



37/2025/GPW (99) November 17, 2025

This report is prepared for the Warsaw Stock Exchange SA within the framework of the Analytical Coverage Support Program 5.0.

Votum

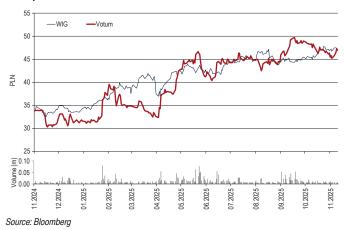
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Votum

Stock performance



Investment summary

On November 21, Votum will publish its 3Q25 financial results, which, in our assessment, should demonstrate sales stabilization qoq at PLN 114.7 million (up 30% yoy), accompanied by strong profitability despite a seasonally softer operating environment. We forecast EBITDA at PLN 38.7 million (up 50% yoy) and EBIT at PLN 37.1 million (up 52% yoy). Although these figures are lower than the exceptionally strong 2Q25 results, they still reflect robust yearonyear growth. We expect the rehabilitation segment and the personal/ property damage segment to remain relatively stable on a quarteronquarter basis, consistent with trends observed in previous quarters.

Settlements soften seasonality. The 3Q25 sales mix is expected to display its typical seasonal pattern. We anticipate both a lower number of trials and fewer firstinstance court decisions, which should weigh on successfee revenues. However, we expect this impact to be partially offset by a significantly higher number of settlements, as banks appear increasingly willing to conclude litigation earlier. Additionally, we assume a higher inflow of new clients in the FX loans segment compared with 2Q25, driven by exceptionally strong August figures and a TV marketing campaign that has

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Analyst: Michał Sobolewski, CFA, FRM

Sector: Financials - specialty finance Fundamental rating: Buy (→) **Market relative:** Neutral (→) **Price:** PLN 47.05 **12M EFV:** PLN 59.4 (→)

Coverage Program Market Cap: US\$ 155 m Bloomberg code: VOT PW Av. daily turnover: US\$ 0.16 m **12M range:** PLN 30.30-49.70

Free float: 37%

Guide to adjusted profits

No factors necessitating adjustments.

Kev data

IFRS consolidated		2024	2025E	2026E	2027E
Sales	PLN m	407.4	495.2	488.2	363.2
EBITDA	PLN m	146.4	199.1	190.7	113.1
EBIT	PLN m	141.0	192.4	184.5	107.2
Net income	PLN m	112.9	154.5	151.9	90.1
EPS	PLN	9.41	12.87	12.66	7.51
EPS yoy chg	%	-14	37	-2	-41
Net debt	PLN m	-45.8	-139.8	-282.8	-334.8
Net debt + leasing	X	-34.4	-127.7	-270.2	-321.5
P/E	X	5.0	3.7	3.7	6.3
P/CE	X	4.8	3.5	3.6	5.9
EV/EBITDA	X	3.5	2.1	1.5	2.0
EV/EBIT	X	3.7	2.2	1.5	2.1
DPS	PLN	2.90	5.00	5.00	5.00
Gross dividend yield	%	6.2	10.6	10.6	10.6
Number of shares (eop)	т	12.0	12.0	12.0	12.0

Source: Company, DM BOS SA estimates

Recent events

- 1. Release of consolidated 1H25 financial report: September 23
- 2. Interim dividend payment decision: September 23
- 3. Interim dividend record day: October 21
- 4. Dividend payment day: October 28

Upcoming events

- 1. Release of consolidated 3Q25 financial report: November 21
- 2. CJEU judgment regarding the C-566/24 case concerning the Free Loan Sanction (information policy): 2025/ 2026 at the soonest
- 3. CJEU judgment regarding the C-831/24 case concerning the Free Loan Sanction (loan agreement analysis): 2025/2026 at the soonest
- 4. CJEU judgment regarding the C-744/24 case concerning the Free Loan Sanction (the interest calculation): 2026

historically boosted demand for the Company's services. In our view, these factors should enable Votum to maintain strong sales activity despite softer court dynamics.

Robust profitability. With respect to 3Q25 profitability, we anticipate slightly lower goq margins, though still at strong levels: we forecast the EBITDA margin of 33.7% and an EBIT margin of 32.3%. We expect a net financial loss of PLN 0.5 million due to the absence of material gains from discount reversals. We estimate 3Q25 net



profit at PLN 29.0 million (up 55% yoy) and expect OPEX to remain excellent, supported by the rising number of settlements and the reduced incidence of appeals, both of which accelerate case resolution.

Overall, 3Q25 should confirm the resilience of the Company's business model and demonstrate strong cash flow generation, supporting its dividend policy and further development.

