

NOTICE OF CONVENING THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF ELKOP ESTONIA SE

Published on 27 November 2025

The management board of **Elkop Estonia SE**, Estonian registry code **17166041**, seat Harju maakond, Tallinn, Kesklinna linnaosa, Tornimäe tn 5, 10145, Estonia (hereinafter **Company**) convenes an ordinary general meeting of shareholders, which is held on **19 December 2025, starting at 11.00 CET** in Płock, ul. Padlewskiego 18C, 09-402, Poland.

The agenda of the ordinary general meeting of shareholders is the following:

- 1. Amendment of the articles of association of the Company and approval of the new version of the articles of association of the Company;**
- 2. Approving the annual report of the Company for the financial year 2024/2025;**
- 3. Adoption of a resolution regarding the change in the financial year and related changes in the Company Articles of Association;**

The supervisory board of the Company has approved the agenda of the ordinary general meeting presented by the management board, and makes the following proposals to the ordinary general meeting of shareholders of the Company:

- 1. Amendment of the articles of association of the Company and approval of the new version of the articles of association of the Company**
 - 1.1. With the change of the Company's financial year, to amend section 7.1 of the articles of association of the Company and to approve it in the new wording as follows:

„7.1 The financial year of the Company begins on 1 December and ends on 30 November.”
 - 1.2. To approve the new version of the Company's articles of association with the abovementioned amendments.
- 2. Approving the annual report of the Company for the financial year 2024/2025**
 - 2.1. To approve the annual report of the Company for the financial year 2024/2025.
 - 2.2. Not to distribute profit to the shareholders of the Company.
 - 2.3. The profit for the financial year 2024/2025 shall be allocated first to cover the loss recognized under the item "Profit/loss on financial transactions", subsequently to cover the amount recognized under the item "Capital from business mergers" and the remaining part of the profit shall be allocated to the Company's share premium.
- 3. Adoption of a resolution regarding the change in the financial year and related changes in the Company's Articles of Association**
 - 3.1. To change the financial year of the Company to be 01.12-30.11.
 - 3.2. To approve the new redaction of the Company's Articles of Association with the abovementioned amendments.
 - 3.3. The current financial year of the Company will run from 01.07.2025 to 30.11.2026.

ORGANISATIONAL ISSUES

After the items on the agenda of the ordinary general meeting, including additional issues, have been discussed, the shareholders can ask for information from the management board about the activity of the Company.

The list of shareholders entitled to participate in the ordinary general meeting will be determined as at seven days before holding the ordinary general meeting, i.e. as of 12 December 2025 at the end of the working day of the Nasdaq CSD Estonian Settlement System.

The registration of the participants of the ordinary general meeting starts on the day of the meeting, i.e. on 19 December 2025 at 10:30 CET/EET. For registration you are kindly requested to submit the following documents:

a representative of a shareholder that is a natural person – personal identification document and a written letter of authorisation; a legal representative of a shareholder that is a legal person – an extract of the relevant (commercial) register in which the legal person is registered, and the personal identification document of the representative; a transactional representative of a shareholder that is a legal person is also required to submit a written authorisation issued by the legal representative of the legal person in addition to the above listed documents.

We kindly ask the documents of a legal person registered in a foreign country to be legalised or having an apostille attached to the documents beforehand, unless specified otherwise in an international agreement. Elkop Estonia SE may register a shareholder that is a legal person from a foreign country to the ordinary general meeting also in case all required information on the legal person and its representative are included in a notarised letter of authorisation issued in the foreign country and the respective letter of authorisation is accepted in Estonia.

We ask you to present a passport or an ID-card as a personal identification document.

A shareholder may inform of the appointment of a representative or withdrawal of an authorisation given to a representative before the ordinary general meeting by e-mail on biuro@elkop.pl or by submitting the mentioned document(s) on business days from 09:00 to 17:00 no later than by 18 December 2025 to Harju maakond, Tallinn, Kesklinna linnaosa, Tornimäe tn 5, 10145, Estonia or on Padlewskiego Street 18C, 09-402 Plock, Poland, prepared on the respective forms published on the homepage of Elkop Estonia SE at <https://elkopestonia.pl/>. You can find information about appointment of a representative or withdrawal of an authorisation on the same homepage.

The draft resolutions, and any other documents of the ordinary general meeting are available for reviewing as of 27 November 2025 on the website of the Company at <https://elkopestonia.pl/> and on workdays between 09:00 to 17:00 at Harju maakond, Tallinn, Kesklinna linnaosa, Tornimäe tn 5, 10145, Estonia or on Padlewskiego Street 18C, 09-402 Plock, Poland. Questions regarding any item on the agenda of the ordinary general meeting may be addressed to the Company by e-mail at biuro@elkop.pl. The questions, responses and the minutes of the ordinary general meeting shall be published on the website of the Company at <https://elkopestonia.pl/>.

The Management Board has resolved not to allow electronic voting in the ordinary general meeting as per clause 4.7 of the Articles of Association of Elkop Estonia SE.

The shareholders, whose shares represent at least 1/20th of the share capital may request that additional issues be included in the agenda of the ordinary general meeting, provided that the relevant request is submitted in writing at least 15 days prior to the date of the ordinary general meeting, at the latest by 4 December 2025. The shareholders, whose shares represent at least 1/20th of the share capital may submit to the Company a written draft of the resolution in respect to each item on the agenda of the ordinary general meeting, at the latest 3 days prior to the date of the ordinary general meeting by 16 December 2025. More detailed information available on §287 of the Estonian Commercial Code (right of shareholder to information), §293 (2) (right to demand the inclusion of additional issues in the agenda) and §293¹ (3) (obligation to submit simultaneously with the request on the modification of the agenda a draft of the resolution or substantiation) and §293¹ (4) (right to submit a draft of the resolution in respect to each item on the agenda) about the rules and term of exercising these rights have been published on the homepage of Elkop Estonia SE at <https://elkopestonia.pl/>. The submitted proposals regarding additional items on the agenda, the reasoning for including any items on agenda, and draft

resolutions shall be published after their receipt on the website of the Company at <https://elkopestonia.pl/>. The drafts and statements of reason thereof are available for reviewing also at the offices of the Company on workdays between 09:00 to 17:00 at Harju maakond, Tallinn, Kesklinna linnaosa, Tornimäe tn 5, 10145, Estonia.

Damian Patrowicz
Member of the management board of Elkop Estonia SE