as managing director for corporate affairs at the PZU Group.

He is currently the chairman of the supervisory boards of PZU Życie SA, AB 'Lietuvos draudimas', UAB 'PZU Lietuva gyvybes draudimas', PrJSC IC PZU Ukraine and PrJSC IC PZU Ukraine Life Insurance, PZU Zdrowie SA, a member of the Supervisory Board of TU Link 4 SA, a member of the Audit Committee of the Polish Chamber of Insurance, and a member of the board of the Polish National Foundation.

Diana Dębowczyk

MBA, ACO – Director of the Minister's Office at the Ministry of State Assets.

Legal advisor and certified compliance officer with over 15 years of experience in legal services, compliance, business ethics, risk management and internal legislation.

She currently serves as Director of the Minister's Office at the Ministry of State Assets, where she is responsible for coordinating the strategic activities of the Minister and the ministry's leadership, including cooperation with the Chancellery of the Prime Minister, the Sejm, the Senate and other public administration bodies.

Previously, she served as Director of the Compliance Office at Agencja Rozwoju Przemysłu S.A., where she was responsible for comprehensive management of the compliance and ethics system. She has extensive experience in building and implementing compliance systems in large organisations, creating internal regulations and conducting investigations.

At Totalizator Sportowy, as Chief Compliance Officer, she managed the areas of compliance, internal audit and internal legislation, participating in the processes of implementing new products and reorganising the company's organisational structure.

She also developed her professional experience working in law firms, where she advised companies on commercial law, investments and regulatory compliance.

She holds an Executive MBA (Institute of Economic Sciences, Polish Academy of Sciences) and a Compliance Analyst and MBA (Kozminski University). Certified Approved Compliance Officer (2018).