Risk factors

- 1. Rising willingness of clients to enter into agreements with banks
- 2. Smaller than assumed willingness of clients to choose the court path
- 3. Lower than expected demand for the Company's services
- 4. Unfavorable changes in the jurisprudence towards bank customers
- 5. Increasing competition
- 6. Clients' diminishing interest in the offer of pursuing abusive claims from PLN loan agreements
- 7. Unfavorable jurisprudence towards borrowers under the free credit sanction
- 8. Low interest of FX borrowers with already fully paid out loans and in loans in the currencies other than CHF (EUR)
- 9. Workforce shortage
- 10. Change in the banks' court strategy and smaller number of appeals leading to lower revenues from KZP
- 11. Pressure on salaries
- 12. Delays of court sentences
- 13. Acquisitions of companies from the main shareholder and their high valuations
- 14. Lower payouts in pre-trial proceedings
- 15. Pressure on margins
- 16. Likely regulation of the compensation claims market
- 17. Statutory regulation draft of the compensation institution
- 18. Departure of key managerial staff
- 19. Potential acquisitions of new companies
- 20. Disturbances in IT systems functioning (malfunction, cyber attacks)
- 21. Negative impact of natural disasters on business activity
- 22. Unfavorable changes in law stifling demand for the Company's services

Catalysts

- Continuation of the pro-consumer trend in the jurisprudence of courts with regard to people with foreign currency loans
- 2. Favorable case law for pursuing of abusive clauses in consumer loan agreements
- 3. The continued growth of clients' interest in claims against banks, reinforced by favorable case law and by recommendations of satisfied clients after the winning sentence
- 4. Increasing dividend payments
- 5. Pressure on costs softening
- 6. Further depreciation of the PLNCHF rate, increasing the borrowers' willingness to take legal action
- 7. Acceleration of court processing procedures
- 8. Improving acquisition of the banking segment's clients
- Pursuing of abusive clauses in PLN loan agreements and cases based on the free credit sanction proving successful
- 10. Clients' low interest in agreements with banks
- 11. Digitalization of sales channels
- 12. Offering new services
- 13. Maintaining the leading position in the existing markets
- 14. Faster than assumed organic growth
- 15. New value-creating acquisitions for minority shareholders
- LT success of new ventures

Competitive advantages

- 1. Main player on the most important product markets
- 2. Above-average efficiency compared to the competition coming from the scale effect
- 3. Automation and digitalization
- 4. Good historical track record
- 5. Motivated and competent management team holding equity position in the Company
- 6. A pioneer of the rapidly growing market of claims for FX borrowers
- 7. Operational efficiency
- 8. Specialization in strictly defined product markets
- 9. Multi-channel distribution network

BASIC DEFINITIONS

A/R turnover (in days) = 365/(sales/average A/R))

Inventory turnover (in days) = 365/(COGS/average inventory))

A/P turnover (in days) = 365/(COGS/average A/P))

Current ratio = ((current assets - ST deferred assets)/current liabilities)

Quick ratio = ((current assets - ST deferred assets - inventory)/current liabilities)

Interest coverage = (pre-tax profit before extraordinary items + interest payable/interest payable)

Gross margin = gross profit on sales/sales

EBITDA margin = EBITDA/sales

EBIT margin = EBIT/sales **Pre-tax margin** = pre-tax profit/sales

Net margin = net profit/sales

ROE = net profit/average equity

ROA = (net income + interest payable)/average assets

EV = market capitalization + interest bearing debt - cash and equivalents

EPS = net profit/ no. of shares outstanding

CE = net profit + depreciation

Dividend yield (gross) = pre-tax DPS/stock market price

Cash sales = accrual sales corrected for the change in A/R

Cash operating expenses = accrual operating expenses corrected for the changes in inventories and A/P, depreciation, cash taxes and changes in the deferred taxes

DM BOS S.A. generally values the covered non bank companies via two methods: comparative method and DCF method (discounted cash flows). The advantage of the former is the fact that it incorporates the current market assessment of the value of the company's peers. The weakness of the comparative method is the risk that the valuation benchmark may be mispriced. The advantage of the DCF method is its independence from the current market valuation of the comparable companies. The weakness of this method is this high sensitivity to undertaken assumptions, especially those related to the residual value calculation. Please note that we also resort to other valuation techniques (e.g. NAV-, DDM- or SOTP-based), should it prove appropriate in a given case.

