

Elkop Estonia SE
Registry code 17166041
Address: Harju maakond, Tallinn, Kesklinna linnaosa, Tornimäe tn 5, 10145, Estonia

WRITTEN RESOLUTIONS OF THE SUPERVISORY BOARD

27 November 2025

The Supervisory Board of **Elkop Estonia SE** (hereinafter the "**Company**") consists of the following members:

- Eliza Sylwia Koralewska,
- Małgorzata Patrowicz,
- Mariusz Patrowicz,
- Martyna Patrowicz,
- Wojciech Wiesław Hetkowski,

who unanimously adopted the following resolutions:

1. Determining agenda of Ordinary General Meeting of shareholders of the Company (to be held on 19 December 2025)

IT WAS DECIDED:

To approve the agenda of the Ordinary General Meeting of the shareholders as follows:

1. Amendment of the articles of association of the Company and approval of the new version of the articles of association of the Company

- 1.1. With the change of the Company's financial year, to amend section 7.1 of the articles of association of the Company and to approve it in the new wording as follows:

„7.1 The financial year of the Company begins on 1 December and ends on 30 November.”

- 1.2. To approve the new version of the Company's articles of association with the abovementioned amendments.

2. Approving the annual report of the Company for the financial year 2024/2025

- 2.1. To approve the annual report of the Company for the financial year 2024/2025.
- 2.2. Not to distribute profit to the shareholders of the Company.
- 2.3. The profit for the financial year 2024/2025 shall be allocated first to cover the loss recognized under the item "Profit/loss on financial transactions", subsequently to cover the amount recognized under the item "Capital from business mergers" and the remaining part of the profit shall be allocated to the Company's share premium.

3. Adoption of a resolution regarding the change in the financial year and related changes in the Company's Articles of Association

- 3.1. To change the financial year of the Company to be 01.12-30.11.
- 3.2. To approve the new redaction of the Company's Articles of Association with the abovementioned amendments.
- 3.3. The current financial year of the Company will run from 01.07.2025 to 30.11.2026.

This resolution has been adopted unanimously, signed by all members of the supervisory board and thus, this resolution is valid without prior notice and without the obligation to draw up a voting record (Commercial Code § 323 (6)).

Signatures:

/signed digitally/

Eliza Sylwia Koralewska

/signed digitally/

Małgorzata Patrowicz

/signed digitally/

Mariusz Patrowicz

/signed digitally/

Martyna Patrowicz

/signed digitally/

Wojciech Wiesław Hetkowski