Banks

Net Interest Margin (NIM) = net interest income/average assets

Non interest income = fees&commissions + result on financial operations (trading gains) + FX gains Interest Spread = (interest income/average interest earning assets)/ (interest cost/average interest bearing liabilities)

Cost/Income = (general costs + depreciation)/ (profit on banking activity + other net operating income)

ROE = net profit/average equity

ROA = net income/average equity

Non performing loans (NPL) = loans in 'basket 3' category

NPL coverrage ratio = loan loss provisions/NPL

Net provision charge = provisions created - provisions released

DM BOŚ S.A. generally values the covered banks via two methods: comparative method and fundamental target fair P/E and target fair P/BV multiples method. The advantage of the former is the fact that it incorporates the current market assessment of the value of the company's peers. The weakness of the comparative method is the risk that the valuation benchmark may be mispriced. The advantage of the fundamental target fair P/E and target fair P/BV multiples method is its independence of the current market valuation of the comparable companies. The weakness of this method is its high sensitivity to undertaken assumptions, especially those

related to the residual value calculation. Assumptions used in valuation can change, influencing thereby the level of the valuation. Among the most important assumptions are: GDP growth, forecasted level of inflation, changes in interest rates and currency prices, employment level and change in wages, demand on the analysed company products, raw material prices, competition, standing of the main customers and suppliers, legislation changes, etc. Changes in the environment of the analysed company are monitored by analysts involved in the preparation of the recommendation, estimated, incorporated in valuation and published in the recommendation whenever needed.

KEY TO INVESTMENT RANKINGS

This is a guide to expected price performance in absolute terms over the next 12 months:

Buy - fundamentally undervalued (upside to 12M EFV in excess of the cost of equity) + catalysts which should close the valuation gap identified;

Hold - either (i) fairly priced, or (ii) fundamentally undervalued/overvalued but lacks catalysts which could close the valuation gap;

Sell - fundamentally overvalued (12M EFV < current share price + 1-year cost of equity) + catalysts which should close the valuation gap identified.

This is a guide to expected relative price performance:

Overweight – expected to perform better than the benchmark (WIG) over the next quarter in relative terms

Neutral – expected to perform in line with the benchmark (WIG) over the next quarter in relative terms

Underweight – expected to perform worse than the benchmark (WIG) over the next quarter in relative terms

The recommendation tracker presents the performance of DM BOŚ S.A.'s recommendations. A recommendation expires on the day it is altered or on the day 12 months after its issuance, whichever comes first.

Relative performance compares the rate of return on a given recommended stock in the period of the recommendation's validity (i.e. from the date of issuance to the date of alteration or – in case of maintained recommendations – from the date of issuance to the current date) in a relation to the rate of return on the benchmark in this time period. The WIG index constitutes the benchmark. For recommendations that expire by an alteration or are maintained, the ending values used to calculate their absolute and relative performance are: the average of time, the ending value of the benchmark on that date. For recommendations that expire via a passage of time, the ending values used to calculate their absolute and relative performance are: the average of the stock closing prices for the day the recommendation elapses and four directly preceding sessions and the average of the benchmark's closing values for the day the recommendation expires and four directly preceding sessions.

Distribution of DM BOS's current recommendations

	Buy	Hold	Sell	Suspended	Under revision	Not rated
Numbers	39	30	6	4	0	4
Percentage	47%	36%	7%	5%	0%	5%

Distribution of DM BOS's current market relative recommended weightings

					-	
	Overweight	Neutral	Underweight	Suspended	Under revision	Not rated
Numbers	24	38	13	4	0	4
Percentage	29%	46%	16%	5%	0%	5%

Distribution of DM BOS's current recommendations for the companies which DM BOS has supplied with material investment services within the last 12 months

	Buy	Hold	Sell	Suspended	Under revision	Not rated
Numbers	3	5	0	1	0	2
Percentage	27%	45%	0%	9%	0%	18%

Distribution of DM BOŚ's current market relative recommended weightings for the companies which DM BOŚ has supplied with material investment services within the last 12 months

	Overweight	Neutral	Underweight	Suspended	Under revision	Not rated
Numbers	2	5	1	1	0	2
Percentage	18%	45%	9%	9%	0%	18%

LT fundamental recommendation tracker

Analyst	Recommendation		Report date	Reiteration date	Distribution date	Expiry date	Performance	Relative performance	Price at issue/ reiteration*	EFV (12 months)	
Votum								P		(12.11.11.11.1)	
Michał Sobolewski	Buy	-	02.09.2020	-	03.09.2020	31.08.2021	36%	-1%	11.40	30.40	-
Michał Sobolewski	-	\rightarrow	-	15.09.2020	16.09.2020	-	-	-	13.35	30.40	\rightarrow
Michał Sobolewski	-	\rightarrow	-	08.10.2020	09.10.2020	-	-	-	12.80	30.40	\rightarrow
Michał Sobolewski	-	\rightarrow	-	08.11.2020	09.11.2020	-	-	-	11.40	30.40	\rightarrow
Michał Sobolewski	-	\rightarrow	-	19.11.2020	20.11.2020	-	-	-	12.80	30.40	\rightarrow
Michał Sobolewski	-	\rightarrow	-	04.12.2020	04.12.2020	-	-	-	12.80	25.70	\downarrow
Michał Sobolewski	-	\rightarrow	-	06.12.2020	07.12.2020	-	-	-	12.80	25.70	\rightarrow
Michał Sobolewski	-	\rightarrow	-	08.12.2020	09.12.2020	-	-	-	12.30	25.70	\rightarrow
Michał Sobolewski	-	\rightarrow	-	05.01.2021	05.01.2021	-	-	-	11.80	25.70	\rightarrow
Michał Sobolewski	-	\rightarrow	-	28.01.2021	29.01.2021	-	-	-	13.95	25.70	\rightarrow
Michał Sobolewski Michał Sobolewski	-	\rightarrow \rightarrow	-	23.02.2021 28.02.2021	24.02.2021 01.03.2021	-	-	-	14.20 13.65	25.70 25.70	\rightarrow
Michał Sobolewski	-	\rightarrow	-	14.03.2021	15.03.2021		_		14.40	27.90	\rightarrow
Michał Sobolewski	_	\rightarrow	-	16.04.2021	16.04.2021	-	-	-	18.00	27.90	\rightarrow
Michał Sobolewski	_	\rightarrow	_	27.05.2021	27.05.2021	_	_	_	16.86	27.90	\rightarrow
Michał Sobolewski	_	\rightarrow	_	30.05.2021	31.05.2021	_	_	_	17.10	27.90	\rightarrow
Michał Sobolewski	-	\rightarrow	-	13.06.2021	14.06.2021	_	_	_	16.30	27.40	↓
Michał Sobolewski	-	\rightarrow	-	09.07.2021	09.07.2021	-	-	-	15.60	27.40	\rightarrow
Michał Sobolewski	Buy	\rightarrow	31.08.2021	-	31.08.2021	16.08.2022	195%	273%	15.52	27.40	\rightarrow
Michał Sobolewski	-	\rightarrow	-	14.09.2021	15.09.2021	-	-	-	14.48	27.40	\rightarrow
Michał Sobolewski	-	\rightarrow	-	19.09.2021	20.09.2021	-	-	-	14.70	27.05	\downarrow
Michał Sobolewski	-	\rightarrow	-	05.10.2021	06.10.2021	-	-	-	14.40	18.30	\downarrow
Michał Sobolewski	-	\rightarrow	-	07.10.2021	07.10.2021	-	-	-	14.60	18.30	\rightarrow
Michał Sobolewski	-	\rightarrow	-	04.11.2021	04.11.2021	-	-	-	14.20	18.30	\rightarrow
Michał Sobolewski	-	\rightarrow	-	18.11.2021	19.11.2021	-	-	-	14.22	18.30	\rightarrow
Michał Sobolewski	-	\rightarrow	-	02.12.2021	03.12.2021	-	-	-	15.06	23.80	\uparrow
Michał Sobolewski	-	\rightarrow	-	05.12.2021	06.12.2021	-	-	-	16.72	23.80	\rightarrow
Michał Sobolewski	-	\rightarrow	-	16.01.2022	17.01.2022	-	-	-	18.50	23.80	\rightarrow
Michał Sobolewski	-	\rightarrow	-	07.02.2022	07.02.2022	-	-	-	18.00	23.80	\rightarrow
Michał Sobolewski	-	\rightarrow	-	28.02.2022	28.02.2022	-	-	-	15.30	23.80	\rightarrow
Michał Sobolewski	-	\rightarrow	-	14.04.2022	14.04.2022	-	-	-	18.00	23.80	\rightarrow
Michał Sobolewski	-	\rightarrow	-	26.04.2022	27.04.2022	-	-	-	18.30	23.80	\rightarrow
Michał Sobolewski	-	\rightarrow	-	16.05.2022	16.05.2022	-	-	-	19.20	53.60	↑
Michał Sobolewski	-	\rightarrow	-	20.05.2022	20.05.2022	-	-	-	24.30	53.60	\rightarrow
Michał Sobolewski	-	\rightarrow	-	26.05.2022	26.05.2022	-	-	-	24.70	53.60	\rightarrow
Michał Sobolewski	-	\rightarrow	-	07.06.2022	08.06.2022	-	-	-	28.95	53.60	\rightarrow
Michał Sobolewski	-	\rightarrow	-	15.07.2022	15.07.2022	-	-	-	39.20	53.60	\rightarrow
Michał Sobolewski	- D	\rightarrow	10.00.0000	27.07.2022	28.07.2022	14.07.0000	100/	100/	35.65	75.90	↑
Michał Sobolewski	Buy	\rightarrow	16.08.2022		16.08.2022	14.07.2023	10%	-12%	45.50	75.90 75.00	\rightarrow
Michał Sobolewski Michał Sobolewski	-	\rightarrow	-	02.09.2022 27.09.2022	02.09.2022 27.09.2022	-	-	-	41.00 39.90	75.90 75.90	\rightarrow
Michał Sobolewski	-	\rightarrow \rightarrow	-	07.10.2022	07.10.2022	-	-	-	33.55		\rightarrow
Michał Sobolewski	_	\rightarrow	-	28.10.2022	28.10.2022	-	-	-	35.20	75.90 75.90	\rightarrow \rightarrow
Michał Sobolewski	-	\rightarrow	-	17.11.2022	17.11.2022	-	_	_	38.00	75.90	\rightarrow
Michał Sobolewski	_	\rightarrow	_	02.12.2022	02.12.2022	_	_	_	45.85	72.10	\downarrow
Michał Sobolewski	-	$\stackrel{'}{\rightarrow}$	_	04.12.2022	05.12.2022	_	_	_	45.85	72.10	\rightarrow
Michał Sobolewski	-	$\stackrel{'}{\rightarrow}$	-	13.01.2023	13.01.2023	_	_	_	52.30	72.10	$\stackrel{'}{\rightarrow}$
Michał Sobolewski	-	\rightarrow	-	03.02.2023	03.02.2023	_	_	_	56.60	72.10	\rightarrow
Michał Sobolewski	-	\rightarrow	_	10.03.2023	10.03.2023	_	_	-	48.80	72.10	\rightarrow
Michał Sobolewski	-	\rightarrow	-	12.04.2023	12.04.2023	-	-	-	51.40	72.10	\rightarrow
Michał Sobolewski	-	\rightarrow	-	13.04.2023	13.04.2023	-	_	-	52.30	72.10	\rightarrow
Michał Sobolewski	-	\rightarrow	-	10.05.2023	10.05.2023	-	-	-	45.00	79.60	↑
Michał Sobolewski	-	\rightarrow	-	29.05.2023	29.05.2023	-	-	-	50.70	79.60	\rightarrow
Michał Sobolewski	-	\rightarrow	-	06.06.2023	06.06.2023	-	-	-	52.00	79.60	\rightarrow
Michał Sobolewski	Buy	\rightarrow	14.07.2023	-	14.07.2023	29.05.2024	-25%	-39%	50.00	79.60	\rightarrow
Michał Sobolewski	-	\rightarrow	-	31.08.2023	31.08.2023	-	-	-	49.60	79.60	\rightarrow
Michał Sobolewski	-	\rightarrow	-	06.09.2023	06.09.2023	-	-	-	48.50	79.60	\rightarrow
Michał Sobolewski	-	\rightarrow	-	03.10.2023	03.10.2023	-	-	-	43.10	79.50	\downarrow
Michał Sobolewski	-	\rightarrow	-	12.10.2023	12.10.2023	-	-	-	46.30	79.50	\rightarrow
Michał Sobolewski	-	\rightarrow	-	06.11.2023	06.11.2023	-	-	-	45.00	79.50	\rightarrow
Michał Sobolewski	-	\rightarrow	-	10.12.2023	11.12.2023	-	-	-	43.70	81.30	\uparrow
Michał Sobolewski	-	\rightarrow	-	09.01.2024	09.01.2024	-	-	-	45.60	81.30	\rightarrow
Michał Sobolewski	-	\rightarrow	-	01.02.2024	01.02.2024	-	-	-	46.70	81.30	\rightarrow
Michał Sobolewski	-	\rightarrow	-	29.02.2024	29.02.2024	-	-	-	45.15	81.30	\rightarrow
Michał Sobolewski	-	\rightarrow	-	04.04.2024	04.04.2024	-	-	-	47.05	81.30	\rightarrow
Michał Sobolewski	-	\rightarrow	-	11.04.2024	11.04.2024	-	-	-	47.10	81.30	\rightarrow
Michał Sobolewski	-	\rightarrow	-	06.05.2024	06.05.2024	-	-	-	44.30	81.30	\rightarrow
Michał Sobolewski	-	\rightarrow	-	13.05.2024	13.05.2024	-	-	-	43.65	66.90	+
Michał Sobolewski	Hold	\downarrow	29.05.2024	-	29.05.2024	28.04.2025	3%	-12%	37.30	49.40	\downarrow
Michał Sobolewski	-	\rightarrow	-	12.07.2024	12.07.2024	-	-	-	32.70	49.40	\rightarrow
Michał Sobolewski	-	\rightarrow	-	12.08.2024	12.08.2024	-	-	-	31.20	49.40	\rightarrow
Michał Sobolewski	-	\rightarrow	-	29.08.2024	29.08.2024	-	-	-	30.80	49.40	\rightarrow
Michał Sobolewski	-	\rightarrow	-	17.09.2024	17.09.2024	-	-	-	31.50	49.70	1
Michał Sobolewski	-	\rightarrow	-	24.09.2024	24.09.2024	-	-	-	31.95	49.70	\rightarrow
Michał Sobolewski	-	\rightarrow	-	11.10.2024	11.10.2024	-	-	-	33.05	49.70	\rightarrow
Michał Sobolewski	-	\rightarrow	-	04.11.2024	04.11.2024	-	-	-	33.25	49.70	\rightarrow
Michał Sobolewski	-	\rightarrow	-	19.11.2024	19.11.2024	-	-	-	31.15	49.70	\rightarrow
Michał Sobolewski	-	\rightarrow	-	01.12.2024	02.12.2024	-	-	-	30.70	48.50	↓
Michał Sobolewski	-	\rightarrow	-	07.01.2025	07.01.2025	-	-	-	31.60	48.50	\rightarrow
Michał Sobolewski	-	\rightarrow	-	30.01.2025	30.01.2025	-	-	-	36.65	48.50	\rightarrow
Michał Sobolewski	-	\rightarrow	-	19.02.2025	19.02.2025	-	-	-	37.00	48.50	\rightarrow
Michał Sobolewski	-	\rightarrow	-	14.03.2025	14.03.2025	-	-	-	35.95	48.50	\rightarrow
Michał Sobolewski	-	\rightarrow	-	03.04.2025	03.04.2025	-	-	-	32.80	48.50	\rightarrow

LT fundamental recommendation tracker (continued)

Analyst	Recommendati	ion	Report date	Reiteration date	Distribution date	Expiry date	Performance	Relative performance	Price at issue/ reiteration*	EFV (12 months)	
Michał Sobolewski	-	\rightarrow	-	10.04.2025	10.04.2025	-	-	-	37.00	48.50	\rightarrow
Michał Sobolewski	Buy	↑	28.04.2025	-	28.04.2025	Not later than 28.04.2026	23%	11%	38.40	56.60	↑
Michał Sobolewski	-	\rightarrow	-	05.05.2025	05.05.2025	-	-	-	42.85	56.60	\rightarrow
Michał Sobolewski	-	\rightarrow	-	29.05.2025	29.05.2025	-	-	-	44.35	56.60	\rightarrow
Michał Sobolewski	-	\rightarrow	-	16.06.2025	16.06.2025	-	-	-	41.20	62.40	↑
Michał Sobolewski	-	\rightarrow	-	25.06.2025	25.06.2025	-	-	-	45.15	62.40	\rightarrow
Michał Sobolewski	-	\rightarrow	-	21.07.2025	21.07.2025	-	-	-	44.70	62.40	\rightarrow
Michał Sobolewski	-	\rightarrow	-	22.08.2025	22.08.2025	-	-	-	43.80	62.40	\rightarrow
Michał Sobolewski	-	\rightarrow	-	04.09.2025	04.09.2025	-	-	-	44.35	62.40	\rightarrow
Michał Sobolewski	-	\rightarrow	-	08.10.2025	08.10.2025	-	-	-	48.45	59.40	\downarrow
Michał Sobolewski	-	\rightarrow	-	09.10.2025	09.10.2025	-	-	-	48.40	59.40	\rightarrow
Michał Sobolewski	-	\rightarrow	-	17.11.2025	17.11.2025	-	-	-	47.05	59.40	\rightarrow

^{*}prices at issue/reiteration are the closing prices at the report or reiteration date

Market-relative recommendation tracker

Analyst	Relative Recommendation	n	Report date	Reiteration date	Distribution date	Expiry date	Price at issue/ reiteration*	Relative performance
Votum								
Michał Sobolewski	Overweight	-	02.09.2020	-	03.09.2020	04.12.2020	11.40	4%
Michał Sobolewski	-	\rightarrow	-	15.09.2020	16.09.2020	-	13.35	-
Michał Sobolewski	-	\rightarrow	-	08.10.2020	09.10.2020	-	12.80	-
Michał Sobolewski	-	\rightarrow	-	08.11.2020	09.11.2020	-	11.40	-
Michał Sobolewski	-	\rightarrow	-	19.11.2020	20.11.2020	-	12.80	-
Michał Sobolewski	Neutral	\downarrow	04.12.2020	-	04.12.2020	04.11.2021	12.80	-16%
Michał Sobolewski	-	\rightarrow	-	06.12.2020	07.12.2020	-	12.80	-
Michał Sobolewski	-	\rightarrow	-	08.12.2020	09.12.2020	-	12.30	-
Michał Sobolewski	-	\rightarrow	-	05.01.2021	05.01.2021	-	11.80	-
Michał Sobolewski	-	\rightarrow	-	28.01.2021	29.01.2021	-	13.95	-
Michał Sobolewski	-	\rightarrow	-	23.02.2021	24.02.2021	-	14.20	-
Michał Sobolewski	-	\rightarrow	-	28.02.2021	01.03.2021	-	13.65	-
Michał Sobolewski	-	\rightarrow	-	14.03.2021	15.03.2021	-	14.40	-
Michał Sobolewski	-	\rightarrow	_	16.04.2021	16.04.2021	-	18.00	-
Michał Sobolewski	_	\rightarrow	_	27.05.2021	27.05.2021	-	16.86	_
Michał Sobolewski	_	\rightarrow	_	30.05.2021	31.05.2021	_	17.10	_
Michał Sobolewski	_	\rightarrow	_	13.06.2021	14.06.2021	_	16.30	_
Michał Sobolewski	-	\rightarrow	-	09.07.2021	09.07.2021	-	15.60	-
Michał Sobolewski	-	\rightarrow	-	31.08.2021	31.08.2021	-	15.52	-
Michał Sobolewski	-	\rightarrow	-	14.09.2021	15.09.2021	-	14.48	-
Michał Sobolewski	-	\rightarrow	-	19.09.2021	20.09.2021	-	14.70	-
Michał Sobolewski	-	\rightarrow	-	05.10.2021	06.10.2021	-	14.40	-
Michał Sobolewski	-	\rightarrow	-	07.10.2021	07.10.2021	-	14.60	-
Michał Sobolewski	Neutral	\rightarrow	04.11.2021	-	04.11.2021	02.12.2021	14.20	16%
Michał Sobolewski	-	\rightarrow	-	18.11.2021	19.11.2021	-	14.22	-
Michał Sobolewski	Overweight	↑	02.12.2021	-	03.12.2021	28.10.2022	15.06	222%
Michał Sobolewski	-	\rightarrow	-	05.12.2021	06.12.2021	-	16.72	-
Michał Sobolewski	-	\rightarrow	-	16.01.2022	17.01.2022	-	18.50	-
Michał Sobolewski	-	\rightarrow	-	07.02.2022	07.02.2022	-	18.00	-
Michał Sobolewski	-	\rightarrow	_	28.02.2022	28.02.2022	-	15.30	-
Michał Sobolewski	-	\rightarrow	_	14.04.2022	14.04.2022	_	18.00	_
Michał Sobolewski	_	\rightarrow	_	26.04.2022	27.04.2022	-	18.30	_
Michał Sobolewski	_	\rightarrow	_	16.05.2022	16.05.2022	_	19.20	_
Michał Sobolewski		\rightarrow	_	20.05.2022	20.05.2022		24.30	
Michał Sobolewski		\rightarrow		26.05.2022	26.05.2022		24.70	
	-		-					-
Michał Sobolewski	-	\rightarrow	-	07.06.2022	08.06.2022	-	28.95	-
Michał Sobolewski	-	\rightarrow	-	15.07.2022	15.07.2022	-	39.20	-
Michał Sobolewski	-	\rightarrow	-	27.07.2022	28.07.2022	-	35.65	-
Michał Sobolewski	-	\rightarrow	-	16.08.2022	16.08.2022	-	45.50	-
Michał Sobolewski	-	\rightarrow	-	02.09.2022	02.09.2022	-	41.00	-
Michał Sobolewski	-	\rightarrow	-	27.09.2022	27.09.2022	-	39.90	-
Michał Sobolewski	-	\rightarrow	-	07.10.2022	07.10.2022	-	33.55	-
Michał Sobolewski	Overweight	\rightarrow	28.10.2022	-	28.10.2022	03.10.2023	35.20	-5%
Michał Sobolewski	-	\rightarrow	-	17.11.2022	17.11.2022	-	38.00	-
Michał Sobolewski	-	\rightarrow	-	02.12.2022	02.12.2022	-	45.85	-
Michał Sobolewski	-	\rightarrow	-	04.12.2022	05.12.2022	-	45.85	-
Michał Sobolewski	-	\rightarrow	-	13.01.2023	13.01.2023	-	52.30	-
Michał Sobolewski	-	\rightarrow	-	03.02.2023	03.02.2023	-	56.60	-
Michał Sobolewski	-	\rightarrow	_	10.03.2023	10.03.2023	_	48.80	_
Michał Sobolewski	_	\rightarrow	_	12.04.2023	12.04.2023	_	51.40	_
Michał Sobolewski		\rightarrow	_	13.04.2023	13.04.2023		52.30	
Michał Sobolewski		\rightarrow			10.05.2023		45.00	
	-		-	10.05.2023				-
Michał Sobolewski	-	\rightarrow	-	29.05.2023	29.05.2023	-	50.70	-
Michał Sobolewski	-	\rightarrow	-	06.06.2023	06.06.2023	-	52.00	-
Michał Sobolewski	-	\rightarrow	-	14.07.2023	14.07.2023	-	50.00	-
Michał Sobolewski	-	\rightarrow	-	31.08.2023	31.08.2023	-	49.60	-
Michał Sobolewski	-	\rightarrow		06.09.2023	06.09.2023	-	48.50	-
Michał Sobolewski	Neutral	\downarrow	03.10.2023	-	03.10.2023	13.05.2024	43.10	-26%
Michał Sobolewski	-	\rightarrow	-	12.10.2023	12.10.2023	-	46.30	-
Michał Sobolewski	-	\rightarrow	-	06.11.2023	06.11.2023	-	45.00	-
Michał Sobolewski	-	\rightarrow	-	10.12.2023	11.12.2023	-	43.70	-
Michał Sobolewski	-	\rightarrow	-	09.01.2024	09.01.2024	-	45.60	-
Michał Sobolewski	-	\rightarrow	-	01.02.2024	01.02.2024	-	46.70	-
Michał Sobolewski	-	\rightarrow	-	29.02.2024	29.02.2024	-	45.15	-
Michał Sobolewski	-	\rightarrow	-	04.04.2024	04.04.2024	-	47.05	-
Michał Sobolewski	-	\rightarrow	_	11.04.2024	11.04.2024	-	47.10	_
Michał Sobolewski	-	\rightarrow \rightarrow	- -	06.05.2024	06.05.2024	-	44.30	_
Michał Sobolewski	Overweight	→	13.05.2024	00.00.2024	13.05.2024	29.05.2024	43.65	-13%
Michał Sobolewski	Overweight Neutral	<u> </u>	29.05.2024	- -	29.05.2024	28.04.2025	37.30	-13%
	iveutal		23.03.2024	40.07.0004		20.04.2020		-12%
Michał Sobolewski	-	\rightarrow	-	12.07.2024	12.07.2024	-	32.70	-
Michał Sobolewski	-	\rightarrow	-	12.08.2024	12.08.2024	-	31.20	-
Michał Sobolewski	-	\rightarrow	-	29.08.2024	29.08.2024	-	30.80	-
Michał Sobolewski	-	\rightarrow	-	17.09.2024	17.09.2024	-	31.50	-
Michał Sobolewski	-	\rightarrow	-	24.09.2024	24.09.2024	-	31.95	-
Michał Sobolewski	-	\rightarrow	-	11.10.2024	11.10.2024	-	33.05	-
Michał Sobolewski	-	\rightarrow	-	04.11.2024	04.11.2024	-	33.25	-
Michał Sobolewski	-	\rightarrow	_	19.11.2024	19.11.2024	_	31.15	-
Michał Sobolewski	-	$\stackrel{'}{\rightarrow}$	-	01.12.2024	02.12.2024	_	30.70	-
Michał Sobolewski		\rightarrow \rightarrow	-			-	31.60	-
	-		-	07.01.2025	07.01.2025	-		-
Michał Sobolewski	-	\rightarrow	-	30.01.2025	30.01.2025	-	36.65	-
Michał Sobolewski	-	\rightarrow	-	19.02.2025	19.02.2025	-	37.00	-
Michał Sobolewski	-	\rightarrow	-	14.03.2025	14.03.2025	-	35.95	-
Michał Sobolewski		\rightarrow		03.04.2025	03.04.2025		32.80	

Market-relative recommendation tracker (continued)

Analyst	Relative Recommendatio	n	Report date	Reiteration date	Distribution date	Expiry date	Price at issue/ reiteration*	Relative performance
Michał Sobolewski	-	\rightarrow	-	10.04.2025	10.04.2025	-	37.00	-
Michał Sobolewski	Overweight	\uparrow	28.04.2025	-	28.04.2025	16.06.2025	38.40	8%
Michał Sobolewski	-	\rightarrow	-	05.05.2025	05.05.2025	-	42.85	-
Michał Sobolewski	-	\rightarrow	-	29.05.2025	29.05.2025	-	44.35	-
Michał Sobolewski	Neutral	\downarrow	16.06.2025	-	16.06.2025	Not later than 16.06.2026	41.20	3%
Michał Sobolewski	-	\rightarrow	-	25.06.2025	25.06.2025	-	45.15	-
Michał Sobolewski	-	\rightarrow	-	21.07.2025	21.07.2025	-	44.70	-
Michał Sobolewski	-	\rightarrow	-	22.08.2025	22.08.2025	-	43.80	-
Michał Sobolewski	-	\rightarrow	-	04.09.2025	04.09.2025	-	44.35	-
Michał Sobolewski	-	\rightarrow	-	08.10.2025	08.10.2025	-	48.45	-
Michał Sobolewski	-	\rightarrow	-	09.10.2025	09.10.2025	-	48.40	-
Michał Sobolewski	-	\rightarrow	-	17.11.2025	17.11.2025	-	47.05	-

^{*} prices at issue/reiteration are the closing prices at the report or reiteration date

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